



HUGHES COUNTY

REGIONAL CONTEXT*



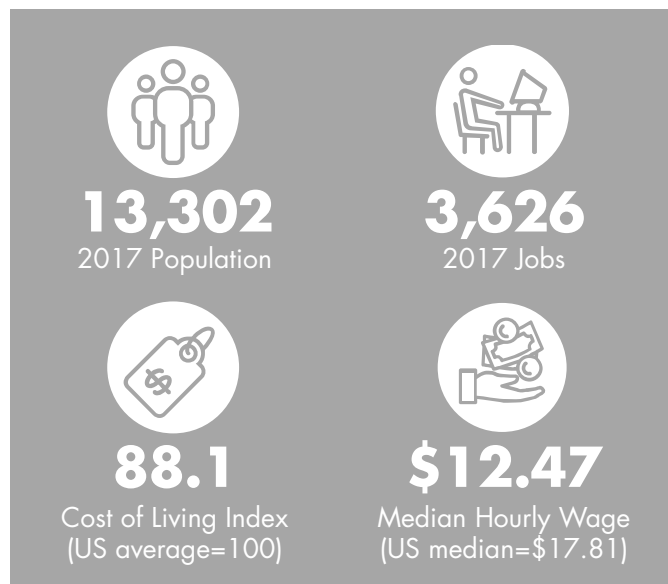
LABOR MARKET OVERVIEW, 2017

| OKLAHOMA | |
|------------------------|-----------|
| Civilian Labor Force | 1,834,312 |
| Employed | 1,755,604 |
| Unemployed | 78,708 |
| Unemployment Rate | 4.3% |
| CHOCTAW 11-COUNTY AREA | |
| Civilian Labor Force | 102,418 |
| Employed | 96,655 |
| Unemployed | 5,763 |
| Unemployment Rate | 5.6% |
| HUGHES COUNTY | |
| Civilian Labor Force | 5,381 |
| Employed | 5,067 |
| Unemployed | 314 |
| Unemployment Rate | 5.8% |

FAST FACTS

- Major employers include: US Pipeline, Creek Nation Casino, Davis Correctional Facility, Holdenville General Hospital, Tyson feed mill, and Holdenville School District.
- Class I railroad: BNSF
- Natural resources include oil, gas, and coal
- Five public school districts and Wes Watkins Technology Center in Holdenville
- From Holdenville:
 - 178 miles to DFW airport
 - 81 miles to Will Rogers airport (Oklahoma City)
 - 96 miles to Tulsa International airport

BY THE NUMBERS



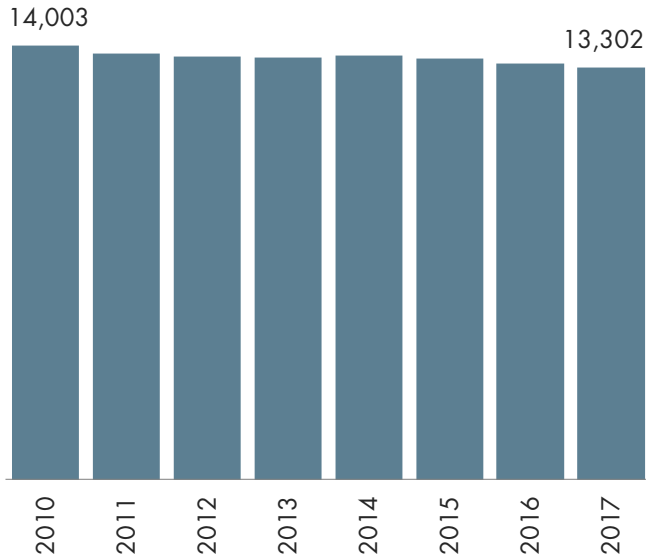
Sources: US Bureau of Labor Statistics, Local Area Unemployment Statistics (state and county labor market data, wages). Data for 2017 is an annual average calculated by TIP; EMSI 2017.4 – QCEW Employees, Non-QCEW Employees, and Self-Employed (wage and cost of living data); Holdenville Oklahoma IMG_1703 by peggydavis66 via Flickr (CC BY-SA 2.0) (header image).

*The entirety of Hughes County is not considered within the Choctaw Nation

DEMOGRAPHICS

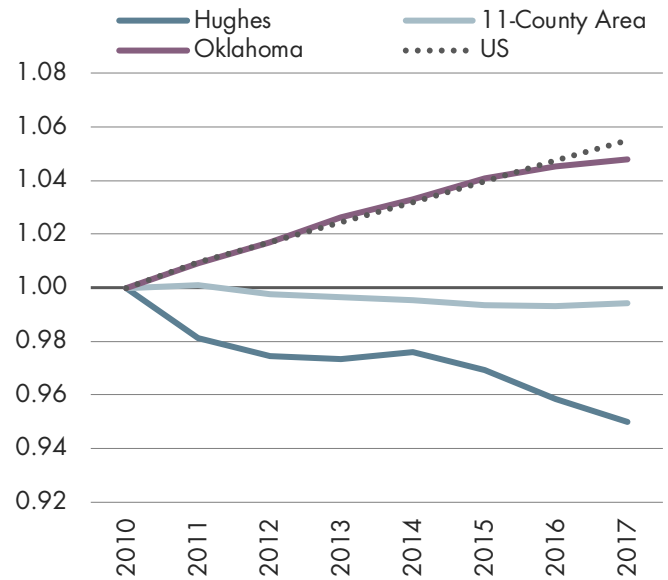
POPULATION

2010-2017

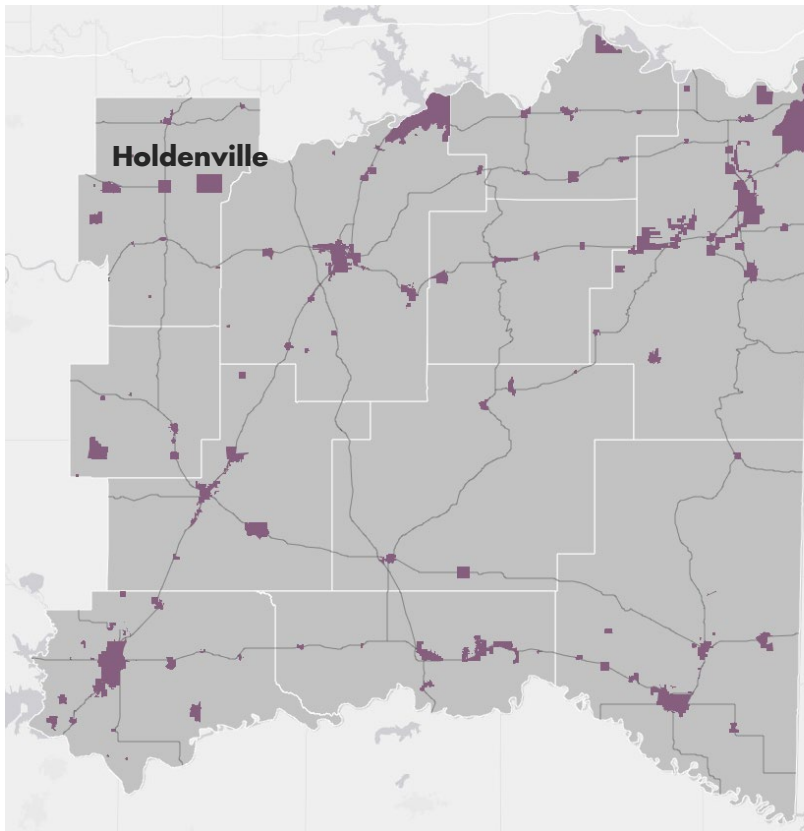


COMPARATIVE POPULATION TRENDS

INDEXED TO 2010



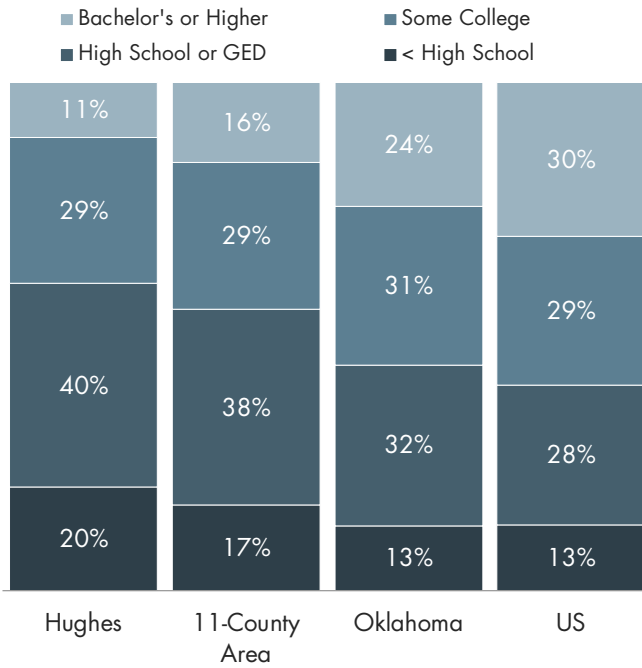
INCORPORATED AREAS AND POPULATION CENTERS



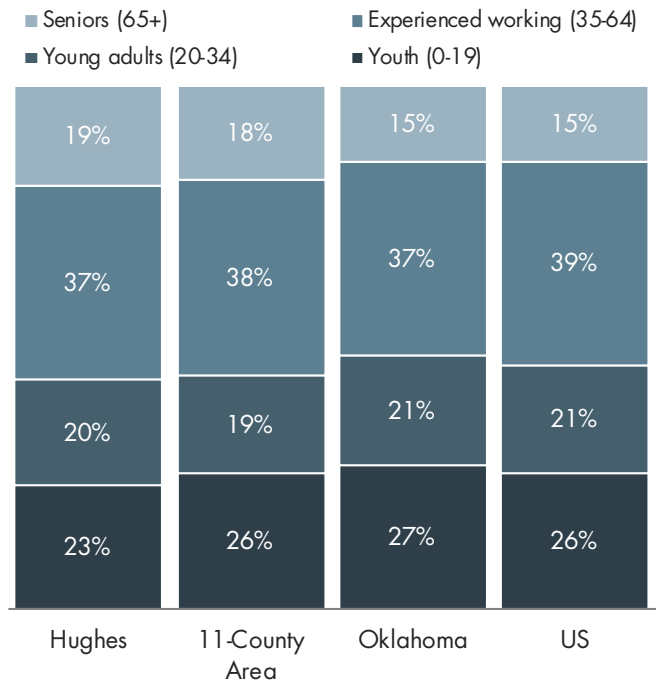
| HUGHES COUNTY | | 13,302 |
|---------------------------|--|--------|
| Holdenville (county seat) | | 5,547 |
| Wetumka | | 1,203 |
| Dustin | | 370 |
| Calvin | | 271 |
| Spaulding | | 169 |
| Stuart | | 167 |
| Lamar | | 150 |
| Allen (pt.) | | 130 |
| Gerty | | 112 |
| Horn | | 93 |
| Yeager | | 70 |
| Atwood | | 68 |
| Balance of Hughes County | | 4,952 |

Source: US Census Bureau, Population Estimates Program (top figures); ArcGIS Online (map).

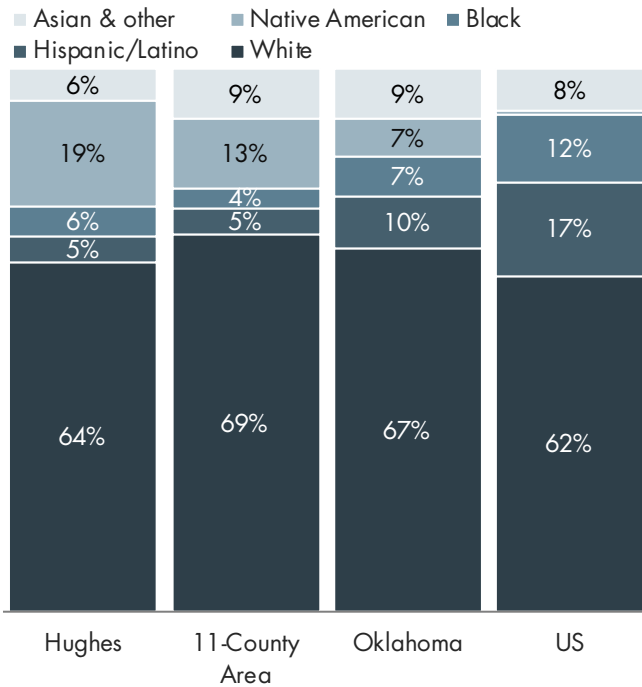
EDUCATIONAL ATTAINMENT, 2016
POPULATION 25+



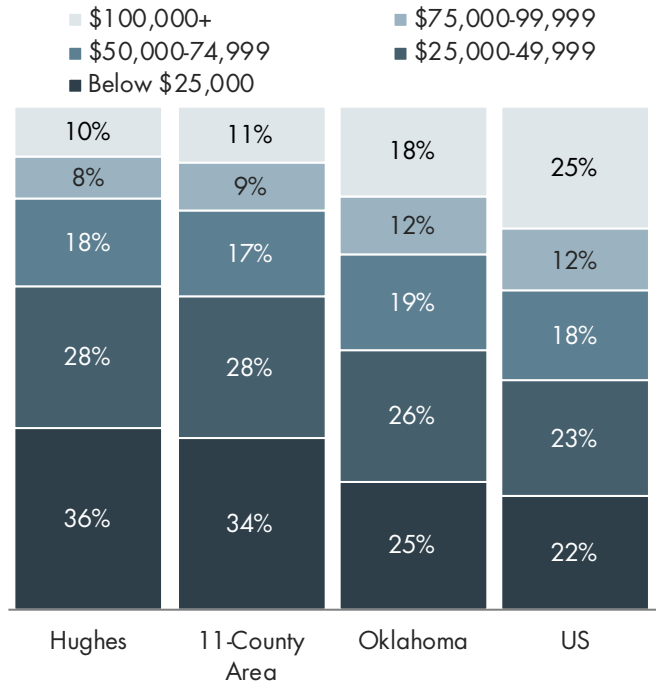
AGE STRUCTURE, 2016
TOTAL POPULATION



RACE AND ETHNICITY, 2016
TOTAL POPULATION



HOUSEHOLD INCOME, 2016
TOTAL POPULATION

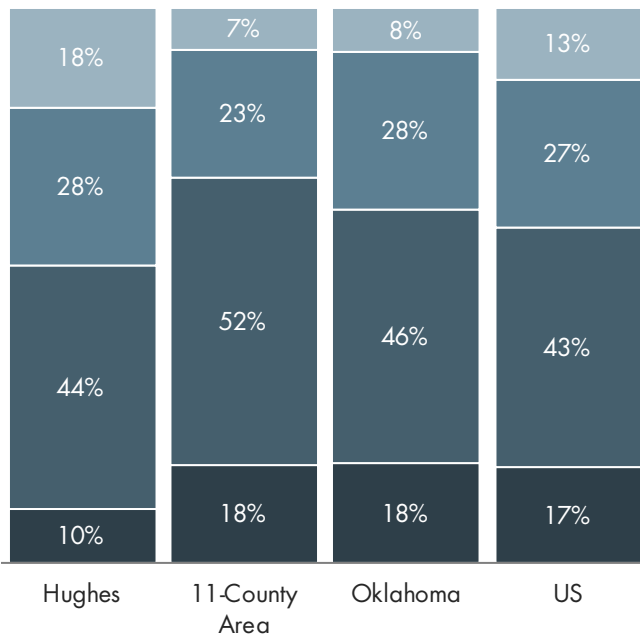


Source: US Census Bureau, American community Survey, 5-year averages for the period 2012-2016 (all figures this page).

HOUSING

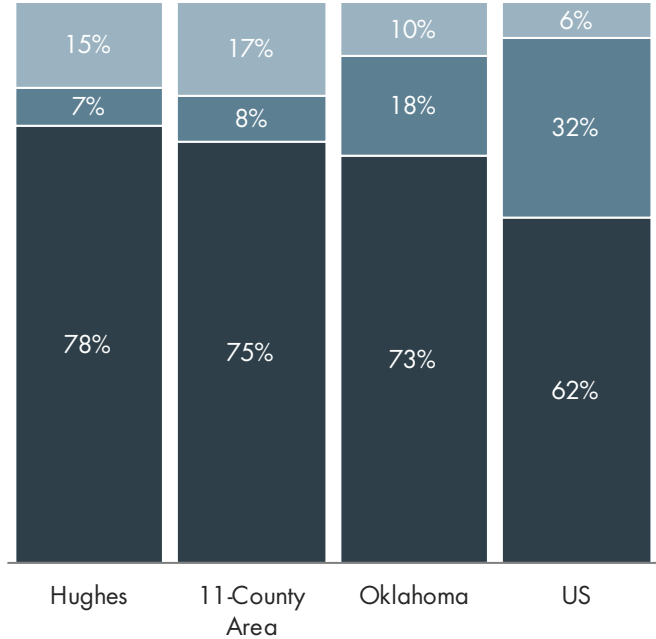
AGE OF HOUSING STOCK, 2016

■ Before 1939 ■ 1940-1969 ■ 1970-1999 ■ 2000 or later



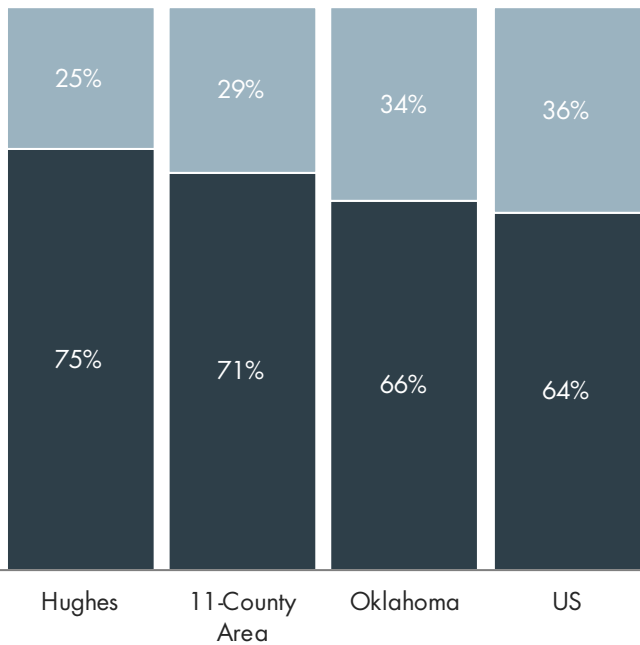
HOUSING TYPE, 2016

■ Mobile ■ Attached ■ Detached



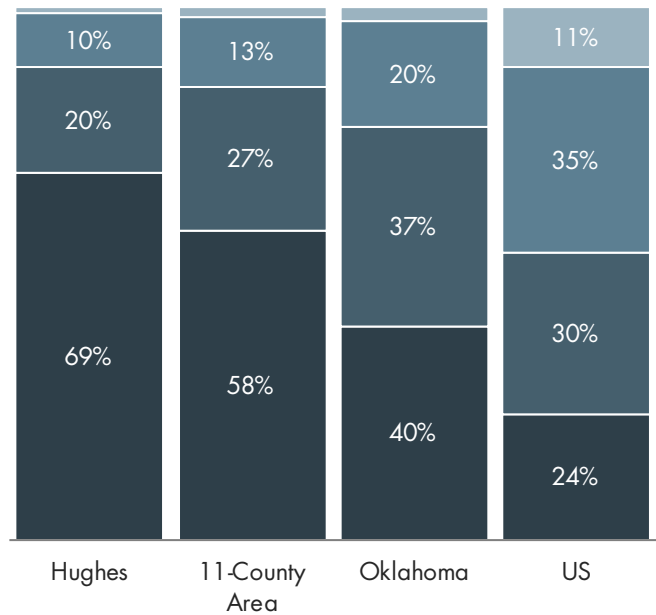
OCCUPANCY TYPE, 2016

■ Renter-occupied ■ Owner-occupied



HOUSING VALUE, 2016

■ \$500,000+ ■ \$200,000-\$499,999
■ \$100,000-\$199,999 ■ Below \$100,000

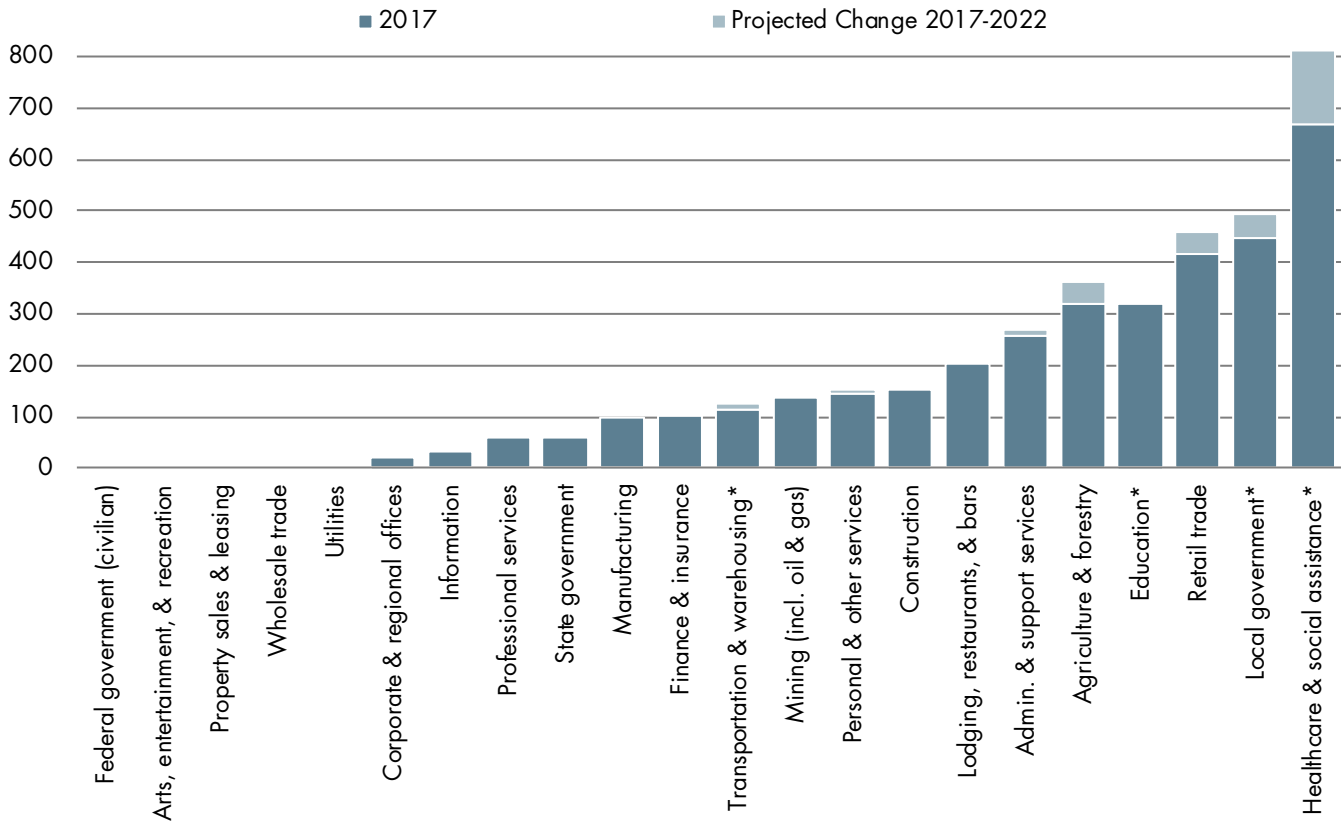


Source: US Census Bureau, American community Survey, 5-year averages for the period 2012-2016 (all figures this page).

ECONOMY

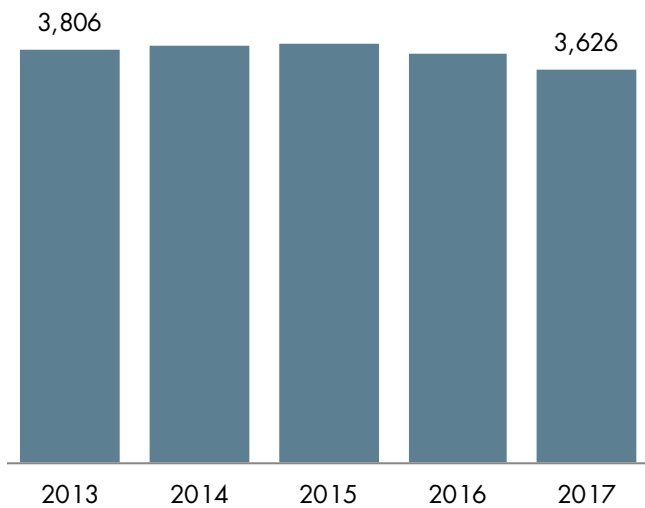
TOTAL EMPLOYMENT BY INDUSTRY

JOB BASE 2017 + PROJECTED 5-YEAR CHANGE



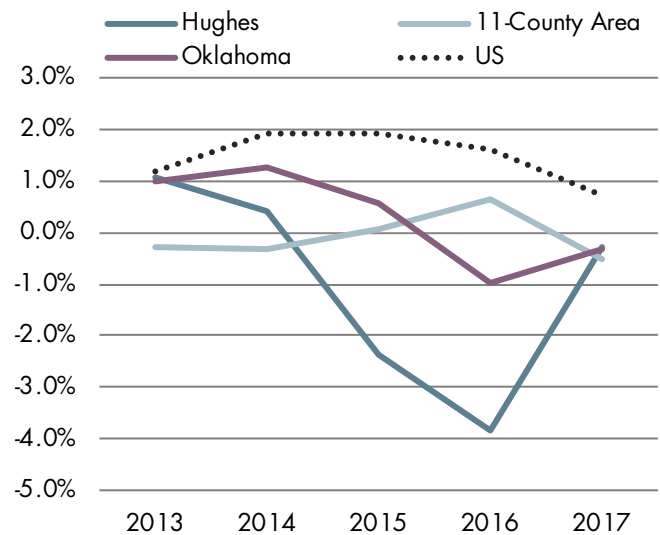
TOTAL EMPLOYMENT

2013-2017



COMPARATIVE EMPLOYMENT TRENDS

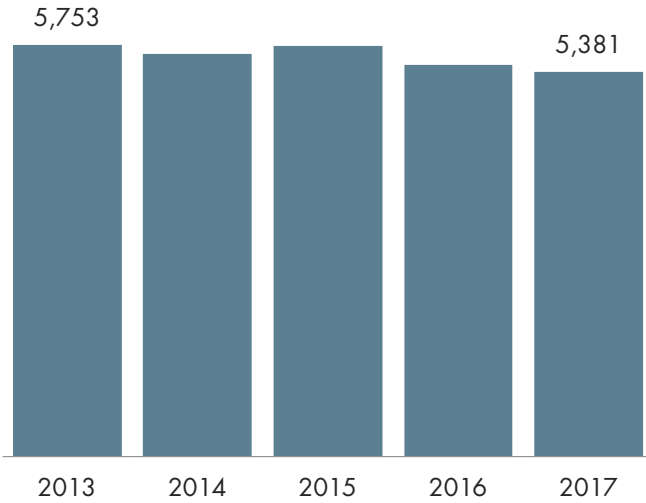
PERCENT CHANGE FROM PRIOR YEAR, 2013-2017



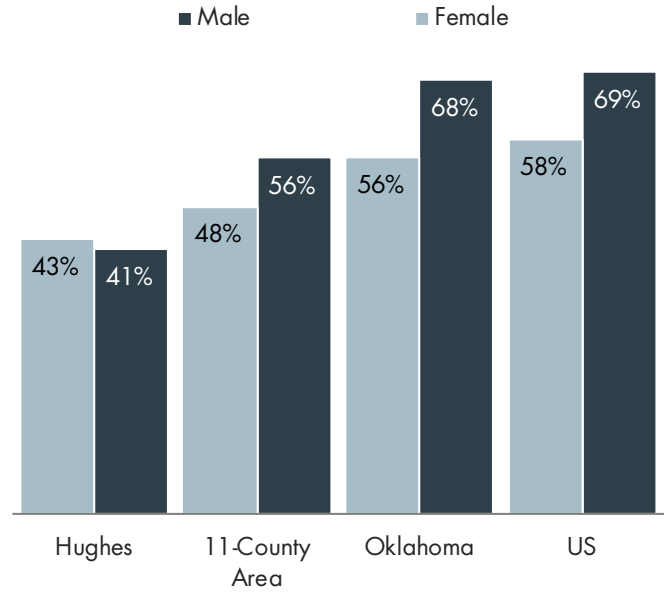
*Education includes public schools, colleges, & universities, and healthcare includes public hospitals. Local government includes tribal employment. Source: EMSI 2017.4 – QCEW Employees, Non-QCEW Employees, and Self-Employed (all figures this page).

LABOR MARKET

CIVILIAN LABOR FORCE

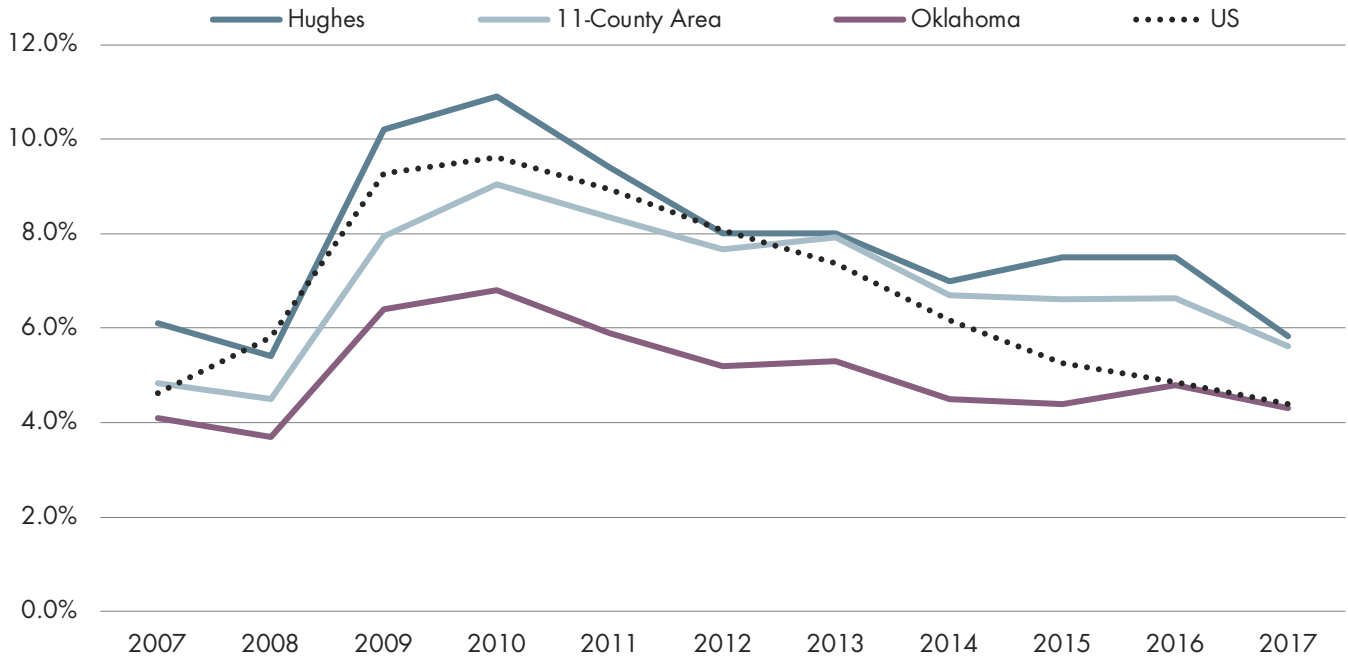


LABOR FORCE PARTICIPATION RATE, 2016



ANNUAL UNEMPLOYMENT RATES

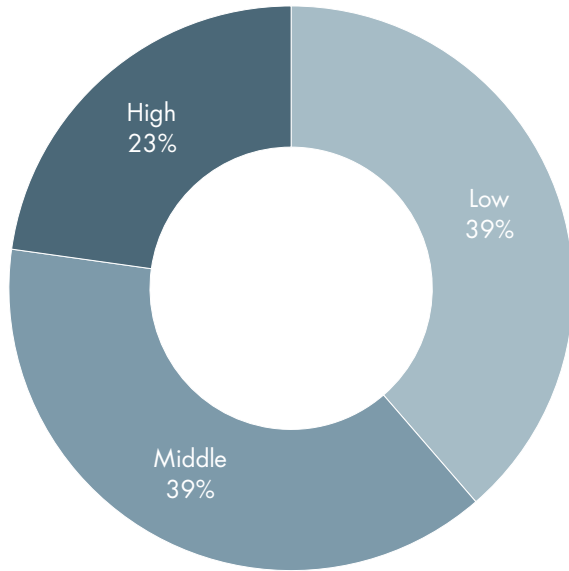
NOT SEASONALLY ADJUSTED, 2007-2017



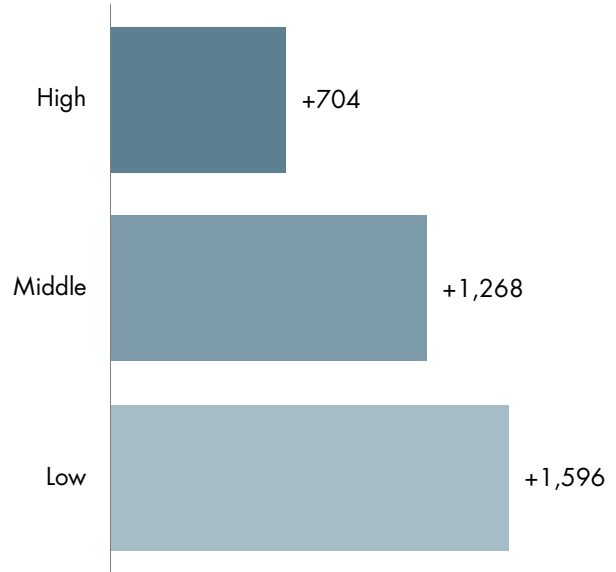
Sources: US Bureau of Labor Statistics (top figures); US Census Bureau, American Community Survey, 5-year averages for the period 2012-2016 (bottom figure).

OCCUPATIONAL STRUCTURE

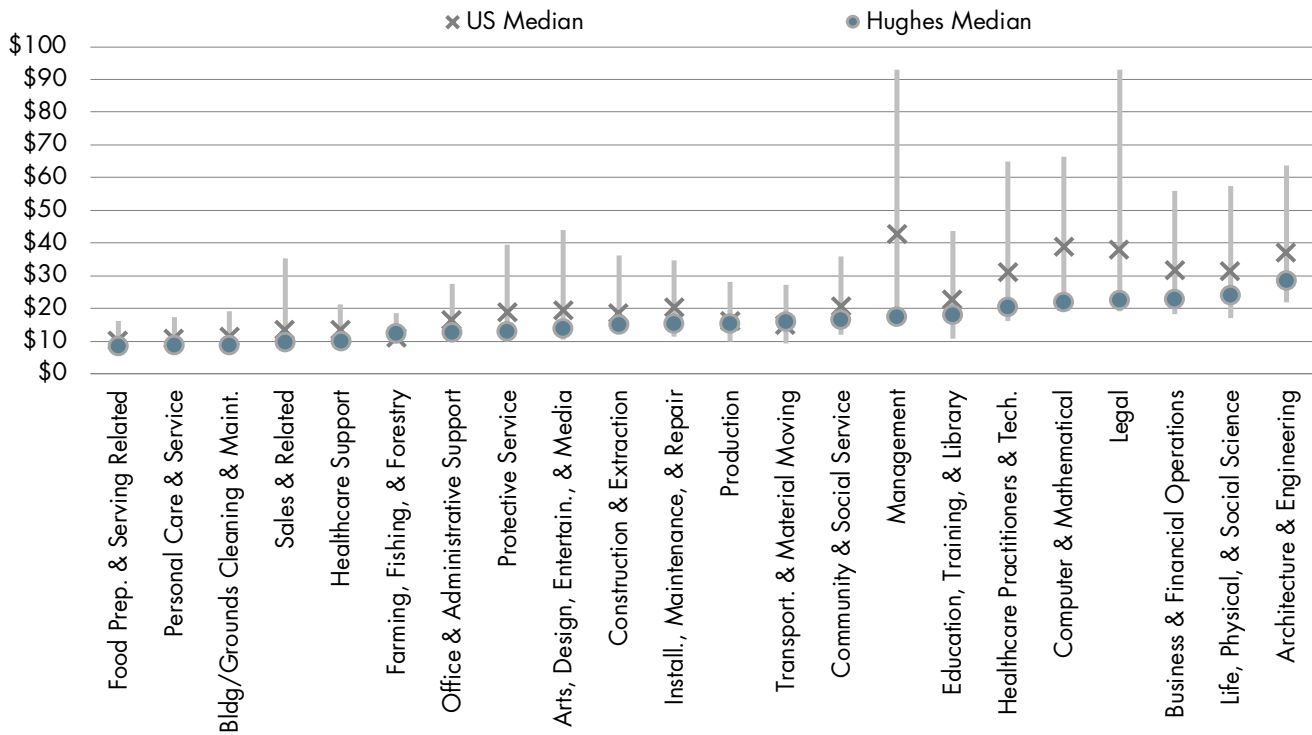
EMPLOYMENT BY SKILL LEVEL
PERCENT OF TOTAL EMPLOYMENT, 2017



OCCUPATIONAL CHANGES BY SKILL LEVEL
ESTIMATED OPENINGS, 2017-2022



COMPARATIVE MEDIAN HOURLY WAGES
BY MAJOR OCCUPATIONAL GROUP, 2017



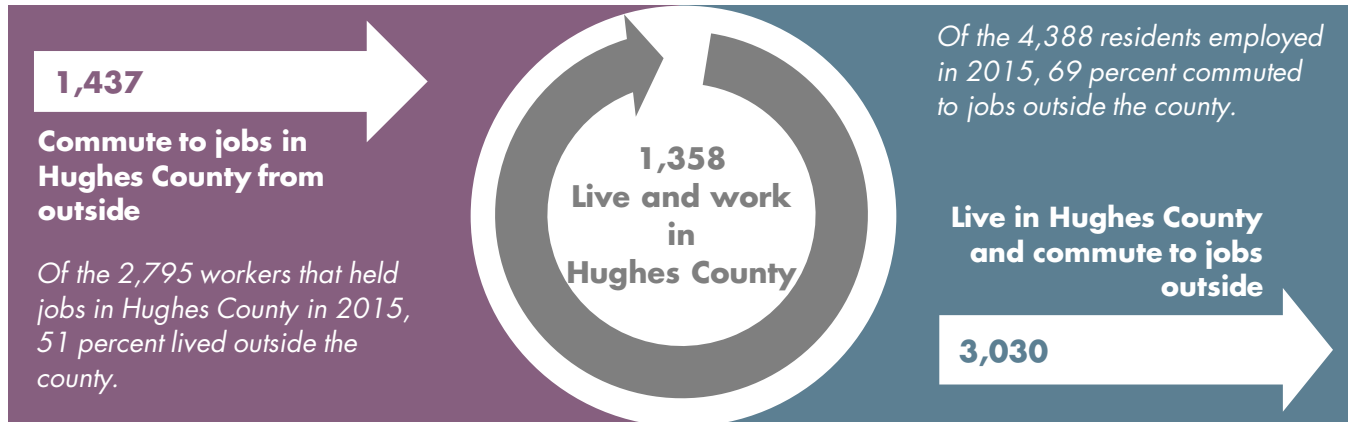
Source: EMSI 2017.4 – QCEW Employees, Non-QCEW Employees, and Self-Employed (all figures this page).

Note: Comparative Median Hourly Wage figures exclude military occupations. Line = US wage range from the 10th to the 90th percentile.

COMMUTING PATTERNS

INFLOW/OUTFLOW, 2015

FLOW OF WORKERS TO/FROM THE COUNTY



Note: Overlay arrows are for illustrative purposes and do not indicate directionality of worker flow.

COMMUTER FLOWS BY INDUSTRY, 2015

| SECTOR | INFLOW | OUTFLOW | NET |
|--|--------|---------|------|
| Agriculture, Forestry, Fishing and Hunting | 124 | 54 | 70 |
| Administrative services | 311 | 301 | 10 |
| Information & media | 31 | 45 | -14 |
| Education | 426 | 445 | -19 |
| Corporate & regional HQs | 1 | 24 | -23 |
| Personal & other services | 31 | 54 | -23 |
| Property sales & leasing | 3 | 35 | -32 |
| Utilities | 19 | 56 | -37 |
| Oil, gas, & mining | 167 | 209 | -42 |
| Arts & entertainment | 6 | 74 | -68 |
| Transportation & warehousing | 53 | 122 | -69 |
| Finance & insurance | 62 | 142 | -80 |
| Wholesale Trade | 0 | 88 | -88 |
| Professional services | 41 | 150 | -109 |
| Restaurants, bars, & hotels | 156 | 266 | -110 |
| Healthcare | 578 | 712 | -134 |
| Construction | 82 | 257 | -175 |
| Retail Trade | 374 | 554 | -180 |
| Government | 246 | 466 | -220 |
| Manufacturing | 84 | 334 | -250 |

Source: US Census Bureau, Local Employment Dynamics (all figures this page).

COMMUTER FLOWS BY COUNTY, 2015

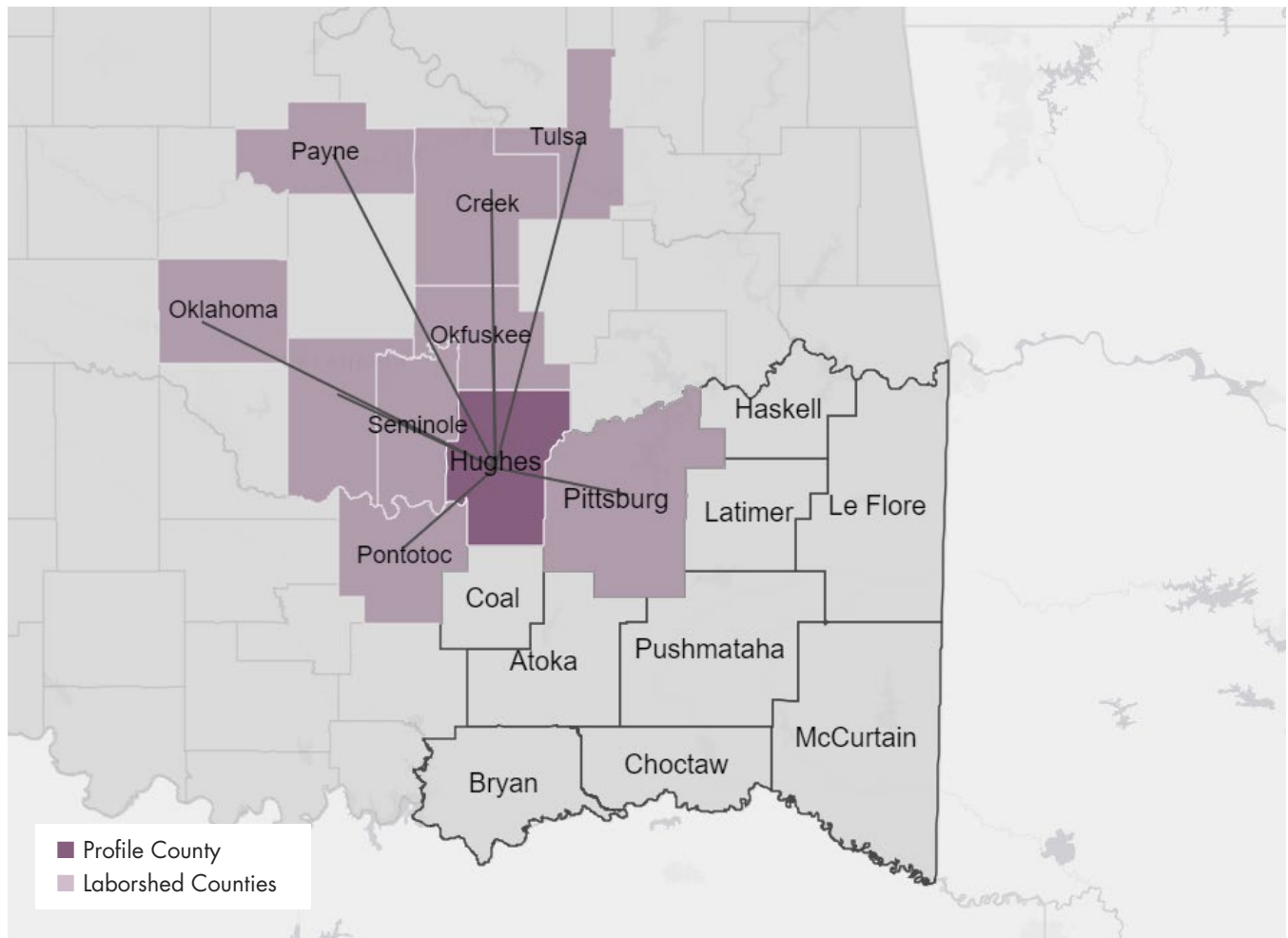
Where Hughes County workers live

| County | Count | Share |
|----------------------------------|--------------|---------------|
| 1 Hughes County, OK | 1,358 | 48.6% |
| 2 Seminole County, OK | 307 | 11.0% |
| 3 Pontotoc County, OK | 120 | 4.3% |
| 4 Pittsburg County, OK | 96 | 3.4% |
| 5 Okfuskee County, OK | 94 | 3.4% |
| 6 Pottawatomie County, OK | 65 | 2.3% |
| 7 Payne County, OK | 48 | 1.7% |
| 8 Oklahoma County, OK | 47 | 1.7% |
| 9 Creek County, OK | 46 | 1.6% |
| 10 Tulsa County, OK | 42 | 1.5% |
| All Other Locations | 572 | 20.5% |
| Total | 2,795 | 100.0% |

Where employed Hughes County residents work

| County | Count | Share |
|----------------------------------|--------------|---------------|
| 1 Hughes County, OK | 1,358 | 30.9% |
| 2 Oklahoma County, OK | 478 | 10.9% |
| 3 Seminole County, OK | 406 | 9.3% |
| 4 Tulsa County, OK | 311 | 7.1% |
| 5 Pontotoc County, OK | 293 | 6.7% |
| 6 Okmulgee County, OK | 147 | 3.4% |
| 7 Cleveland County, OK | 142 | 3.2% |
| 8 Pittsburg County, OK | 140 | 3.2% |
| 9 Pottawatomie County, OK | 119 | 2.7% |
| 10 Okfuskee County, OK | 102 | 2.3% |
| All Other Locations | 892 | 20.3% |
| Total | 4,388 | 100.0% |

WHERE HUGHES WORKERS LIVE BY COUNTY, 2015



Source: US Census Bureau, Local Employment Dynamics (all figures this page).

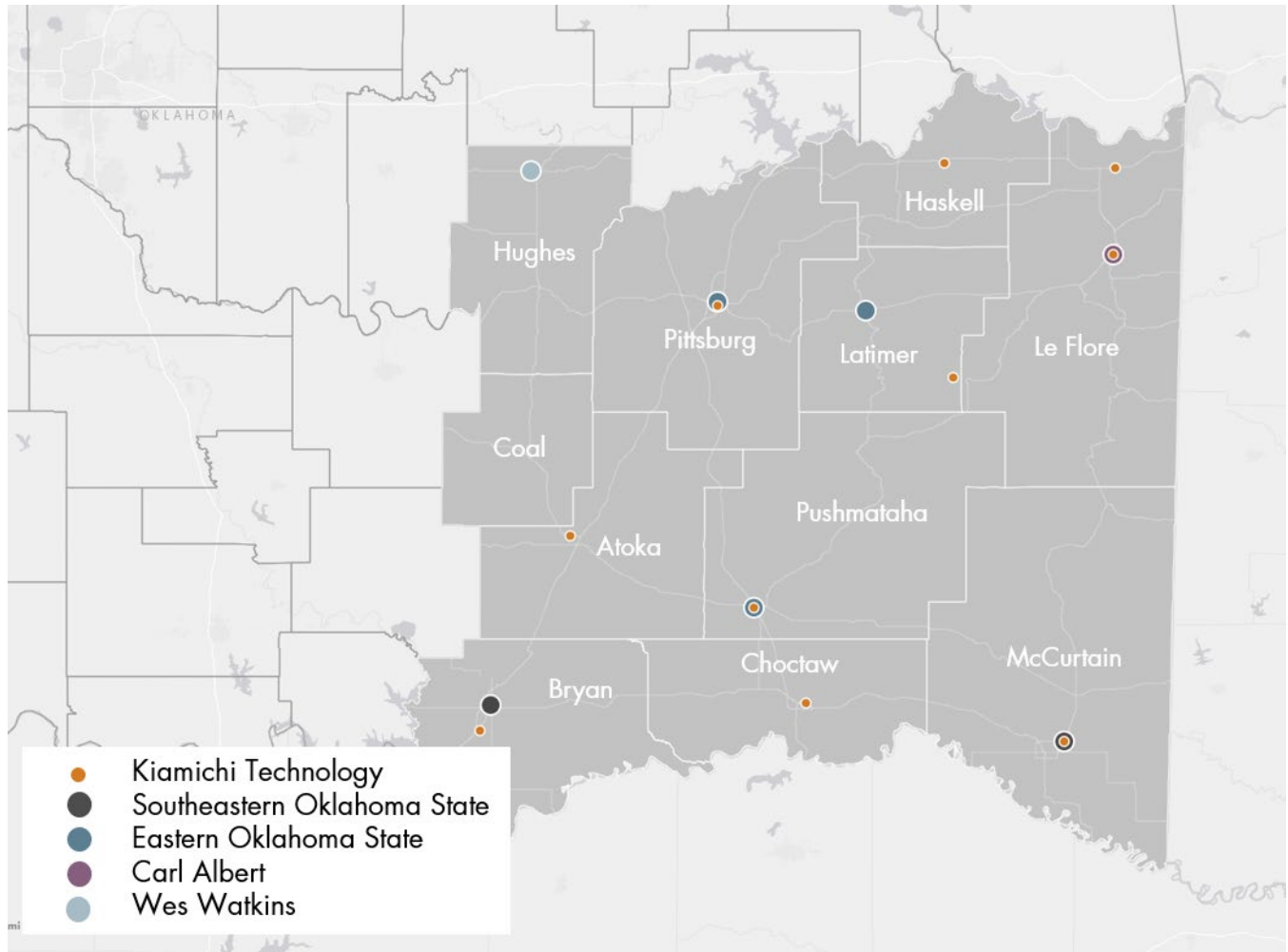
COMMUTER FLOWS BY OCCUPATION, 2017
 TOP 25 OCCUPATIONS BY RESIDENT WORKERS

| SOC | DESCRIPTION | 2017 RESIDENT WORKERS | 2017 JOBS | NET COMMUTERS | MEDIAN HOURLY EARNINGS | COMPARED TO US |
|---------|---|-----------------------------|-----------|------------------|------------------------------|-------------------|
| 41-2031 | Retail Salespersons | 153 | 63 | 91 | \$11.10 | 0.64 |
| 43-9061 | Office Clerks, General | 103 | 55 | 48 | \$10.56 | 0.61 |
| 41-2011 | Cashiers | 194 | 150 | 44 | \$8.33 | 0.48 |
| 43-6014 | Secretaries/Admin. Asst., Exc. Legal, Med., & Exec. | 97 | 55 | 42 | \$11.86 | 0.68 |
| 43-4051 | Customer Service Representatives | 63 | 22 | 41 | \$12.03 | 0.69 |
| 53-3032 | Heavy & Tractor-Trailer Truck Drivers | 89 | 49 | 40 | \$18.22 | 1.05 |
| 29-1141 | Registered Nurses | 97 | 58 | 40 | \$26.73 | 1.54 |
| 11-1021 | General & Operations Managers | 75 | 35 | 39 | \$30.58 | 1.76 |
| 53-7062 | Laborers/Freight, Stock, & Material Movers, Hand | 79 | 44 | 35 | \$15.71 | 0.91 |
| 41-1011 | First-Line Supvrs., Retail Sales Workers | 71 | 40 | 31 | \$15.07 | 0.87 |
| 35-3021 | Combined Food Prep. & Servers, Incl. Fast Food | 105 | 75 | 30 | \$8.09 | 0.47 |
| 43-5081 | Stock Clerks & Order Fillers | 78 | 48 | 30 | \$11.59 | 0.67 |
| 43-3031 | Bookkeeping, Accounting, & Auditing Clerks | 68 | 38 | 30 | \$13.67 | 0.79 |
| 43-1011 | First-Line Supvrs., Office & Admin. Support | 60 | 31 | 29 | \$17.66 | 1.02 |
| 25-2021 | Teachers, Elementary (Except Special Ed.) | 66 | 42 | 23 | \$20.28 | 1.17 |
| 49-9071 | Maintenance & Repair Workers, General | 62 | 45 | 17 | \$13.35 | 0.77 |
| 37-2011 | Janitors & Cleaners, Exc. Maids & Housekeepers | 106 | 89 | 17 | \$9.27 | 0.53 |
| 25-9041 | Teacher Assistants | 61 | 45 | 16 | \$9.39 | 0.54 |
| 31-1014 | Nursing Assistants | 102 | 95 | 7 | \$9.67 | 0.56 |
| 29-2061 | Licensed Practical/Vocational Nurses | 70 | 64 | 6 | \$16.63 | 0.96 |
| 39-9021 | Personal Care Aides | 144 | 147 | -3 | \$8.27 | 0.48 |
| 37-2012 | Maids & Housekeepers | 80 | 83 | -3 | \$8.29 | 0.48 |
| 11-9013 | Farmers, Ranchers, & Other Agricultural Mgrs. | 104 | 107 | -3 | \$11.59 | 0.67 |
| 45-2092 | Farmworkers & Laborers, Crop & Greenhouse | 103 | 118 | -14 | \$12.06 | 0.69 |

Source: EMSI 2017.4 – QCEW Employees, Non-QCEW Employees, and Self-Employed.
 Notes: Wages indexed to US median (\$17.36=1.0).

EDUCATION & TRAINING

REGIONAL POST-SECONDARY INSTITUTIONS



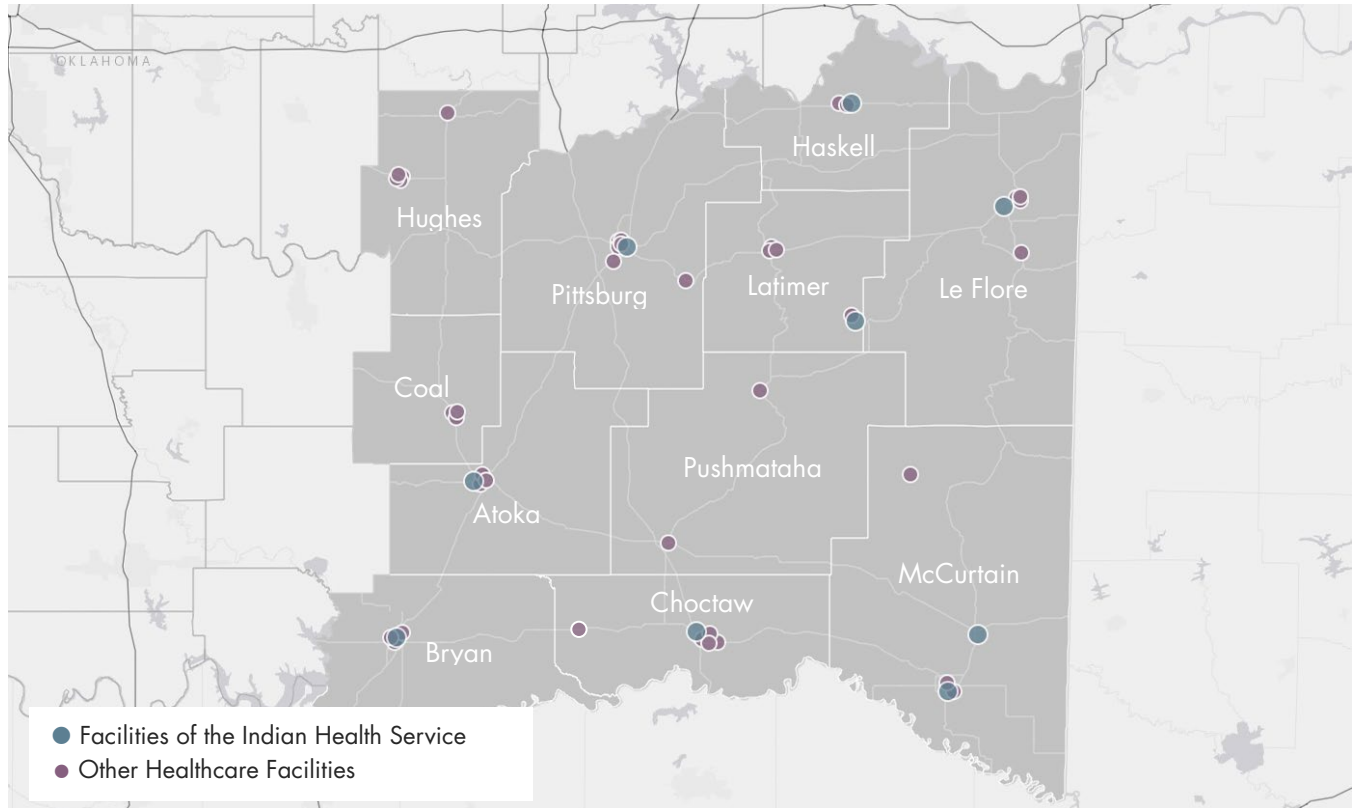
COUNTY SCHOOL DISTRICTS

| SCHOOL DISTRICT | NUMBER OF STUDENTS (2017) | SENIOR GRADUATION RATE (CLASS OF '16) | 4-YEAR DROPOUT RATE (CLASS OF '16) | % CAREER TECH PROGRAM PARTICIPATION | AVERAGE ACT SCORE |
|-----------------|---------------------------|---------------------------------------|------------------------------------|-------------------------------------|-------------------|
| Calvin | 163 | 100.0% | 8.3% | 72.7% | 18.50 |
| Holdenville | 1,076 | 100.0% | 0.0% | 45.3% | 18.10 |
| Moss | 289 | 100.0% | 3.5% | 80.0% | 19.70 |
| Stuart | 286 | 100.0% | 0.0% | 77.8% | 19.70 |
| Wetumka | 434 | 100.0% | 13.9% | 37.9% | 18.90 |
| Total | 2,248 | | | | |

Sources: National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Oklahoma Office of Educational Quality and Accountability, & Oklahoma State Department of Education (all figures this page).

HEALTHCARE

REGIONAL HEALTHCARE FACILITIES



INDIAN HEALTH SERVICES FACILITIES

No Indian Health Service facilities are located within Hughes County.

OTHER HEALTHCARE FACILITIES

| FACILITY NAME | FACILITY CATEGORY | CITY | # OF BEDS |
|--|-----------------------------------|-------------|-----------|
| ABC Medical Clinic of Holdenville, LLC | Rural Health Clinic | Holdenville | |
| East Central Oklahoma Family Health Center, Inc | Federally Qualified Health Center | Wetumka | |
| Holdenville General Hospital | Hospital | Holdenville | 25 |
| Holdenville General Hospital Physician Health Clinic | Rural Health Clinic | Holdenville | |
| Holdenville General Hospital Rural Health Clinic | Rural Health Clinic | Holdenville | |

SELECTED HEALTHCARE CHARACTERISTICS, 2016

| HEALTH INSURANCE COVERAGE | COUNTY | OKLAHOMA | US |
|--|--------|----------|-------|
| Percent of population* with coverage | 79.5% | 84.3% | 88.3% |
| Percent of population* with coverage-private | 51.8% | 63.1% | 66.7% |
| Percent of population* with coverage-public | 42.1% | 33.3% | 33.0% |

*Population includes civilian noninstitutionalized persons.

Sources: Indian Health Services (IHS Facilities); Centers for Medicare and Medicaid Services (other facilities); American Community Survey, 5 year averages for the period 2012-2016 (bottom table).

Note: The Provider of Services data extract from the Quality Improvement Evaluation System (QIES) database is maintained by the Centers for Medicare & Medicaid Services (CMS). These data include provider number, name, and address and characterize the participating institutional provider (including hospitals, skilled nursing facilities, home health agencies, and other types of facilities). The data are collected through the CMS Regional Offices. The file contains an individual record for each Medicare-approved provider and is updated quarterly. This attribute represents the description associated with Facility Sub Category code within a Centers for Medicare & Medicaid Services provider type code category.