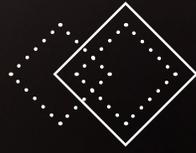




# CHOCTAW NATION OF OKLAHOMA YEAR IN REVIEW

..... 2024 .....

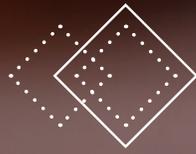




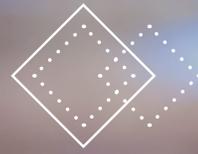
## VISION



LIVING OUT THE CHAHTA SPIRIT OF FAITH, FAMILY AND CULTURE.



## MISSION



TO THE CHOCTAW PROUD, OURS IS THE SOVEREIGN NATION  
OFFERING OPPORTUNITIES FOR GROWTH AND PROSPERITY.



The Great Seal of the Choctaw Nation was formalized in 1857. The pipe within the seal is traditionally understood as a representation of community alliances. Rising tobacco smoke from the pipe can symbolize prayer connections, and the unstrung bow is a symbol of the Choctaw people's love of peace but willingness to go to war if attacked. The three arrows honor Choctaw Chiefs Pushmataha, Moshulatubbee and Apuckshunubbee.

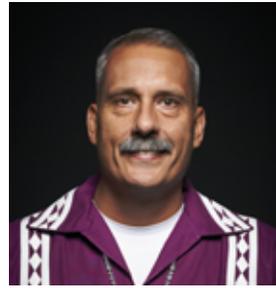


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**Gary Batton**  
Chief



**Jack Austin, Jr.**  
Assistant Chief

**TRIBAL COUNCIL**



**Thomas Williston**  
District 1



**Tony Ward**  
District 2



**Eddie Bohanan**  
District 3



**Jess Henry**  
District 4



**Ronald Perry**  
District 5



**Jennifer Woods**  
District 6



**Joey Tom**  
District 7



**Perry Thompson**  
District 8



**James Dry**  
District 9



**Anthony Dillard**  
District 10



**Robert Karr**  
District 11



**James Frazier**  
District 12

**Chahta Pride – is it something you feel just because you have our ancestors blood running through your veins or is it something more? You can be born Chahta, but have you ever considered what pride in your heritage means to you?** Learning our language, being thankful for and active in our sovereign nation and empowering yourself to be a strong productive tribal member are all components of what it means to be Chahta proud. Our tribe is strong, but to remain that way we need the help of all our tribal members to bring your knowledge, energy and spirit to all we are trying to accomplish as a nation. The Choctaw Nation is only as good as the tribal members and the effort to keep our great nation on the cutting edge of education, healthcare and technology. We need your help to keep our tribe moving forward.

My hope is that tribal members consider working at the Choctaw Nation to keep our tribe vital and strong. Without your input and knowledge, the efforts and progress we are making now could falter; so consider giving back to your tribe.

As you are about to see in this year's Annual Report, the Choctaw Nation had another strong year in terms of services, partnerships and friendships. We are doing everything we can as a nation to ensure that our more than 225,000 tribal members and more than 12,500 associates are informed as we strive continuously to ensure our tribal members receive tribal member services and benefit from the programs the Choctaw Nation provides its tribal citizens.

## **SOME OF OUR ACCOMPLISHMENTS THIS PAST YEAR INCLUDE THE FOLLOWING:**

- Completed 6,497 tribal housing services.
- 12,610 applications approved for Higher Education Scholarship Programs.
- CNO health had 1,155,397 health encounters across the reservation.
- 17,278 elders served through the ARPA Elder Food Security Program.
- We graduated 15 new language apprentices.
- Launched Choctaw seeds on SpaceX's 29th commercial resupply mission to the International Space Station.
- Choctaw Nation partnered with Disney/Marvel to help create the Disney+ series, "Echo"
- We further strengthened our bond with the Irish Government by unveiling the Eternal Heart Sculpture on the Choctaw Nation Capitol Grounds in Tuskahoma.
- Welcomed many visitors to the Choctaw Nation during planned solar eclipse events.

As these were just a few of the accomplishments we completed in 2024, we should note there are more listed in this annual report as well as stories of interesting Chahta tribal members we hope you enjoy. My hope is that you are filled with Chahta Pride as you read this annual report and celebrate the successes of your tribe. Our tribe's continuing success benefits greatly by the strong support of our tribal members, tribal council, executive staff and our valued associates. The pride of the Choctaw Nation is taking care of each other and helping our fellow Chahta – my hope is you are proud to be Chahta and eager to lead your tribe into the future. Please take a moment to find out more about the many successes of the Choctaw Nation in the year, just completed. And Happy New Year as all Chahta look forward to more accomplishments for the Choctaw Nation in 2025.



**YAKOKE AND GOD BLESS**



**Chief Gary Batton**  
Choctaw Nation of Oklahoma



# THE CHOCTAW NATION RESERVATION



**THE CHOCTAW NATION IS THE THIRD-LARGEST INDIAN NATION IN THE UNITED STATES, WITH OVER 225,000 TRIBAL MEMBERS AND OVER 12,500 ASSOCIATES.**

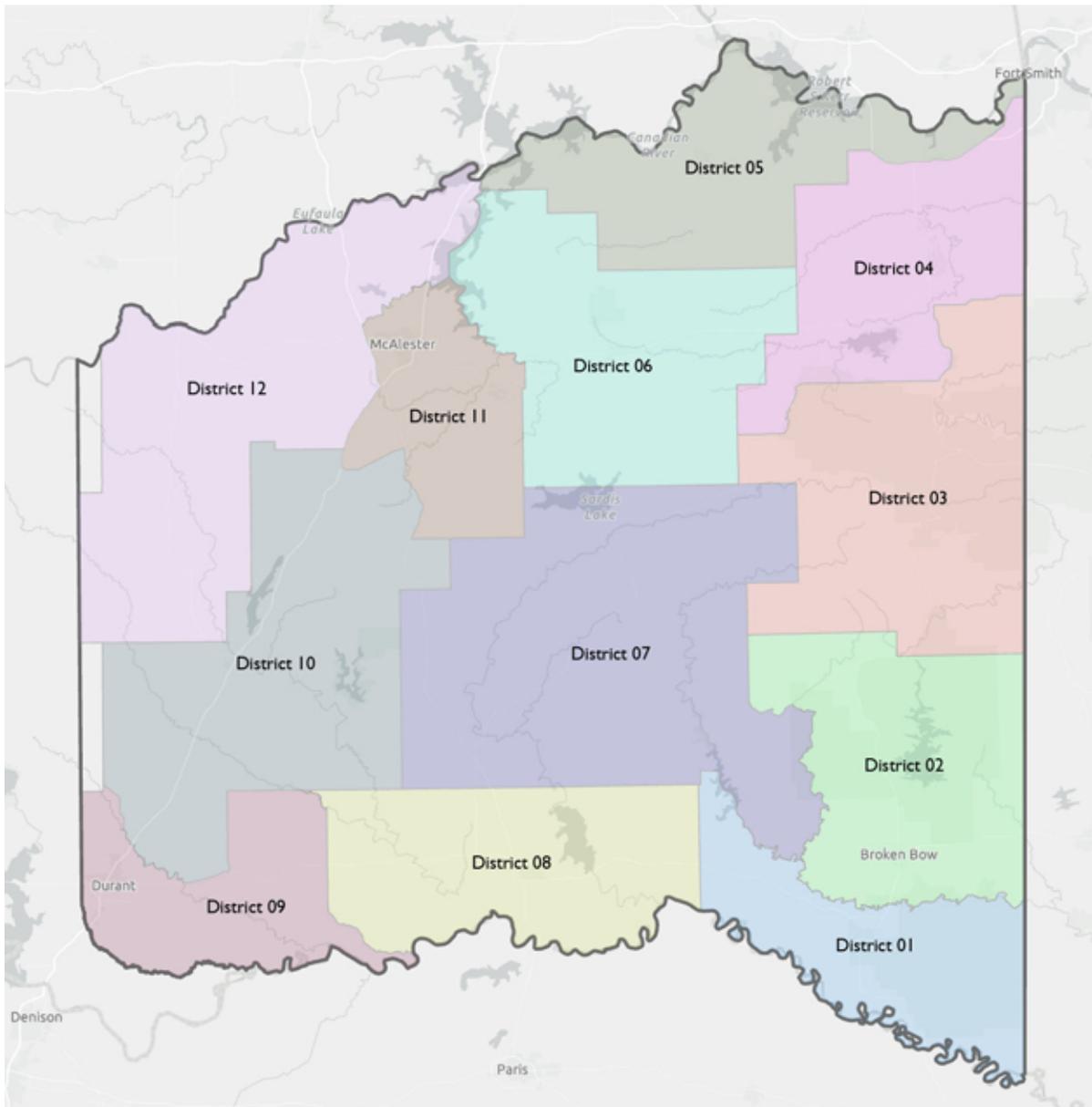
The first tribe over the Trail of Tears, historic boundaries are in the southeast corner of Oklahoma. The Choctaw Nation's vision, "Living out the Chahta Spirit of faith, family and culture," is evident as it continues to focus on providing opportunities for growth and prosperity.



County Lines



District Lines



# A TRADITION OF SERVICE



## CHAHTA SPIRIT IN ACTION: TRIBAL LEADERSHIP PAYS TRIBUTE TO CODE TALKERS IN FRANCE

This year, tribal leaders traveled to St. Etienne, France, to commemorate the 105th anniversary of the WWI battle that liberated the city. Choctaw code talkers were first used during this battle, and five Choctaw soldiers were among the 336 United States soldiers who sacrificed their lives during the four-day battle. Chief Batton was invited to lay a wreath at the base of a monument at Blanc Mont in their honor. Near this monument is Hill 140, where Joseph Oklahombi and other Code Talkers used the Choctaw language to defeat the German army during WWI.

In the days leading up to the ceremony in Saint Etienne, the delegation from the Choctaw Nation was able to visit many of the critical and historic sites where Choctaw soldiers fought in WWI and WWII. Two ceremonies were held at the cemetery of Meuse Argonne and the Normandy American Cemetery, respectively.

While visiting the graves of the Choctaw men, the story of their bravery was read aloud, and a Choctaw hymn and prayer were performed at each grave. The delegation also took sand from Normandy and filled in the soldier's name on the headstone. This is a practice that highlights the name until the wind and the rain wash the sand away. In addition, Choctaw coins were placed on the headstones, and small flags were planted at the base of the headstones.

While this trip was primarily about honoring the Choctaw veterans and preserving their memory, it offered a deeper connection between the French and Choctaw nations.



# HOUSING

The mission of the Housing Authority of the Choctaw Nation is to provide the Choctaw people with the opportunity for decent, safe and sanitary housing while building stronger, healthier communities and promoting economic independence. One of our most important housing initiatives is the ongoing construction of LEAP homes, Affordable Rental units, and Independent Elder homes across the reservation. This year, we got even closer to our goal of building 600 housing units by the end of the 2025 fiscal year.

There is a wide range of housing programs and services available to tribal members on and off the reservation. From finding the right home loan to helping with repairs and HVAC installations, the Housing Authority is prepared to assist.



**TRIBAL HOUSING SERVICES COMPLETED**

**6,497**



**AFFORDABLE RENTALS COMPLETED 87**



**LEAP HOMES COMPLETED 116**



**STORM SHELTERS INSTALLED 488**



**LAWN CARE 673**



**HOMES CONNECTED (BROADBAND) 1,407**



**APPLIANCE REPAIRS 1,430**



**HOUSE REPAIRS COMPLETED 2,296**



# EDUCATION

The Choctaw Nation has invested heavily in education because a good foundation in school is essential to being successful in life. Today’s world is fast-paced and dynamic, constantly adapting to the needs of the future. Our education programs help prepare tribal members to be resilient, adaptable members of society who collaborate with others to solve problems and overcome challenges through critical thinking and creativity.

From the earliest years in Head Start to the final days of college or trade school, the Choctaw Nation is there. We also offer programs for those seeking to improve their skills and for those who are looking to earn their High School Equivalency. This year, the Adult Education program had its largest graduating class yet at 166.

## CHAHTA FOUNDATION

## CAREER DEVELOPMENT

**273 SCHOLARSHIPS AWARDED**  
\$1,838,500 IN SCHOLARSHIPS

**9,644 STUDENTS AWARDED**  
\$8,024,142 FUNDING PROVIDED

## HIGHER EDUCATION SCHOLARSHIP PROGRAM

**12,610 APPROVED APPLICATIONS**

**\$15,002,119 FUNDING PROVIDED**

## COLLEGE FRESHMAN YEAR INITIATIVE

**129 STUDENTS ENROLLED**

**\$25,900 FUNDING PROVIDED**



# HEALTHCARE

One of the top priorities for the Choctaw Nation is to ensure the health of Native Americans within the reservation boundaries. Through the Choctaw Nation Health Services Authority (CNHSA), we offer a wide range of health services to improve the quality of life for each person who visits the hospital in Talihina or any of the eight outlying clinics.

## CNHSA'S BEHAVIORAL HEALTH PROGRAMS HELP ADULTS, ADOLESCENTS AND CHILDREN THROUGH THE FOLLOWING SERVICES:

- Individual Counseling
- Family Counseling
- Case Management Services
- Substance Abuse Counseling
- Child/Partner Abuse Counseling
- Psychiatric Medication (Evaluation/Management)
- Crisis Intervention
- Suicide Prevention



**HEALTH ENCOUNTERS**  
(INCLUDES BEHAVIORAL HEALTH ENCOUNTERS)

**1,155,397**



**BEHAVIORAL HEALTH ENCOUNTERS**  
**36,033**

## CNHSA ADDRESSES HEALTHCARE DESERTS ON THE RESERVATION

Access to healthcare in rural areas is challenging. Often, people who live in these areas must travel long distances to get medical care, which can cause undue hardships on our elders and disabled tribal members. Transportation problems and higher costs associated with minimal access to healthcare can also affect small communities negatively.

This year, the Choctaw Nation Health Services Administration (CNHSA) looked at areas throughout the reservation that could benefit most from walk-in urgent care clinics. These non-emergency health facilities are designed to provide easier access to qualified medical professionals in a timely manner.

Because staffing rural healthcare clinics can sometimes be challenging, CNHSA has also begun partnering with the Oklahoma State University Physician Assistant Program to provide virtual care in same-day clinics on the reservation.

The first of these clinics will open in Antlers in late 2024 or early 2025, followed by a clinic in Wilburton. These clinics will be open to the public and serve tribal and non-tribal citizens. They will bill health insurance when the patient has it, but non-tribal visitors who do not have health insurance will be billed at standard urgent care rates.

Initially, the Antlers clinic will be open Monday through Friday, 8:00 a.m. to 4:30 p.m., but CNHSA plans to expand the hours to later in the evening and on Saturdays.

*If you or a loved one is experiencing a mental health crisis, call or text the 988 Mental Health Lifeline. This resource helps individuals who are feeling depressed, anxious, overwhelmed, suicidal, or are struggling with a substance use issue.*



## ARPA FOOD SECURITY PROGRAMS

This year, the American Rescue Plan Act (ARPA) funding for the Elder and Disability Food Security programs ended by federal law. Initially started as a response to the COVID-19 Public Health Emergency, the programs have continued to provide food and nutrition assistance to those who need it the most in the wake of one of the most devastating health crises in our nation's history.



### ARPA ELDER FOOD SECURITY

FY24 — **17,278 ELDERS SERVED**

SINCE INCEPTION — **32,499 ELDERS SERVED**

### ARPA DISABILITY FOOD SECURITY

FY24 — **5,777 SERVICES PROVIDED**

SINCE INCEPTION — **6,704 SERVICES PROVIDED**

## A BEAUTIFUL CULTURE

A photograph of Samantha Crain, a woman with long brown hair, wearing a blue and white patterned shirt. She is standing in a recording studio, with two large reel-to-reel tape machines (one blue, one black) visible behind her. The background is dark with some wooden paneling. The text 'CHAHTA SPIRIT IN ACTION: SAMANTHA CRAIN KEEPS CHOCTAW CULTURE ALIVE THROUGH MUSIC' is overlaid on the bottom of the image in white, all-caps font. There are decorative dotted light patterns on either side of the text.

CHAHTA SPIRIT IN ACTION: SAMANTHA CRAIN  
KEEPS CHOCTAW CULTURE ALIVE THROUGH MUSIC

Choctaw singer, songwriter, and producer Samantha Crain has carved out a unique path in the music industry. As a young girl, she didn't have a clear picture of what it meant to be a professional musician—her only reference point was what she saw on TV. Yet, it was in these early years that she discovered her passion for music at a DIY music venue in Oklahoma City called the Conservatory, where Samantha didn't just fall in love with the idea of playing music—she also fell in love with the act of creating, writing, and performing it. One of the most profound aspects of Samantha's journey has been her decision to learn and incorporate the Choctaw language into her music. For her, learning the Choctaw language is about more than just preserving a cultural artifact—it's about keeping a living, evolving language alive.

In her music, Samantha explores personal stories, often drawing from her own life experiences. Songwriting is her way of processing the past and gaining clarity. She believes that everyone, regardless of where they come from, benefits from looking back and understanding their experiences. For Samantha, music is a tool for this introspection, and her songs often reflect her own emotional journey. However, she has also written songs inspired by other people's lives, using her craft to empathize with their experiences. Samantha's artistry is a powerful blend of personal storytelling, cultural preservation, and a desire to connect people. Through her music, she continues to evolve as an artist and as a person, always looking for ways to bridge the past with the present and inspire future generations.

**Her work in keeping the Choctaw language alive through music stands as a testament to her commitment to both her heritage and the broader world of art. See and share Samantha Crain's story and other Chahta stories, at [togetherweremore.com](https://togetherweremore.com).**



## CHAHTA ANUMPA AIIKHVNA

The Choctaw language is the heart of the Choctaw people's identity. It encompasses the native spirit of our celebrated ancestors and awakens the desire in younger generations to persevere.

Through classes, apprenticeships, and language nests, we continue to promote and protect the language of our ancestors and encourage future generations to carry on this most important part of our culture.

Visit the Chahta Anumpa AiiKhvna, Choctaw School of Language, at [choctawnation.com/about/language/](https://choctawnation.com/about/language/) for a wide range of Choctaw language resources, including:

- Lesson of the Day
- Translation Requests
- Chahta Stories
- Choctaw Dictionary
- Choctaw Hymns
- Language Classes



15

LANGUAGE APPRENTICES  
GRADUATED



4,061

FY24 — PEOPLE SERVED



## SEEDS IN SPACE

This year, the Choctaw Nation of Oklahoma (CNO) partnered with Boeing to send heirloom seeds to the International Space Station. During the experiment, five types of seeds will be exposed to microgravity for several months before returning to Earth. Upon return, the seeds will be grown alongside non-flown space seeds. Students at Jones Academy will then study the growth of both seed groups in a CNO Growing Hope Garden and develop experiments and hypotheses to determine whether exposure to space affected their growth.

This project, funded by Boeing, combines science education, space exploration and cultural heritage. To ensure the safety and flight certification of the heirloom seeds, Boeing's Research Integration team collaborated with the local Boeing Employees Indigenous Network.



### THE SEEDS LAUNCHED ON SPACEX'S 29TH COMMERCIAL RESUPPLY SERVICES MISSION

The heirloom seeds sent to the International Space Station are isito (Choctaw sweet potato squash), tobi (Choctaw Smith peas), tanchi tohbi (Choctaw flour corn), tvnishi (Choctaw lambsquarter) and chukfi (Choctaw peas). The story of the seeds' voyage in space and the outcomes of the students' experiments will be integrated into the middle school earth-sky STEM curriculum designed for the NASA Science Activation program, Native Earth | Native Sky, at Oklahoma State University.



## ETERNAL HEART UNVEILED AT TVSHKA HOMMA

Choctaw tribal members, tribal leaders, and dignitaries from Oklahoma and Ireland gathered at the Choctaw Capitol Grounds on Aug. 30, 2024, to unveil a new sculpture honoring the Choctaw-Irish connection. The sculpture, aptly named Eternal Heart, was a joint commission, funded by the Government of Ireland and the Chahta Foundation. Built by Choctaw Nation tribal member Samuel Stitt, the 8-foot-tall sculpture combines a Celtic trinity shape intertwined with a heart and is specifically placed facing toward Ireland. The sculpture is designed to have no beginning and no end, thus making it “eternal.”

Eternal Heart honors the eternal bond forged between the Choctaw Nation and the people of Ireland. Although separated by thousands of miles, these two nations are forever entwined because of an act of kindness that transcended time and distance almost two centuries ago. In 1847, the Choctaw Nation, having recently endured the arduous journey known as the “Trail of tears,” selflessly came together to raise over \$170 (equivalent to \$5,000 today) to support the Irish during the Great Famine. The Choctaws’ heartfelt donation was sent to Midleton in County Cork, providing much-needed relief to the Irish.

Decades later, the people of Midleton discovered the true significance of this act of generosity. They realized that the Choctaws, at the time of their donation, were also rebuilding their society and government after their own painful displacement. This shared experience of resilience and compassion laid the foundation for a lasting friendship.

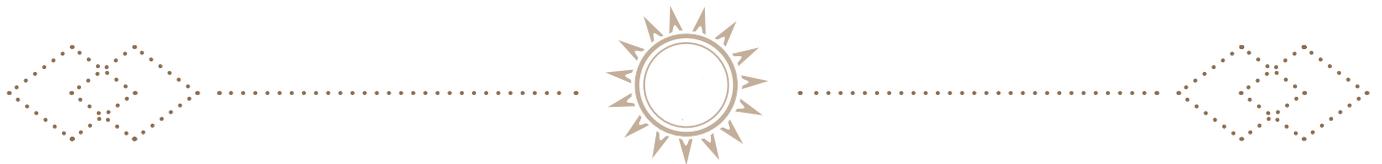
**The unveiling of Eternal Heart serves as a reminder of the power of compassion and solidarity and stands as a testament to the enduring friendship between the Choctaw Nation and people of Ireland.**



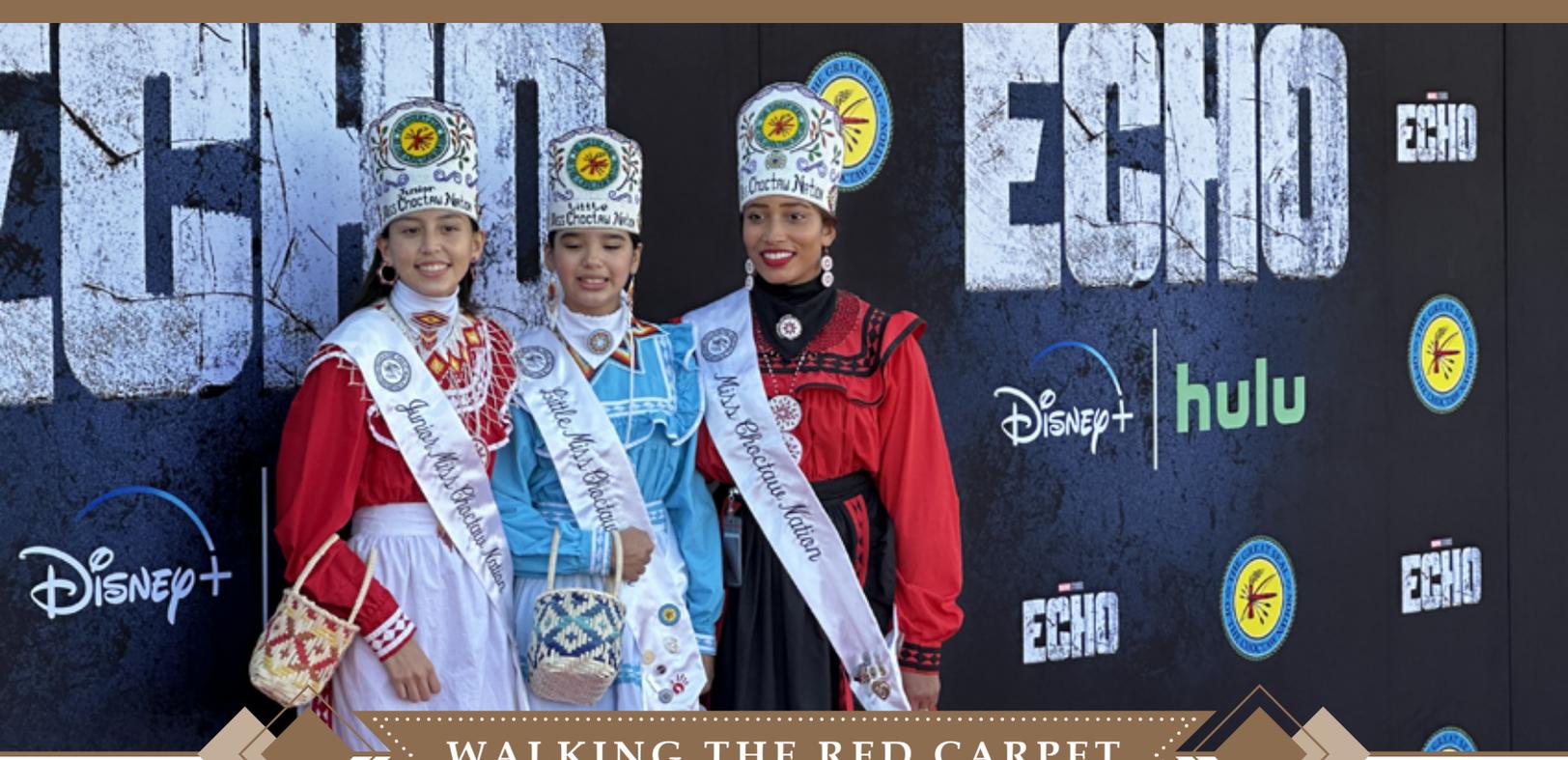
## CHOCTAWS CELEBRATE THE SOLAR ECLIPSE

Visitors gathered in the Choctaw Nation to observe a total solar eclipse on April 8, 2024. This rare event drew people from all over the country to the path of totality that went through the Choctaw Nation's reservation. The Choctaw Nation hosted viewing events in several locations and invited people to participate in the Choctaw traditional activities surrounding the eclipse. People of all ages arrived from near and far to participate.

Choctaw people have a deep connection to the environment and have passed down traditions surrounding different natural events for generations. The story of Fvni Lusa correlates to eclipses. According to the tale, Fvni Lusa, the black squirrel, came to eat the sun, but the people scared him away by yelling, banging on pots and pans, and making other loud noises. When Fvni Lusa was frightened away, the sun returned.



During the April 8 events, plastic clappers and special eclipse glasses were handed out so everyone could observe and participate. As soon as the sun was covered, an uproar of yelling and clapping began. A few minutes later, the sun emerged, and Fvni Lusa was scared away until the next eclipse.



## WALKING THE RED CARPET

On November 3, 2023, Marvel Studios held a premiere for the new series, Echo. The five-episode series centers on the origin story of Maya Lopez, a young Choctaw woman who must face her past, reconnect with her Native American roots and embrace the meaning of family and community if she ever hopes to move forward.

The first two episodes were screened at The District Theater at Choctaw Casino & Resort – Durant, following a red carpet walk and reception at the Cultural Center. Director Sydney Freeland presented the episodes and hosted a Q&A session afterward. Over 200 people attended the event.

Echo is an exciting project where Native representation, specifically Choctaw representation, was placed squarely at the forefront of creative development. From the beginning, experts in Choctaw history, culture, and language were included in conversations about how Choctaw people would be portrayed. This significant step shows Marvel Studios’ desire to be part of the future of Native American representation in Hollywood, and the Choctaw Nation was proud to partner with the studio on this project.

“We want to see our culture, our history, and the story of our Choctaw people in mainstream society. I think the partnership with Disney is a great way to educate everybody about the things we have done to contribute to the United States, to France, to Ireland, to the world, and to share that story with everybody so they can truly know who we are as Chahta People.”

Chief Gary Batton  
Choctaw Nation of Oklahoma

# OUR SOVEREIGN NATION



CHAHTA SPIRIT IN ACTION:  
DR. MURIEL WRIGHT: CHAHTA OHOYO TRAILBLAZER

**Throughout time, there have been numerous Choctaws who have accomplished extraordinary things. Dr. Muriel Hazel Wright was one of those Choctaws.**

Born in 1889, Wright was well-educated. She went to Wheaton Seminary (Wheaton College) in Massachusetts, graduated with a teaching degree from East Central University in Ada and did her postgraduate work at Columbia University in New York. Her paternal grandfather was Rev. Allen Wright, Principal Chief of the Choctaw Nation of Oklahoma from 1866 to 1870, who is credited for giving the state of Oklahoma its name.

Dr. Wright served as a teacher and principal in Oklahoma. She also actively participated in CNO policy making, serving as Secretary of the Choctaw Committee, a member and secretary of the Choctaw Advisory Council and a delegate to the Intertribal Indian Council. She was the editor of the Chronicles of Oklahoma from 1943 to 1973 and authored numerous history articles and features that appeared in newspapers and magazines nationwide.

A Guide to the Indian Tribes of Oklahoma remains a standard reference for studying the state's Indigenous people.

Wright was inducted into the Oklahoma Hall of Fame in 1940. She received the University of Oklahoma's Distinguished Service Award citation in 1948, the Oklahoma City Business and Professional Woman of the Year Award in 1950, Oklahoma City University's honorary doctorate of humanities degree in 1964 and the National American Indian Women's Association Award in 1971. In 1993, the Oklahoma Historical Society launched its Oklahoma Historians Hall of Fame, and Wright was among its inductees. After retiring in 1973, she continued to pursue research projects until her death on February 27, 1975.



## DEPARTMENT OF PUBLIC SAFETY

The Choctaw Nation's Department of Public Safety (DPS) works tirelessly to ensure the safety and security of everyone who lives within the reservation boundaries. Through various avenues such as the Community Protection Team, Lighthorse Police, Tribal Security, training workshops and more, the DPS is a versatile and responsive resource for tribal and local law enforcement. The DPS also works closely with local law enforcement agencies to ensure jurisdictional laws are honored while keeping all residents safe.

This year, the DPS launched a public non-emergency dispatch line (580-920-7000). The dispatch center is located in Durant and sends out security officers and Lighthorse police from assigned zones. Calls handled by the new dispatch center may include, but are not limited to:

- Welfare checks for tribal members. Non-Native or off-reservation welfare checks will be referred to the applicable agency with jurisdiction.
- Reporting a crime that did not just occur, and the suspects are not in the immediate area.
- Reporting a serious crime with suspect(s) but with a lengthy delay (*example: a crime that occurred last night*).
- Reporting a crime with no suspect (*example: public property damage*).
- A suspicious circumstance that may indicate an ongoing criminal activity, but the caller is not sure.
- Non-emergency in progress (*example: noise complaint*).
- Traffic accidents that do not involve injuries.
- Ongoing crime issues or crimes that are not in progress.
- Requests for information.



**693**  
TOTAL PUBLIC  
SAFETY POSITIONS



**519**  
SECURITY GUARDS



**77**  
CROSS DEPUTIZATIONS



## FIVE TRIBES WILDLIFE MANAGEMENT RECIPROCITY AGREEMENT MAKES HISTORY

The Inter-Tribal Council of the Five Civilized Tribes announced the Five Tribe Wildlife Management Reciprocity Agreement at its quarterly meeting on July 12, 2024, allowing hunting and fishing licenses issued through each tribe to be recognized by the other tribes who participate in the agreement. In addition to allowing the Five Tribes to collaborate on wildlife management within their reservations and enhance their ability to manage natural resources, the agreement strengthens the tribes' inherent sovereignty rights by expanding nation-to-nation relations and negotiations.

### HERE ARE THE KEY TAKEAWAYS FROM THE AGREEMENT:

- Hunting and fishing activities by tribal members and citizens under this agreement will be subject to the laws of the tribe governing the area.
- Tribal members and citizens on the various reservations are responsible for knowing and abiding by any applicable laws.
- Tribal citizens are responsible for securing permission to access land owned by others, though each tribe will manage programs to provide access to tribally owned areas.
- Tribal citizens or members will report harvests to the tribe that issued their membership.
- Hunting and fishing limits are considered aggregate statewide, and limits do not reset in or outside each reservation.
- State game wardens cross-deputized with the respective tribes can ticket and enforce laws on these reservations, as well.

*For more information, please visit THE Wildlife Conservation Department's webpage at [choctawnation.com/services/wildlife-conservation/](https://choctawnation.com/services/wildlife-conservation/).*



## ECONOMIC IMPACT AND REVENUE

In March, the Choctaw Nation released the findings of its latest economic impact study, which seeks to determine how the Tribe benefits the State of Oklahoma in areas such as employment, education, housing, healthcare, and other areas. The report was prepared by Dr. Kyle Dean, an economist for the Center for Native American Studies at Oklahoma City University.

**The report released this year indicates a remarkable \$3.2 billion economic impact from the Tribe (2021), up from an already impressive \$2.5 billion in the previous report (2019).**

### CHOCTAW NATION REVENUE SOURCES

<b>47%</b>	<b>BUSINESS OPERATING INCOME (NET)</b>
<b>32%</b>	<b>FEDERAL AND STATE GRANTS</b>
<b>16%</b>	<b>MEDICARE AND THIRD-PARTY INSURANCE</b>
<b>4%</b>	<b>GENERAL GOVERNMENTAL REVENUE</b>
<b>2%</b>	<b>HOUSING INCOME</b>

*Values are taken from the 2023 Choctaw Nation of Oklahoma audit.*



## RECRUITMENT AND HUMAN RESOURCES

The Choctaw Nation is one of Oklahoma’s top employers with over 12,500 associates across the reservation, and that is no accident. People come from all over to work for CNO because it is a versatile and family-oriented organization. Many who come looking for a part-time or temporary job end up building successful careers over time, and with options in government, health and wellness, commerce, gaming and much more, there truly is something for everyone.



# 12,912

## TOTAL HEADCOUNT

AS OF 9/30/2024



NUMBER OF POSITIONS

# 5,075



INTERNSHIPS

# 90

FOR MORE INFORMATION ABOUT OPEN POSITIONS OR TO APPLY TODAY,  
VISIT [CAREERS.CHOCTAWNATION.COM](https://careers.choctawnation.com)

# OUR STRATEGIC PLAN 2020-2025

## STRENGTHEN FINANCIAL GROWTH AND ECONOMIC SUSTAINABILITY

Ensure financial sustainability by growing our businesses, reducing costs and strengthening local economies.

- FOCUS AREAS**
- Business Growth & Financial Sustainability
  - Economic Impact
  - Operational Efficiencies
  - Job Creation

## SUPPORT SERVICE DELIVERY TO IMPROVE QUALITY OF LIFE

Enhance the well-being of tribal members by advocating, allocating resources, and remaining committed to improving quality of life, tribal member self-sufficiency, and independence.

- FOCUS AREAS**
- Housing
  - Health
  - Education
  - Outreach Services
  - Member Services
  - Special Services
  - Elder Services
  - STEAM

## PROTECT AND PROMOTE CHOCTAW CULTURE AND EXERCISE SOVEREIGNTY

Assert, defend, protect and promote our rights as a sovereign nation to improve the economic, environmental, social and cultural prosperity.

- FOCUS AREAS**
- Legislative Agenda
  - Cultural Heritage

## BECOME THE EMPLOYER OF CHOICE

Attract, retain and support professional growth to develop a diverse workforce for the Choctaw Nation and our local communities.

- FOCUS AREAS**
- Recruitment & Retention
  - Training & Development
  - Voice of Associate
  - Employee Morale/Culture

## ACHIEVE DIGITAL, DATA, AND COMMUNICATION TRANSFORMATION

Strategically position the Choctaw Nation in the digital economy through adoption and implementation of broadband, technology, analytics, messaging, and innovation.

- FOCUS AREAS**
- Broadband
  - Communications
  - Data Analytics
  - Advanced Technologies
  - Information Technology



# Choctaw Nation of Oklahoma

1-800-522-6170

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P.O. Box 1210, Durant, OK 74702-1210

TOGETHERWEREMORE.COM

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Sign up for Choctaw Nation text notifications to receive important announcements, office closure alerts or upcoming events in your area.

VISIT: [CHOCTAWNATION.COM/ALERTS](https://choctawnation.com/alerts)

[CHOCTAWNATION.COM](https://choctawnation.com)

