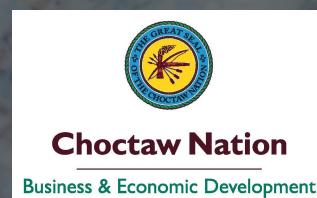




Le Flore County, OK

Choctaw Nation Economic Development Partnership



PO Box 1210
2807 Enterprise Blvd
Durant, Oklahoma 74702-1210

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 County

40079 Le Flore County, OK

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

49,796

Population (2024)

Population decreased by 8 over the last 5 years but is projected to grow by 1,071 over the next 5 years.

13,843

Total Regional Employment

Jobs decreased by 823 over the last 5 years and are projected to decrease by 142 over the next 5 years.

\$50.0K

Median Household Income (2023)

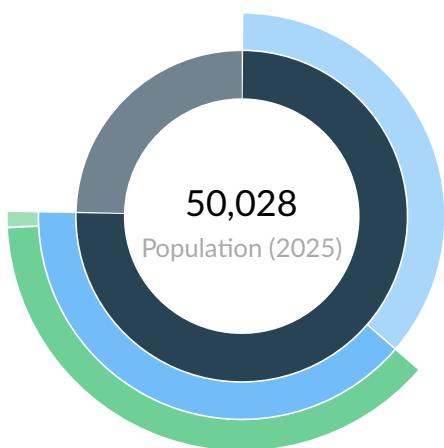
Median household income is \$28.5K below the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **declined by 0.0%** since 2019, falling by 8. Population is expected to **increase by 2.2%** between 2024 and 2029, adding 1,071.
- From 2019 to 2024, jobs **declined by 5.6%** in Le Flore County, OK from 14,667 to **13,843**. This change **fell short of the national growth rate of 4.1% by 9.7%**. As the number of jobs declined, the **labor force participation rate decreased from 51.3% to 51.0% between 2019 and 2024**.
- Concerning educational attainment, **10.5% of Le Flore County, OK residents possess a Bachelor's Degree** (11.0% below the national average), and **10.2% hold an Associate's Degree** (1.3% above the national average).
- The top three industries in 2024 are Local Government, Excluding Education and Hospitals, Education and Hospitals (Local Government), and Restaurants and Other Eating Places.

	Population (2025)	Labor Force (Apr 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	50,028	19,520	13,843	87.5	\$1.49B	\$2.76B	\$1.92B
State	4,117,309	2,000,196	1,952,015	93.3	\$267.26B	\$264.02B	\$324.90B

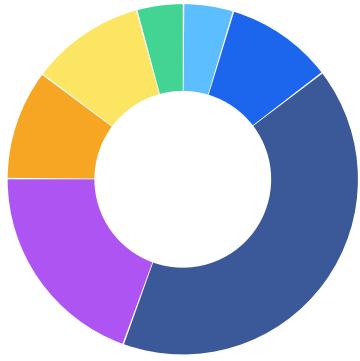
Apr 2025 Labor Force Breakdown



	Population
● 16+ Civilian Non-Institutionalized Population	37,665
● Not in Labor Force (16+)	18,145
● Labor Force	19,520
● Employed	18,954
● Unemployed	566
● Under 16, Military, and institutionalized Population	12,363

Educational Attainment

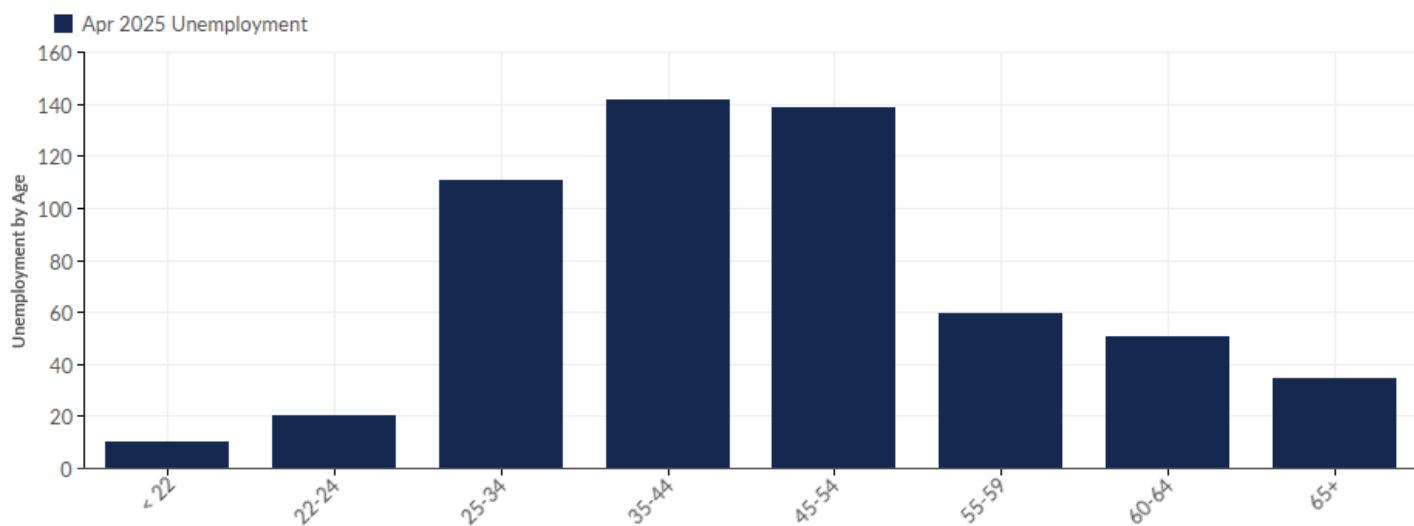
Concerning educational attainment, **10.5% of Le Flore County, OK residents possess a Bachelor's Degree** (11.0% below the national average), and **10.2% hold an Associate's Degree** (1.3% above the national average).



	% of Population	Population
● Less Than 9th Grade	4.6%	1,531
● 9th Grade to 12th Grade	9.9%	3,315
● High School Diploma	40.9%	13,631
● Some College	19.5%	6,514
● Associate's Degree	10.2%	3,387
● Bachelor's Degree	10.5%	3,511
● Graduate Degree and Higher	4.3%	1,435

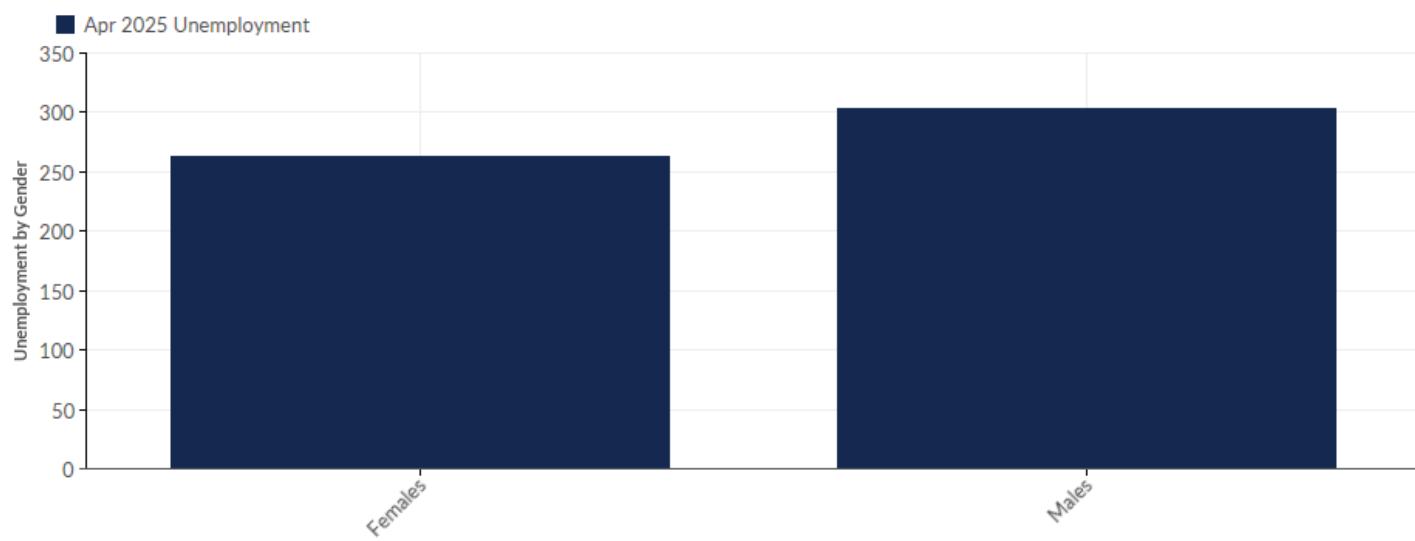
Unemployment by Demographics

Unemployment by Age



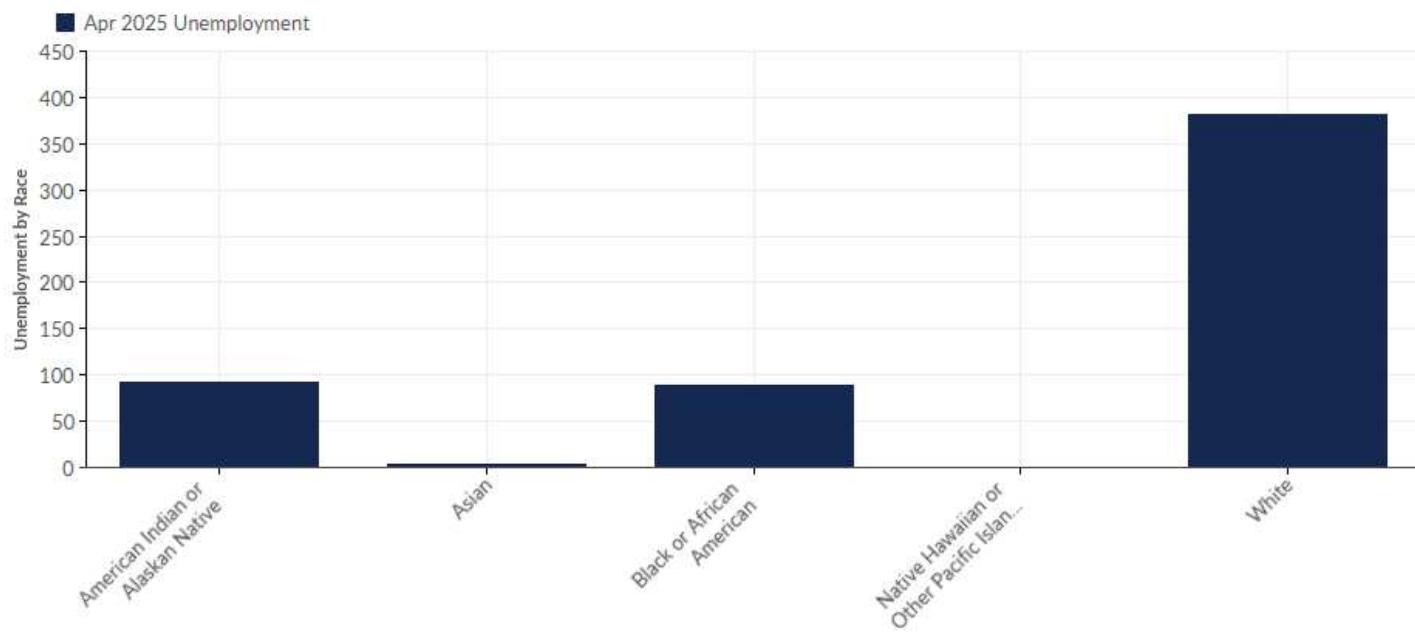
Age	Unemployment (Apr 2025)	% of Unemployed
< 22	10	1.77%
22-24	20	3.53%
25-34	111	19.61%
35-44	142	25.09%
45-54	138	24.38%
55-59	60	10.60%
60-64	50	8.83%
65+	35	6.18%
Total	566	100.00%

Unemployment by Gender



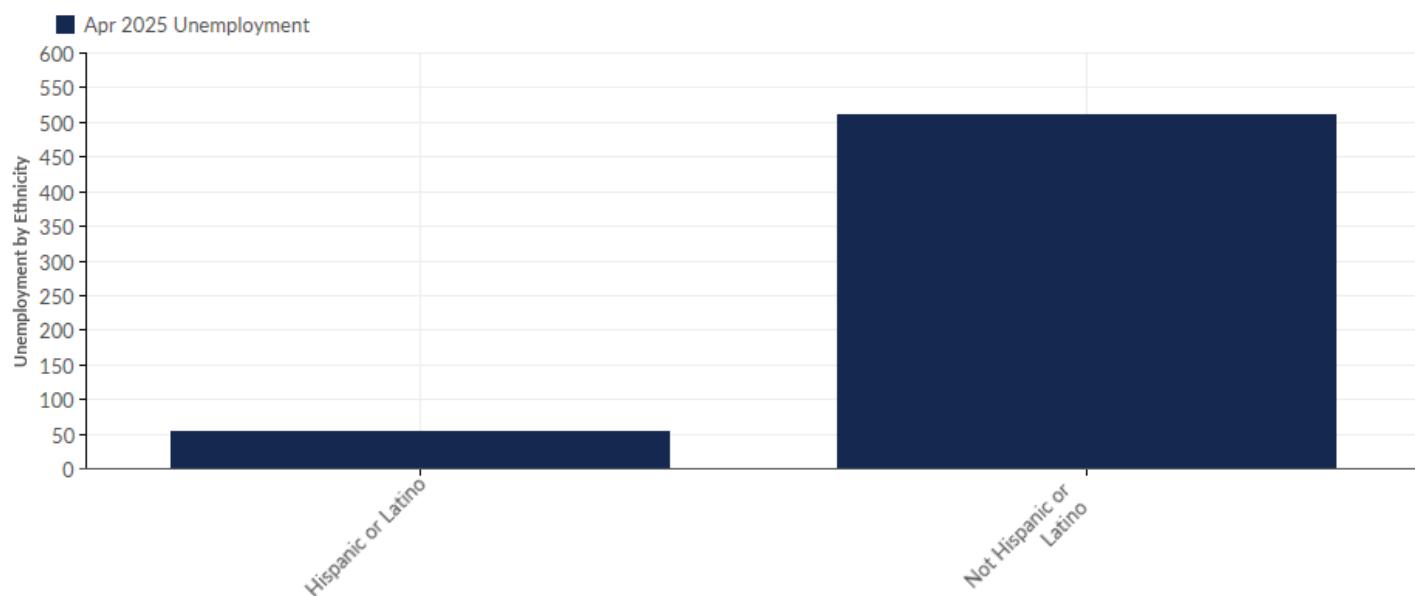
Gender	Unemployment (Apr 2025)	% of Unemployed
Females	263	46.47%
Males	303	53.53%
Total	566	100.00%

Unemployment by Race



Race	Unemployment (Apr 2025)	% of Unemployed
American Indian or Alaskan Native	92	16.25%
Asian	4	0.71%
Black or African American	88	15.55%
Native Hawaiian or Other Pacific Islander	1	0.18%
White	382	67.49%
Total	566	100.00%

Unemployment by Ethnicity

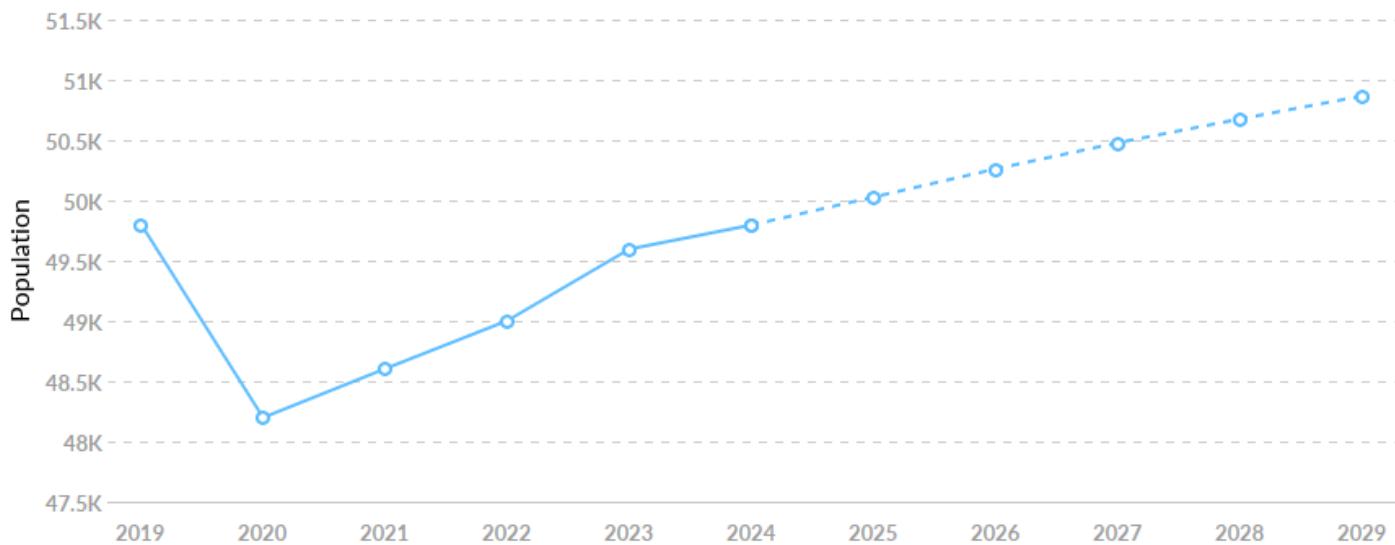


Ethnicity	Unemployment (Apr 2025)	% of Unemployed
Hispanic or Latino	54	9.54%
Not Hispanic or Latino	512	90.46%
Total	566	100.00%

Historic & Projected Trends

Population Trends

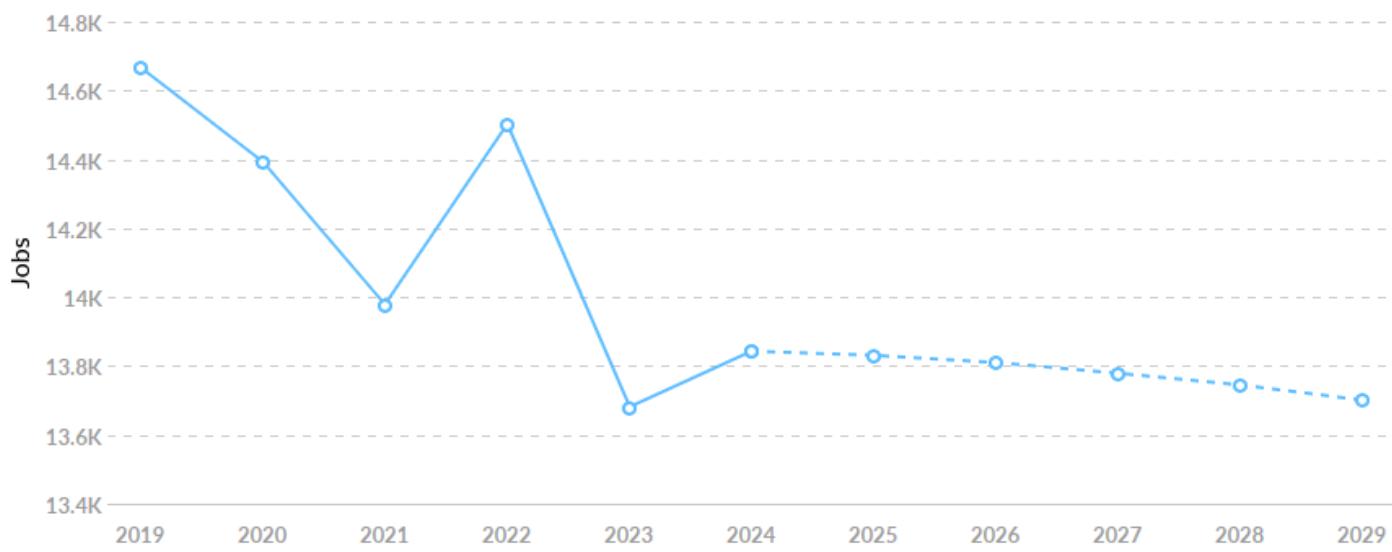
As of 2024 the region's population **declined by 0.0%** since 2019, falling by 8. Population is expected to **increase by 2.2%** between 2024 and 2029, adding 1,071.



Timeframe	Population
2019	49,804
2020	48,197
2021	48,603
2022	49,002
2023	49,596
2024	49,796
2025	50,028
2026	50,262
2027	50,479
2028	50,676
2029	50,867

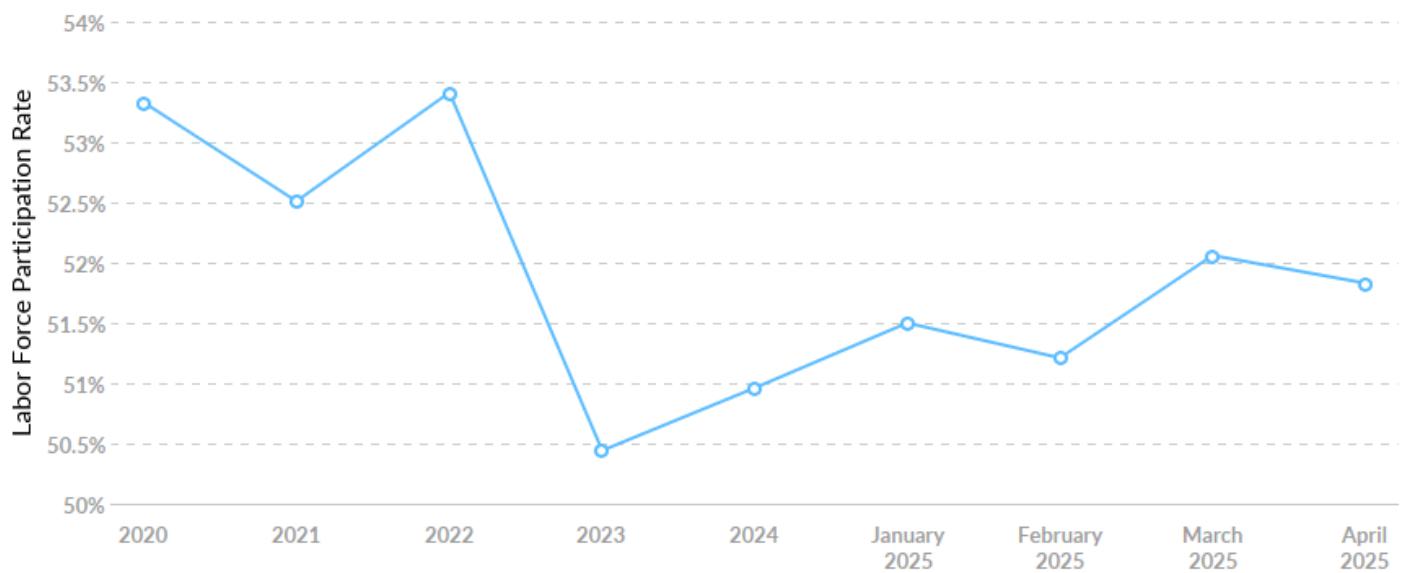
Job Trends

From 2019 to 2024, jobs declined by 5.6% in Le Flore County, OK from 14,667 to 13,843. This change fell short of the national growth rate of 4.1% by 9.7%.



Timeframe	Jobs
2019	14,667
2020	14,393
2021	13,978
2022	14,501
2023	13,681
2024	13,843
2025	13,831
2026	13,810
2027	13,779
2028	13,745
2029	13,701

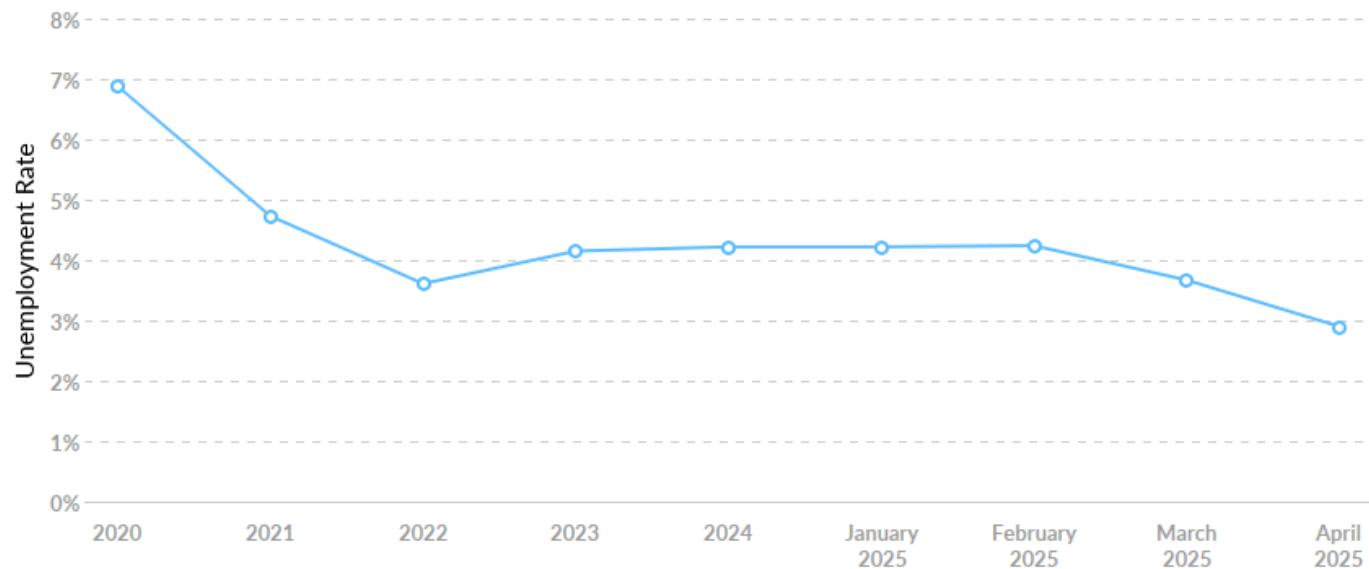
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	53.33%
2021	52.51%
2022	53.41%
2023	50.44%
2024	50.96%
January 2025	51.50%
February 2025	51.21%
March 2025	52.06%
April 2025	51.83%

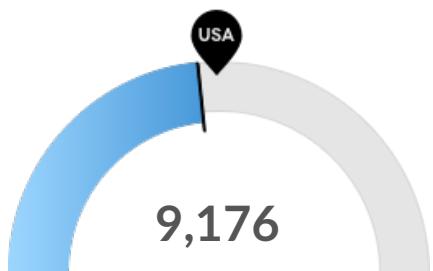
Unemployment Rate Trends

Le Flore County, OK had an April 2025 unemployment rate of 2.90%, **decreasing from 6.88% 5 years before**.

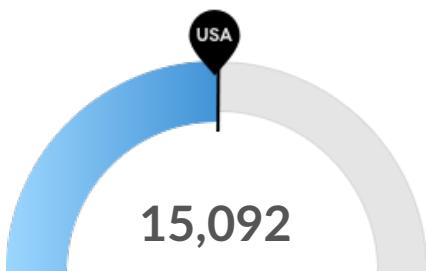


Timeframe	Unemployment Rate
2020	6.88%
2021	4.73%
2022	3.61%
2023	4.15%
2024	4.22%
January 2025	4.22%
February 2025	4.24%
March 2025	3.67%
April 2025	2.90%

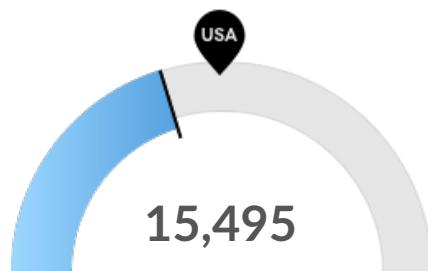
Population Characteristics



Millennials



Retiring Soon

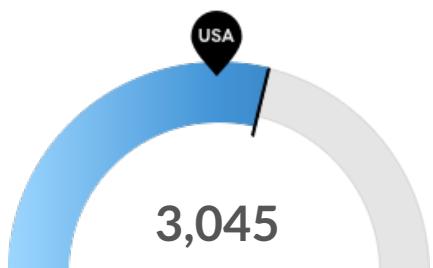


Racial Diversity

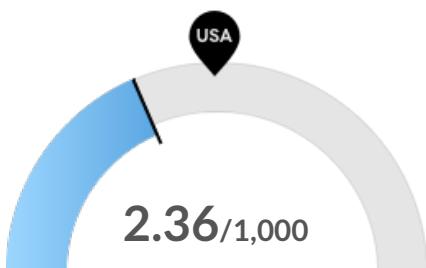
Le Flore County, OK has 9,176 millennials (ages 25-39). The national average for an area this size is 10,077.

Retirement risk is about average in Le Flore County, OK. The national average for an area this size is 14,972 people 55 or older, while there are 15,092 here.

Racial diversity is low in Le Flore County, OK. The national average for an area this size is 20,655 racially diverse people, while there are 15,495 here.



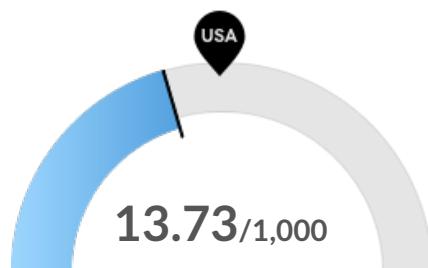
Veterans



Violent Crime

Le Flore County, OK has 3,045 veterans. The national average for an area this size is 2,454.

Le Flore County, OK has 2.36 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

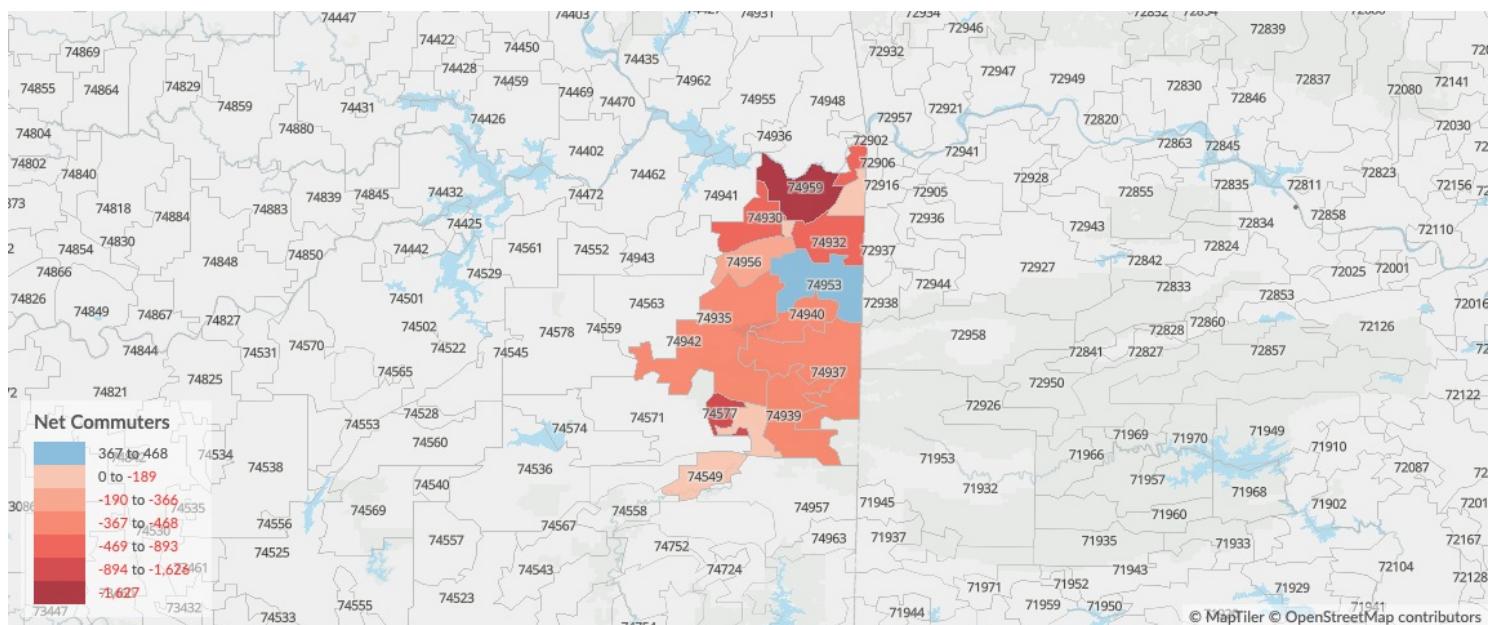


Property Crime

Le Flore County, OK has 13.73 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Le Flore County, OK currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2024 Employment
74953	Poteau, OK (in Le Flore ...	5,570
74902	Pocola, OK (in Le Flore ...	1,803
74937	Heavener, OK (in Le Flore...	1,414
74959	Spiro, OK (in Le Flore co...	1,196
74966	Wister, OK (in Le Flore ...	945

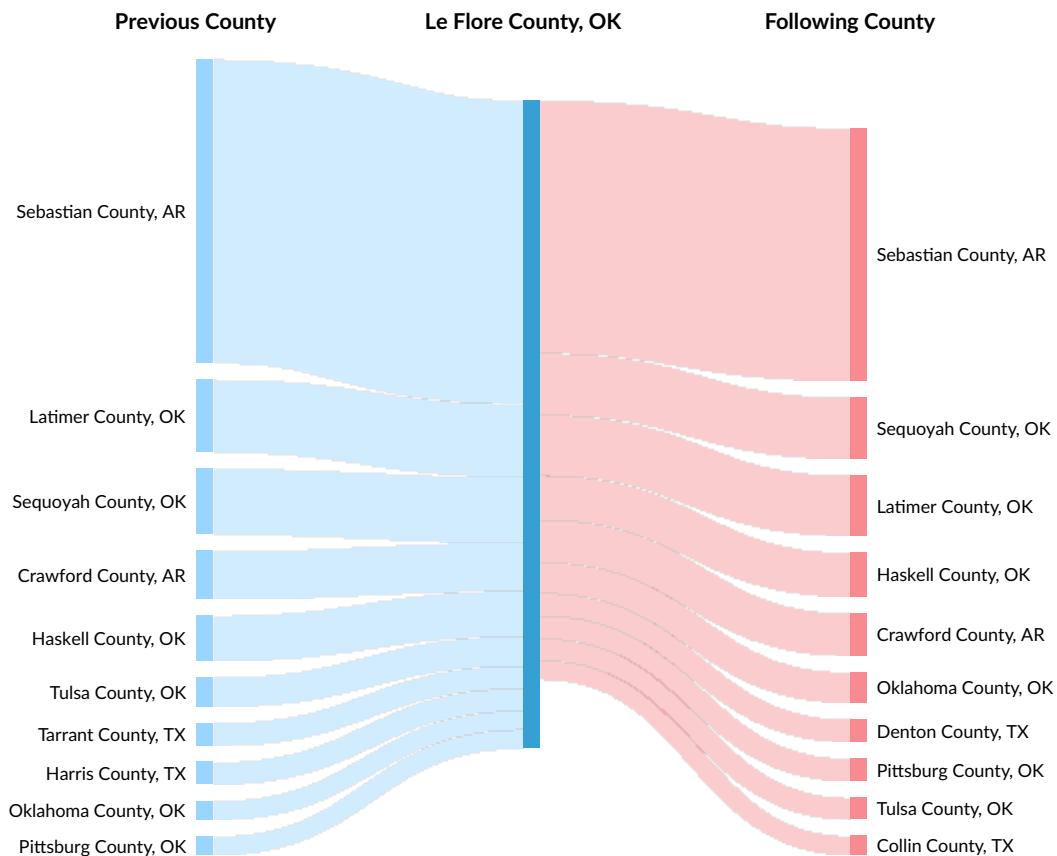
Where Talent Lives

ZIP	Name	2024 Workers
74953	Poteau, OK (in Le Flore ...	5,164
74959	Spiro, OK (in Le Flore co...	2,822
74902	Pocola, OK (in Le Flore ...	1,912
74937	Heavener, OK (in Le Flore...	1,856
74966	Wister, OK (in Le Flore ...	1,312

Inbound and Outbound Migration

The table below analyzes past and current residents of Le Flore County, OK. The left column shows residents of other counties migrating to Le Flore County, OK. The right column shows residents migrating from Le Flore County, OK to other counties.

As of 2022, **467** people have migrated from Sebastian County, AR to Le Flore County, OK. In the same year, **389** people left Le Flore County, OK migrating to Sebastian County, AR. The total Net Migration for Le Flore County, OK in 2022 was **582**.

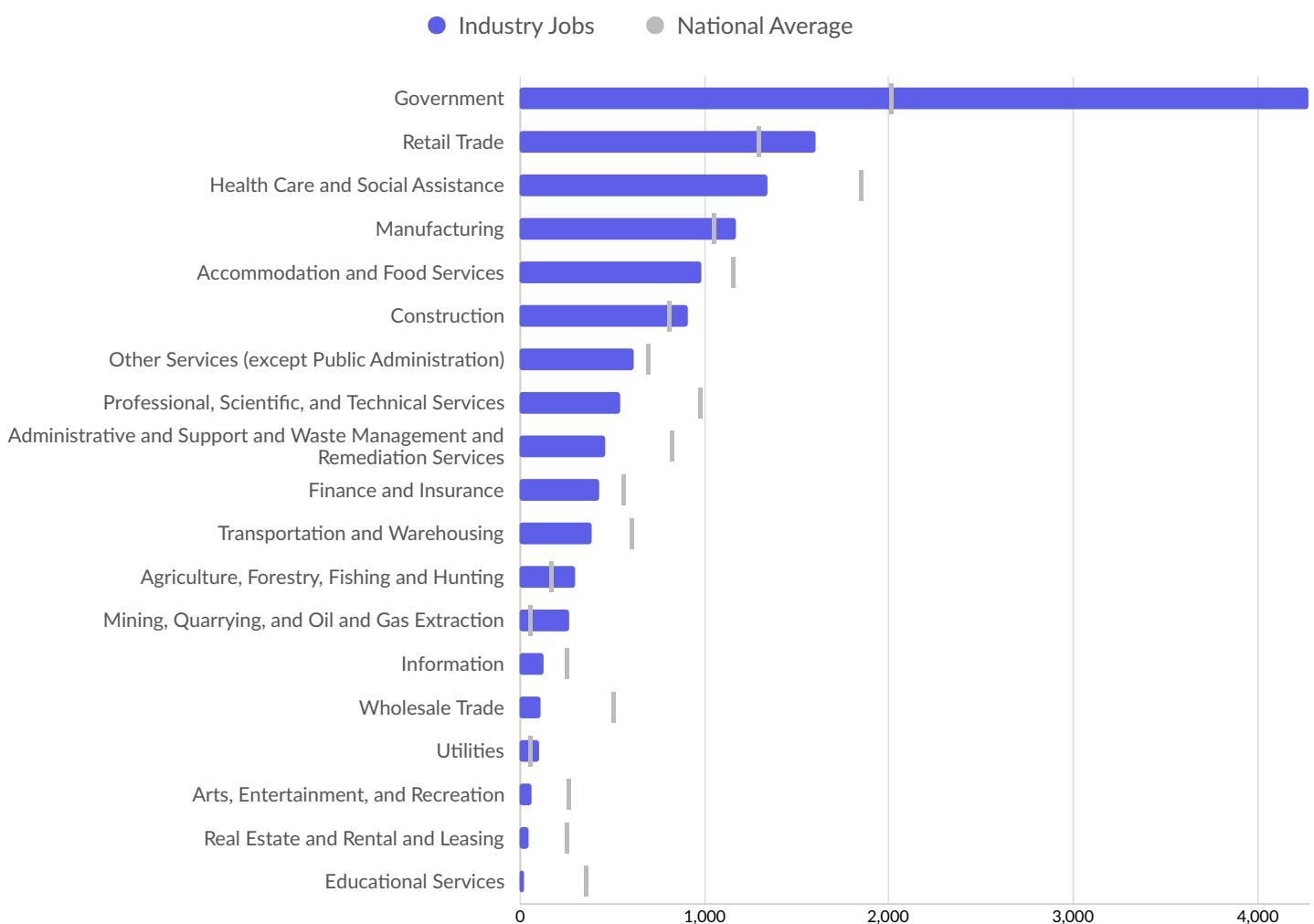


Top Previous Counties	Migrations
Sebastian County, AR	467
Latimer County, OK	112
Sequoyah County, OK	101
Crawford County, AR	74
Haskell County, OK	70
Tulsa County, OK	45

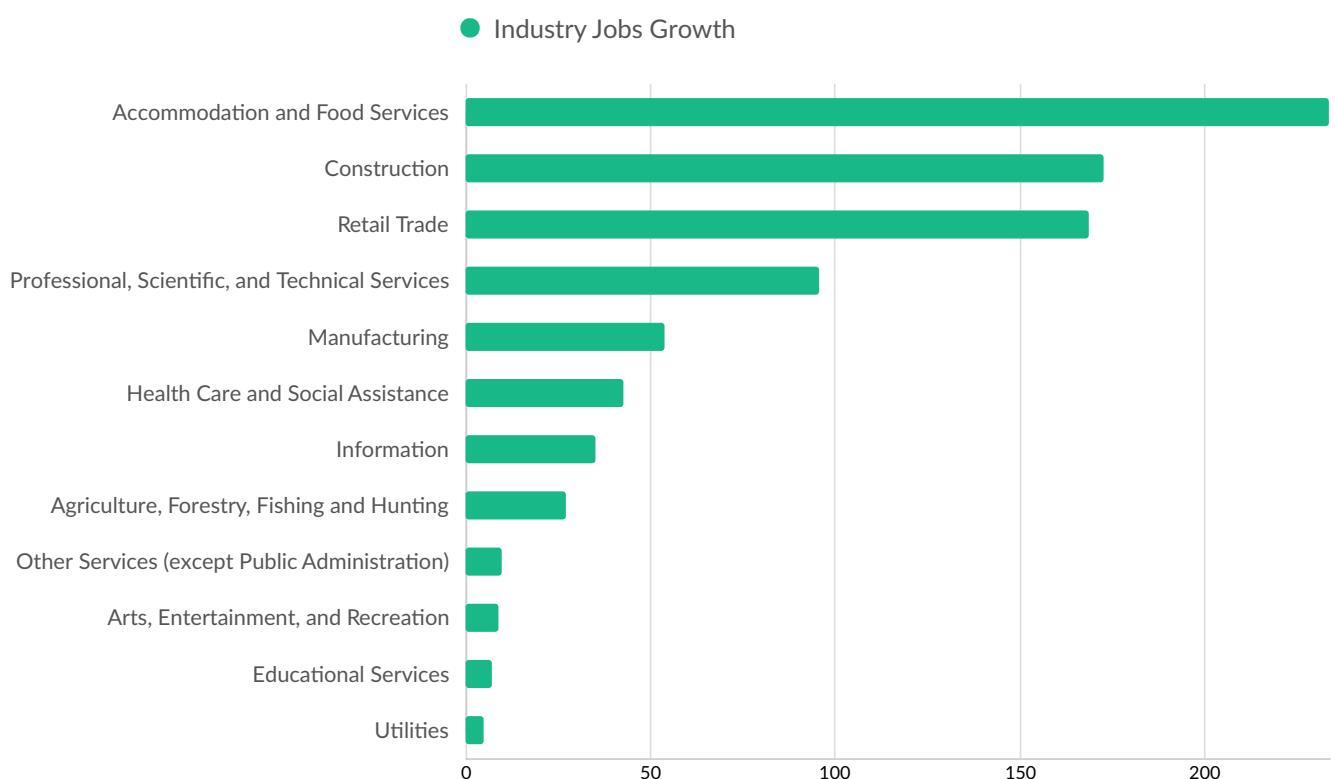
Top Previous Counties	Migrations
Tarrant County, TX	35
Harris County, TX	34
Oklahoma County, OK	29
Pittsburg County, OK	29
Denton County, TX	27
Jackson County, OR	23
Cleveland County, OK	17
Dallas County, TX	15
McClain County, OK	14
Top Following Counties	Migrations
Sebastian County, AR	389
Sequoyah County, OK	95
Latimer County, OK	93
Haskell County, OK	68
Crawford County, AR	66
Oklahoma County, OK	47
Denton County, TX	35
Pittsburg County, OK	35
Tulsa County, OK	34
Collin County, TX	30
Fort Bend County, TX	21
Jackson County, MO	20
Johnson County, KS	18
Payne County, OK	14
Dallas County, TX	13

Industry Characteristics

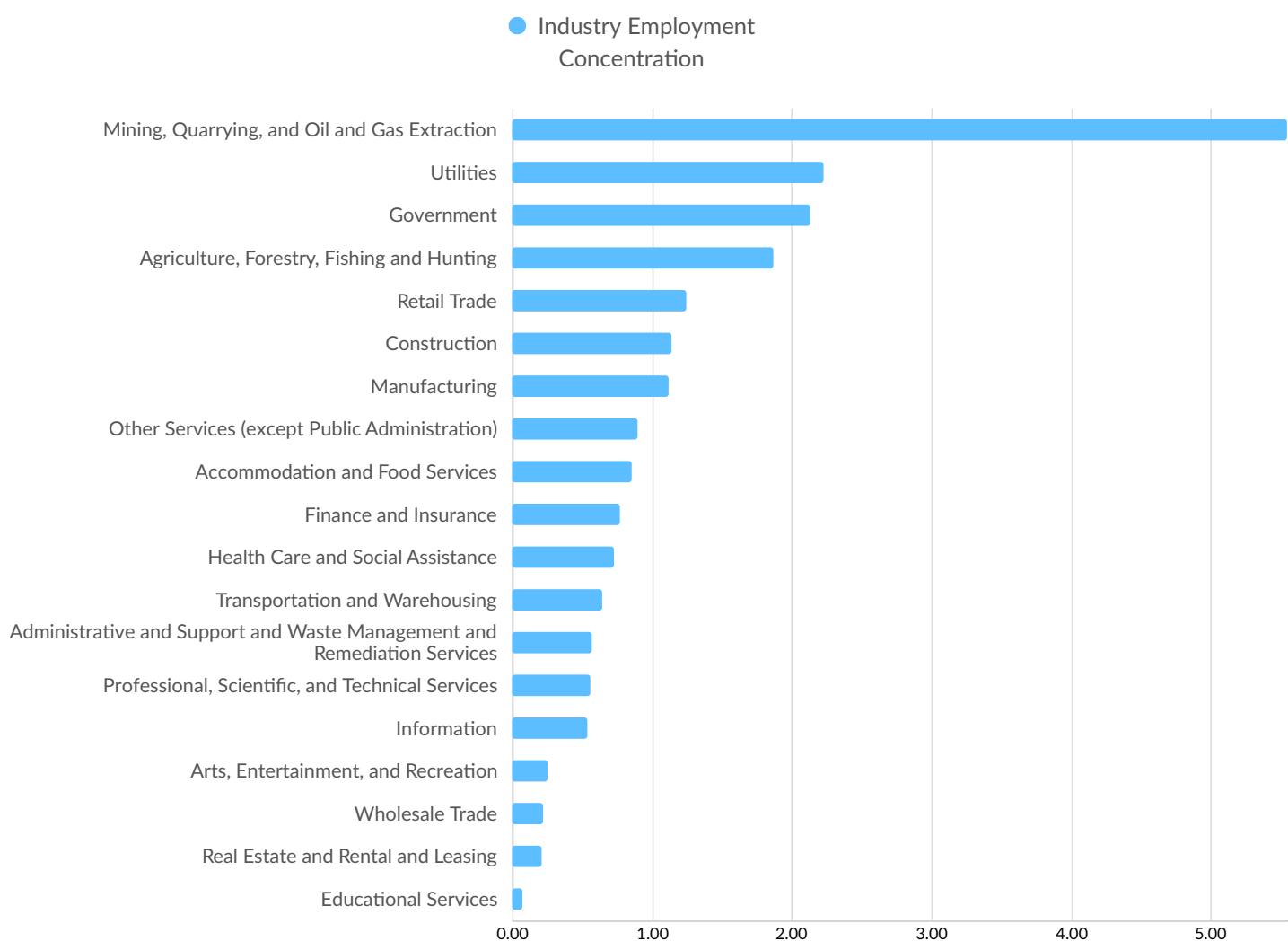
Largest Industries



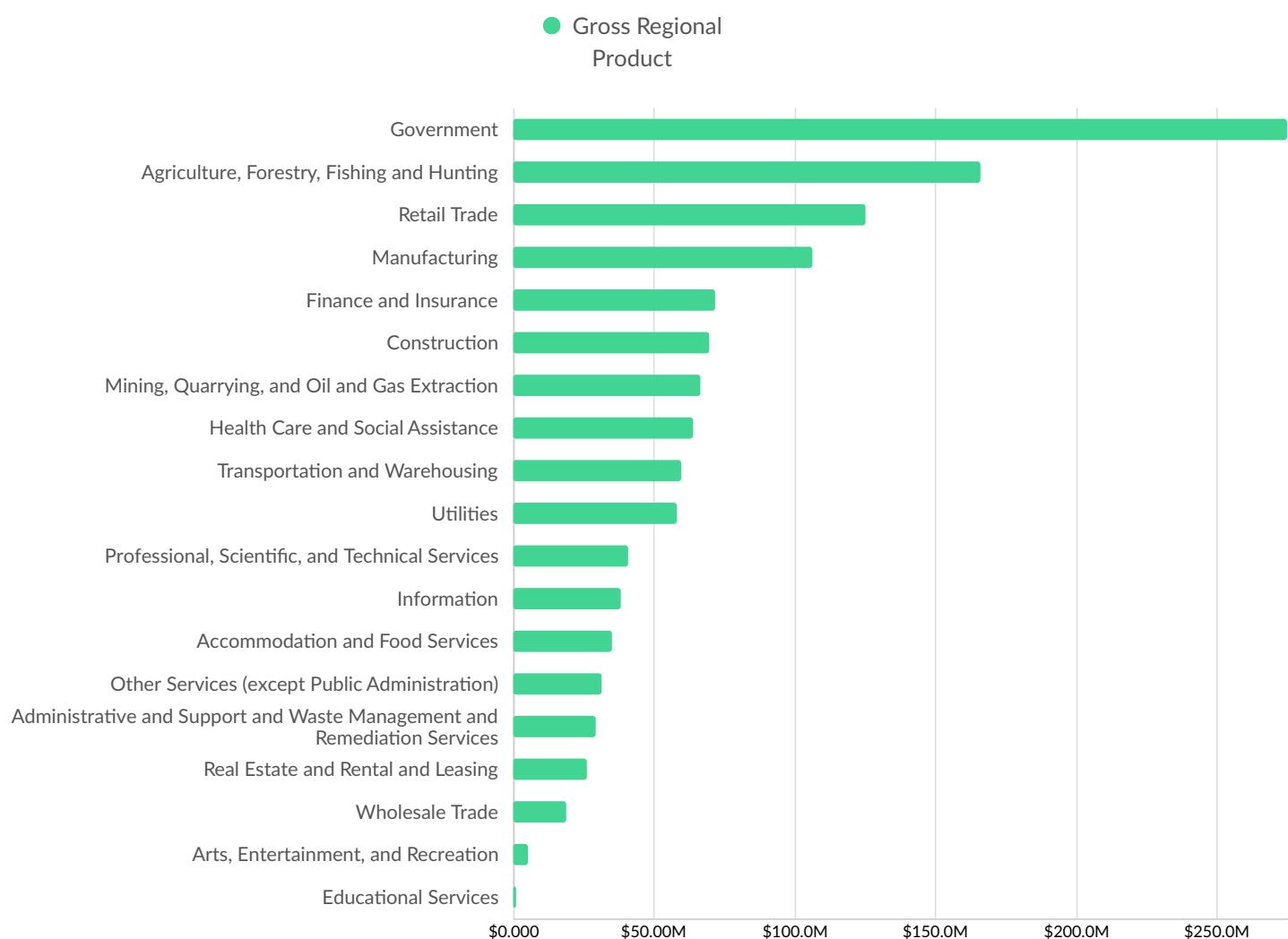
Top Growing Industries



Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



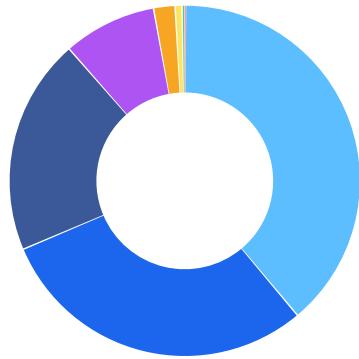
Business Characteristics

2,060 Companies Employ Your Workers

Online profiles for your workers mention 2,060 companies as employers, with the top 10 appearing below. In the last 12 months, 150 companies in Le Flore County, OK posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Carl Albert State College	96	Choctaw Nation Of Oklahoma	220
Ok Foods	79	Norman Regional Hospital	76
Choctaw Nation Of Oklahoma	72	Walmart	68
State of Oklahoma	64	Carl Albert State College	36
Walmart	62	GPM Investments	32
Kiamichi Technology Centers	35	Oklahoma State School Boards ...	28
Heavener Public Schools I 003	33	Save The Children	26
Mercy	31	Driveline	25
Fort Smith Public Schools	26	Ok Foods	24
Southern Star	26	Evans Construction	23

Business Size

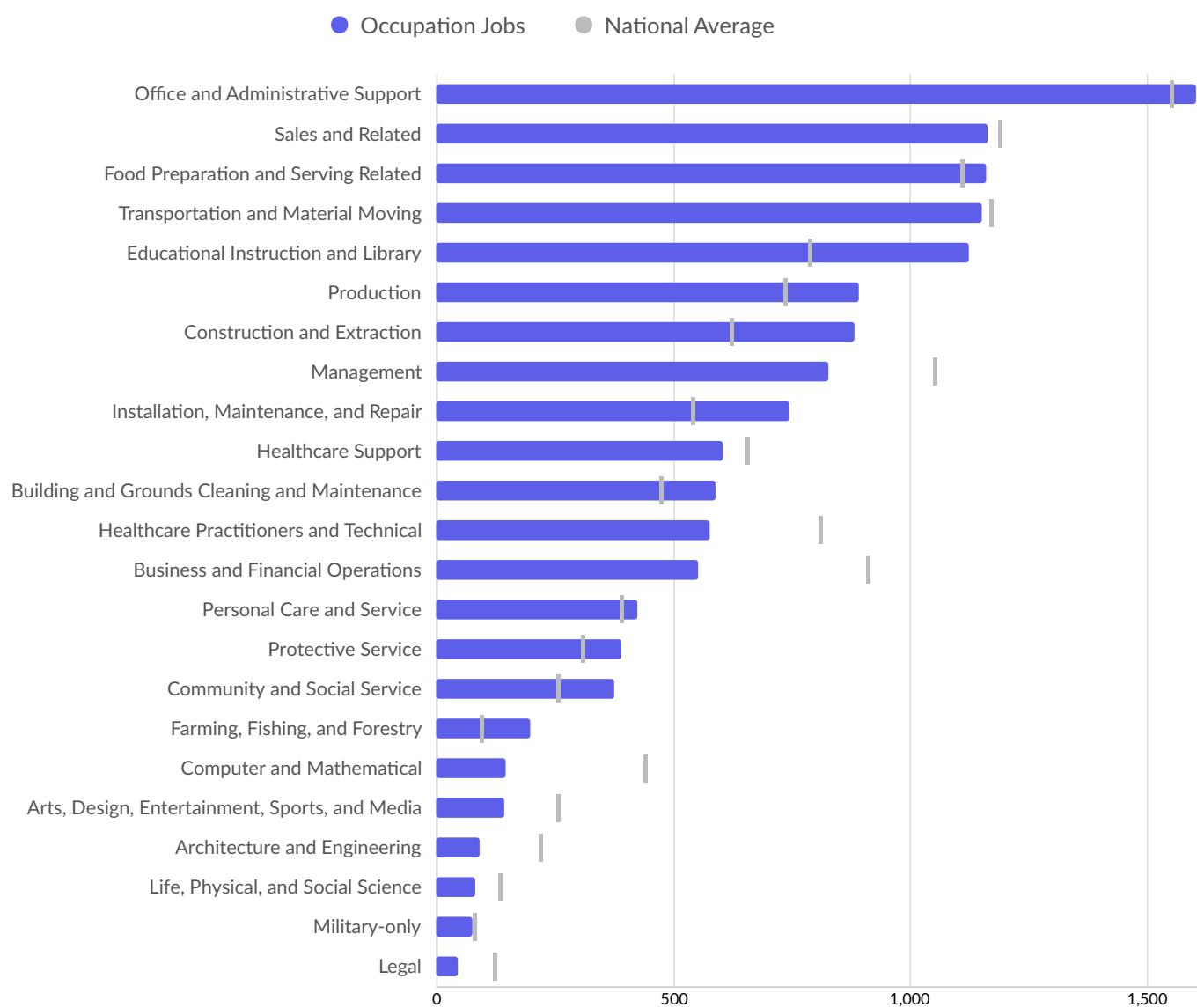


	Percentage	Business Count
1 to 4 employees	38.8%	610
5 to 9 employees	29.7%	467
10 to 19 employees	19.9%	313
20 to 49 employees	8.6%	135
50 to 99 employees	2.0%	31
100 to 249 employees	0.6%	10
250 to 499 employees	0.3%	4
500+ employees	0.1%	1

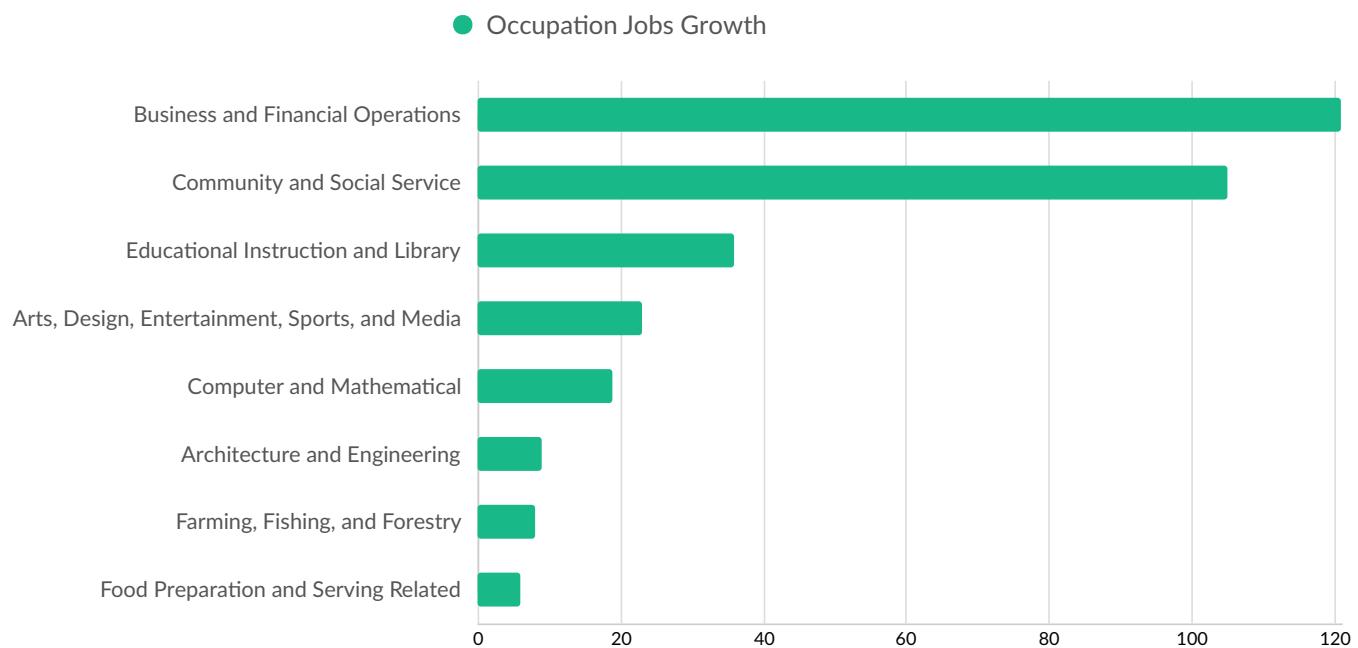
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

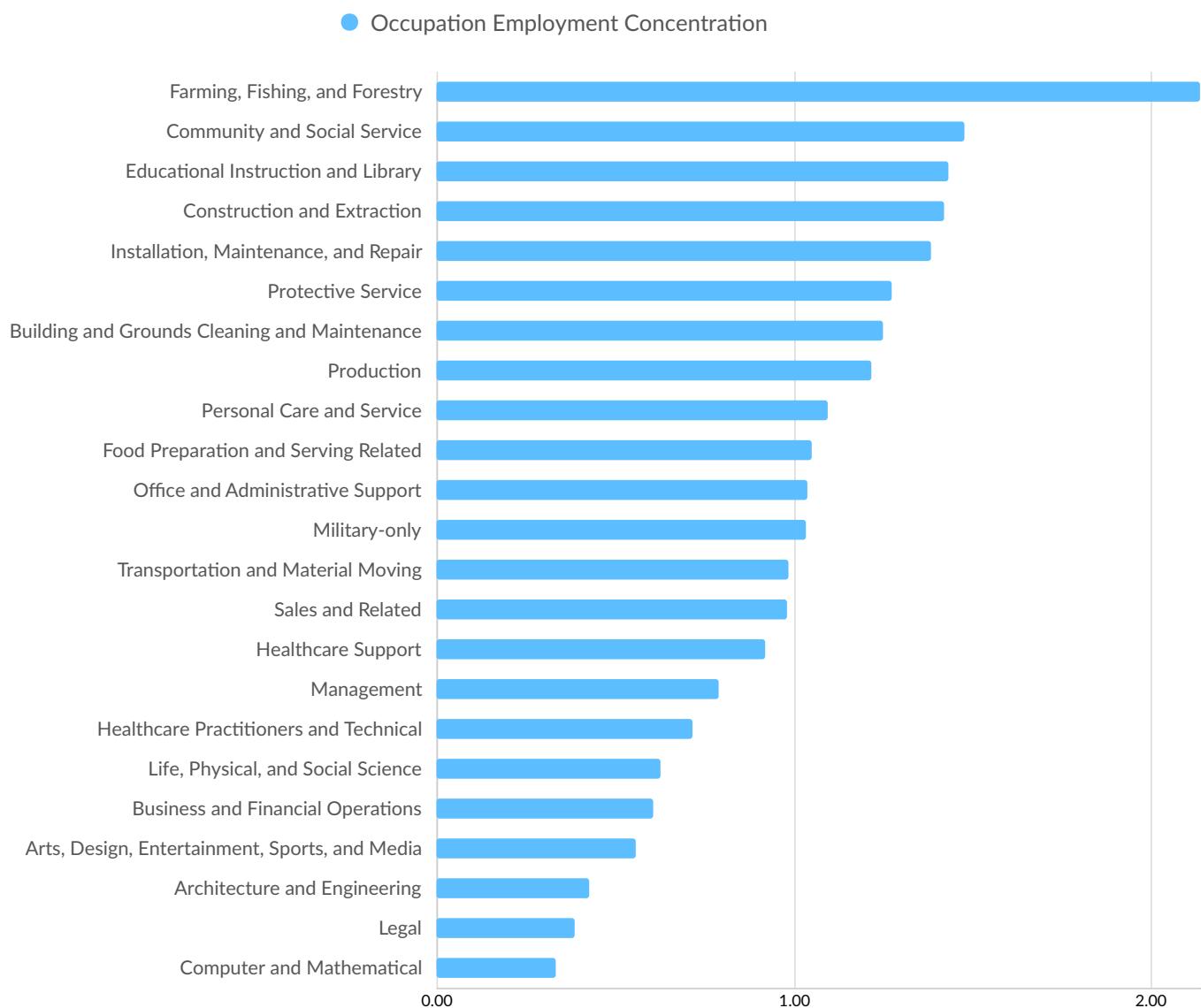
Largest Occupations



Top Growing Occupations

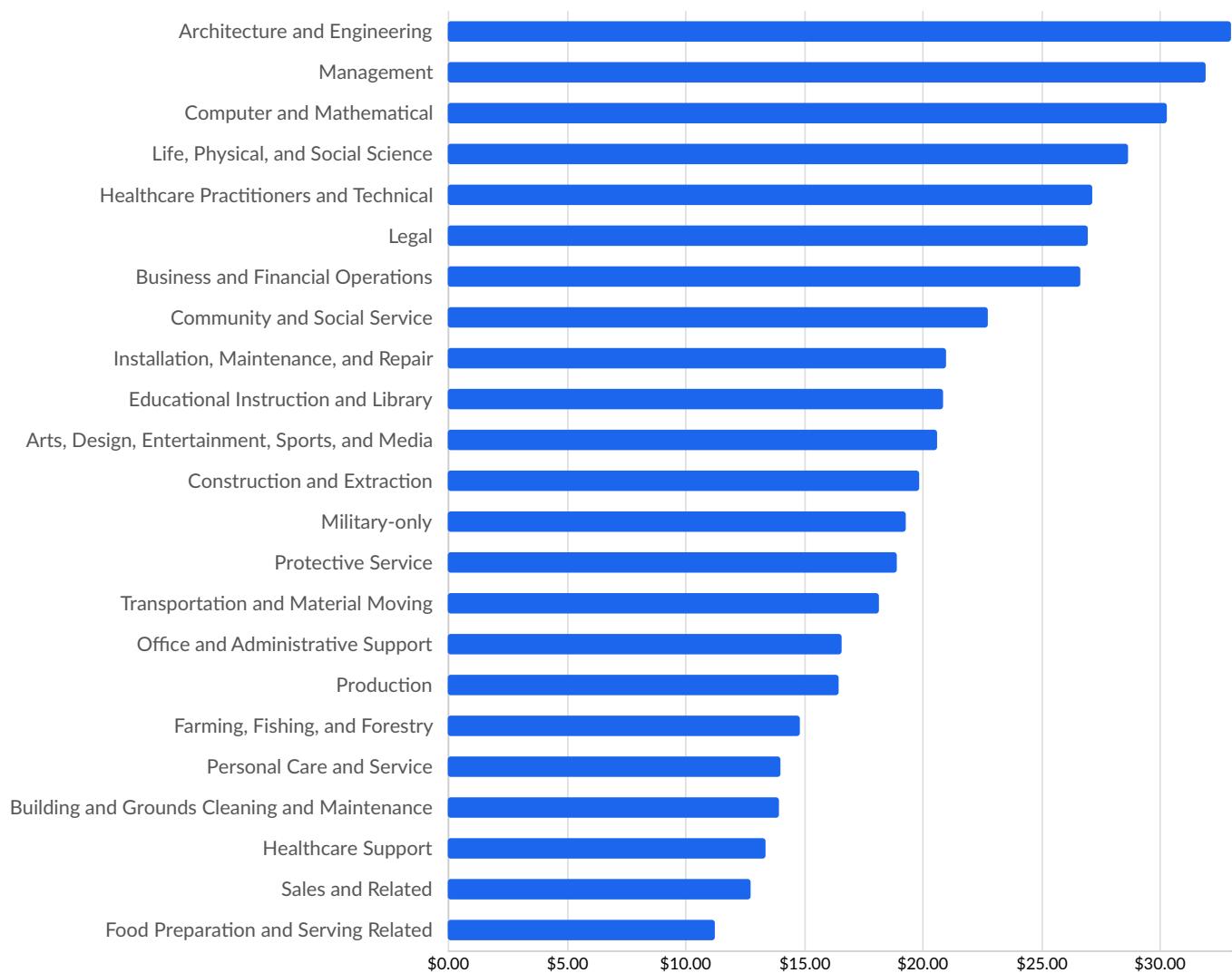


Top Occupation Employment Concentration

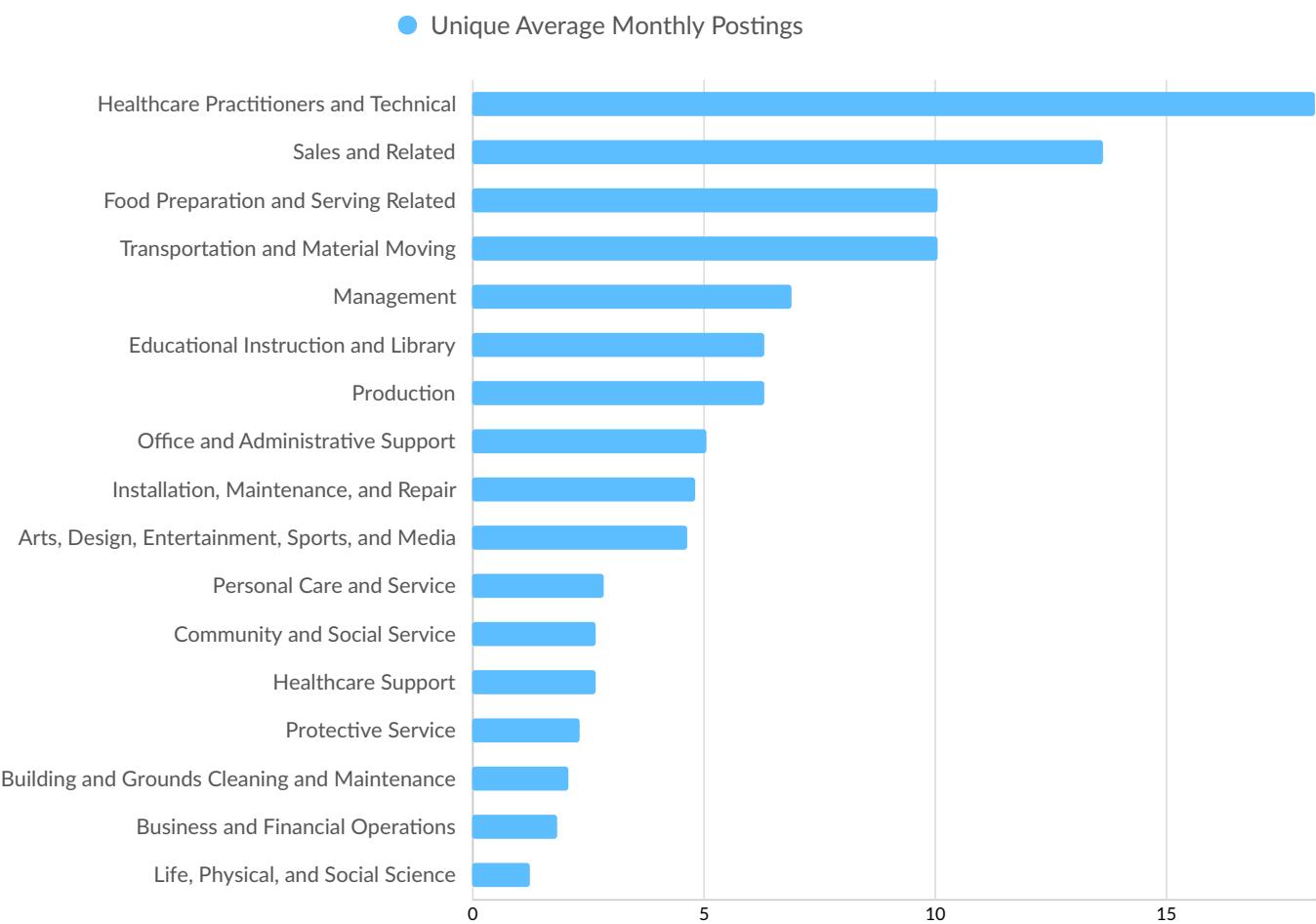


Top Occupation Earnings

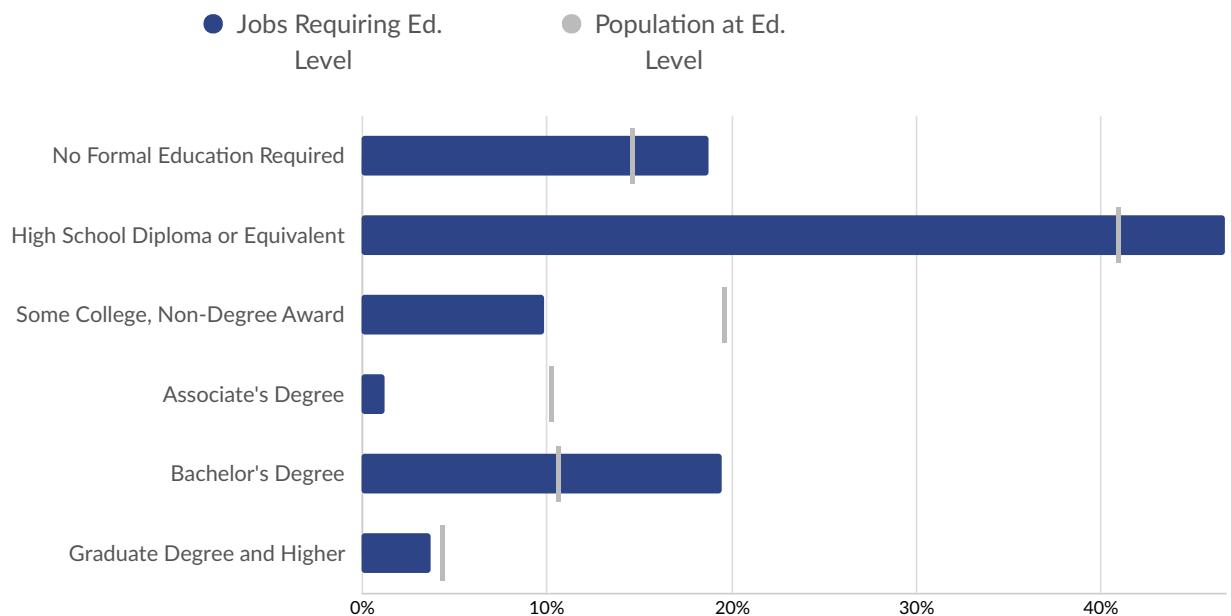
● Median Hourly Earnings



Top Posted Occupations

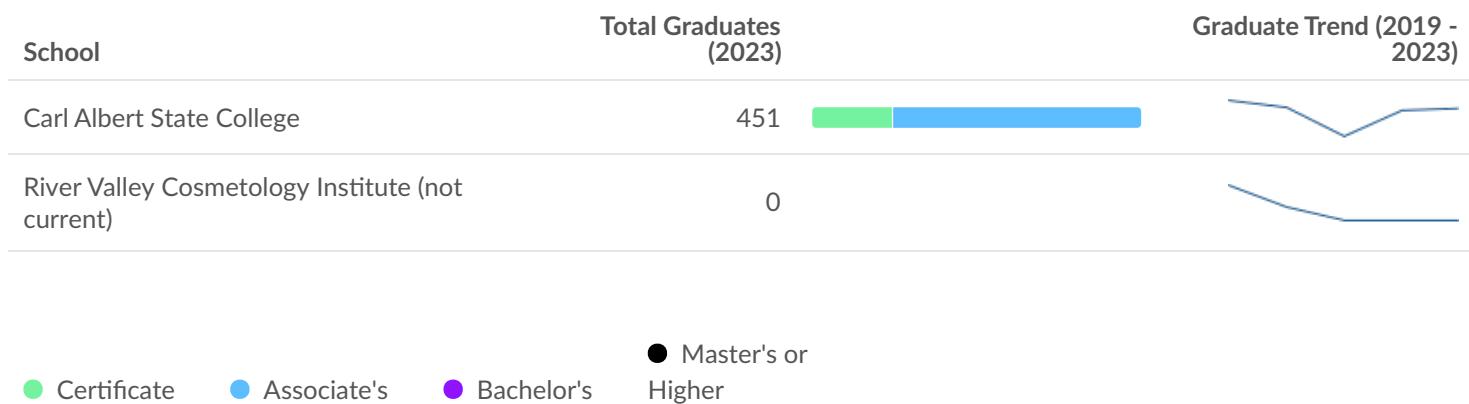


Underemployment



Educational Pipeline

In 2023, there were 451 graduates in Le Flore County, OK. This pipeline has shrunk by 8% over the last 5 years. The highest share of these graduates come from "Child Care Provider/Assistant" (Certificate), "Health Services/Allied Health/Health Sciences, General" (Associate's), and "Business Administration and Management, General" (Associate's).



In-Demand Skills

