



Choctaw Nation Jurisdiction (by County)

Choctaw Nation Economic Development Partnership



Choctaw Nation

Business & Economic Development

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Report Parameters

11 Counties

40005	Atoka County, OK	40063	Hughes County, OK
40013	Bryan County, OK	40077	Latimer County, OK
40023	Choctaw County, OK	40079	Le Flore County, OK
40029	Coal County, OK	40089	McCurtain County, OK
40061	Haskell County, OK	<i>See Appendix A for all 11 Counties</i>	

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

254,762

Population (2025)

Population **grew by 6,772** over the last 5 years and is projected to **grow by 4,679** over the next 5 years.

96,305

Total Regional Employment

Jobs **grew by 6,101** over the last 5 years and are projected to **grow by 4,696** over the next 5 years.

\$56.2K

Avg. Earnings Per Job (2025)

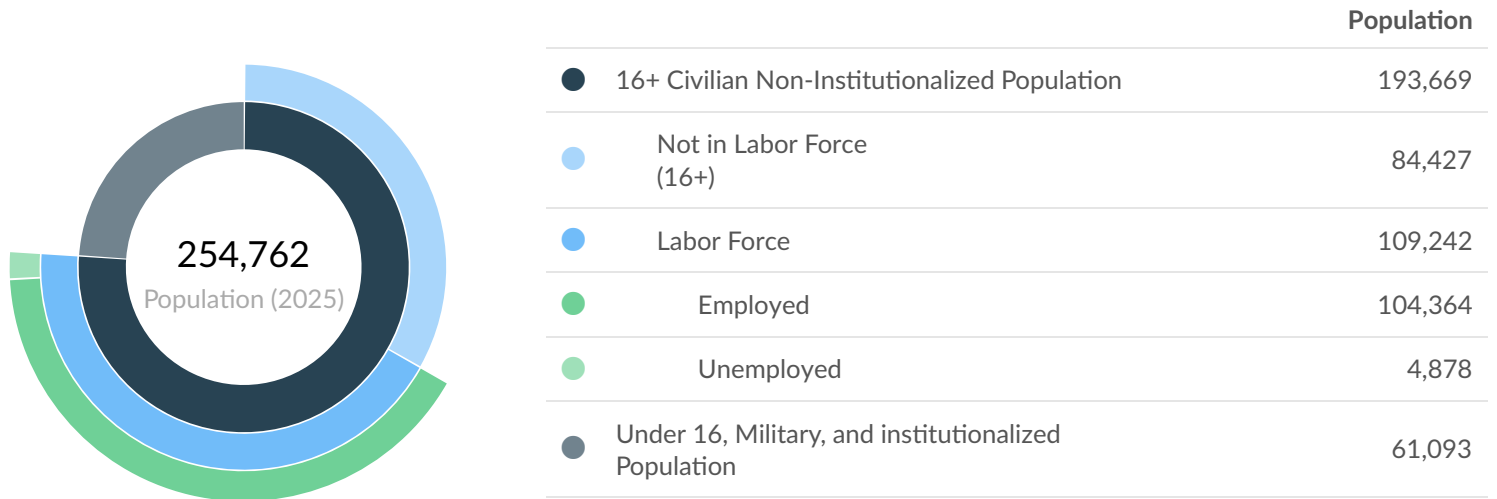
Regional average earnings per job are **\$32.3K below** the national average earnings of \$88.5K per job.

Takeaways

- As of 2025 the region's population **increased by 2.7%** since 2020, growing by 6,772. Population is expected to **increase by 1.8%** between 2025 and 2030, adding 4,679.
- From 2020 to 2025, jobs **increased by 6.8%** in Choctaw Nation Jurisdiction (by County) from 90,204 to **96,305**. This change **fell short of the national growth rate of 10.6% by 3.8%**. As the number of jobs increased, the **labor force participation rate increased from 54.0% to 56.4% between 2020 and 2025**.
- Concerning educational attainment, **12.2% of the selected regions' residents possess a Bachelor's Degree** (9.6% below the national average), and **8.5% hold an Associate's Degree** (0.4% below the national average).
- The top three industries in 2025 are Local Government, Excluding Education and Hospitals, Education and Hospitals (Local Government), and Restaurants and Other Eating Places.

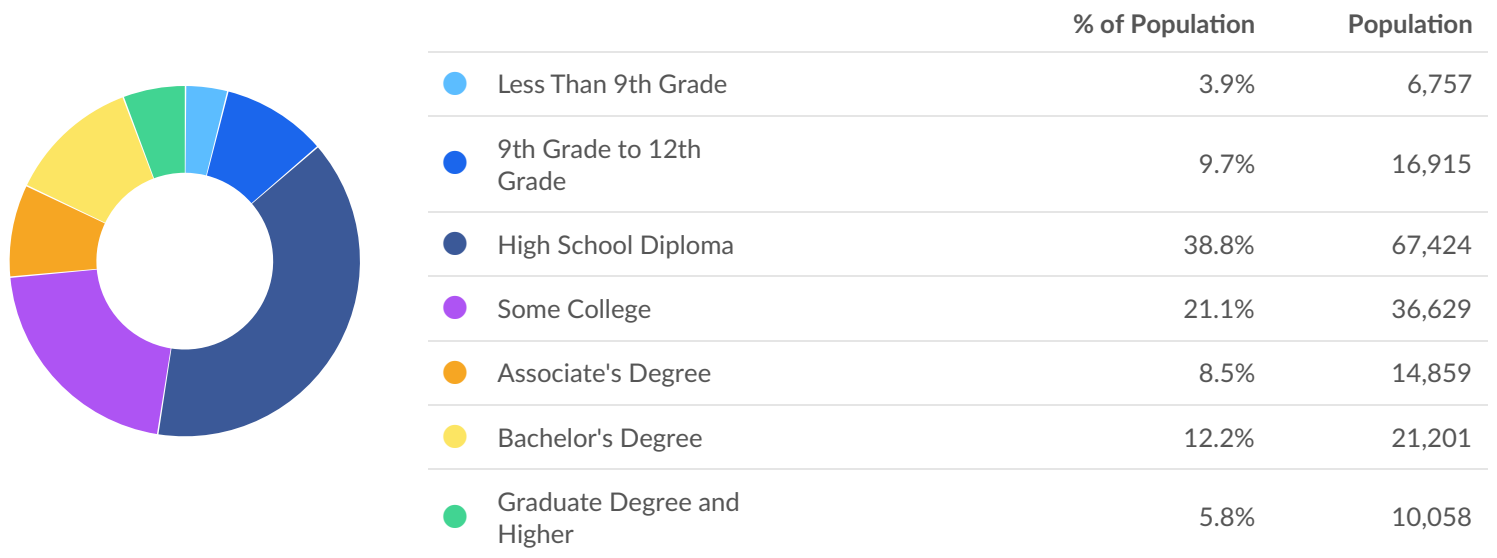
	Population (2025)	Labor Force (Dec 2025)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	254,762	109,242	96,305	89.9	\$10.59B	\$18.38B	\$17.35B
State	4,122,977	2,002,981	1,964,442	93.3	\$270.50B	\$266.82B	\$321.02B

Dec 2025 Labor Force Breakdown



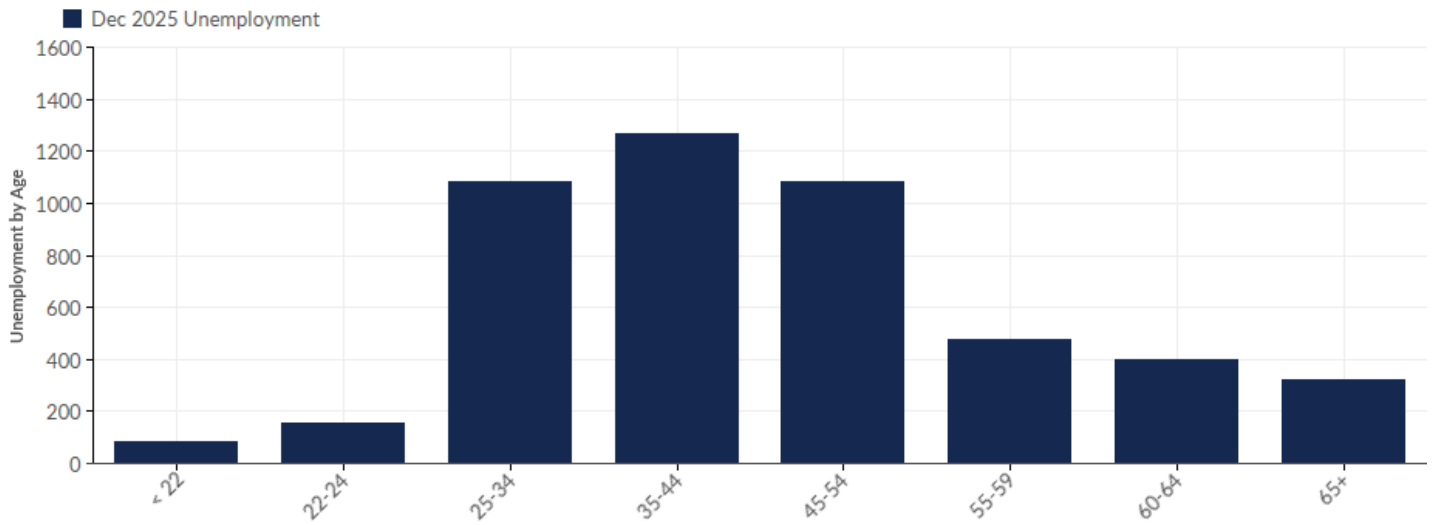
Educational Attainment

Concerning educational attainment, **12.2% of the selected regions' residents possess a Bachelor's Degree** (9.6% below the national average), and **8.5% hold an Associate's Degree** (0.4% below the national average).



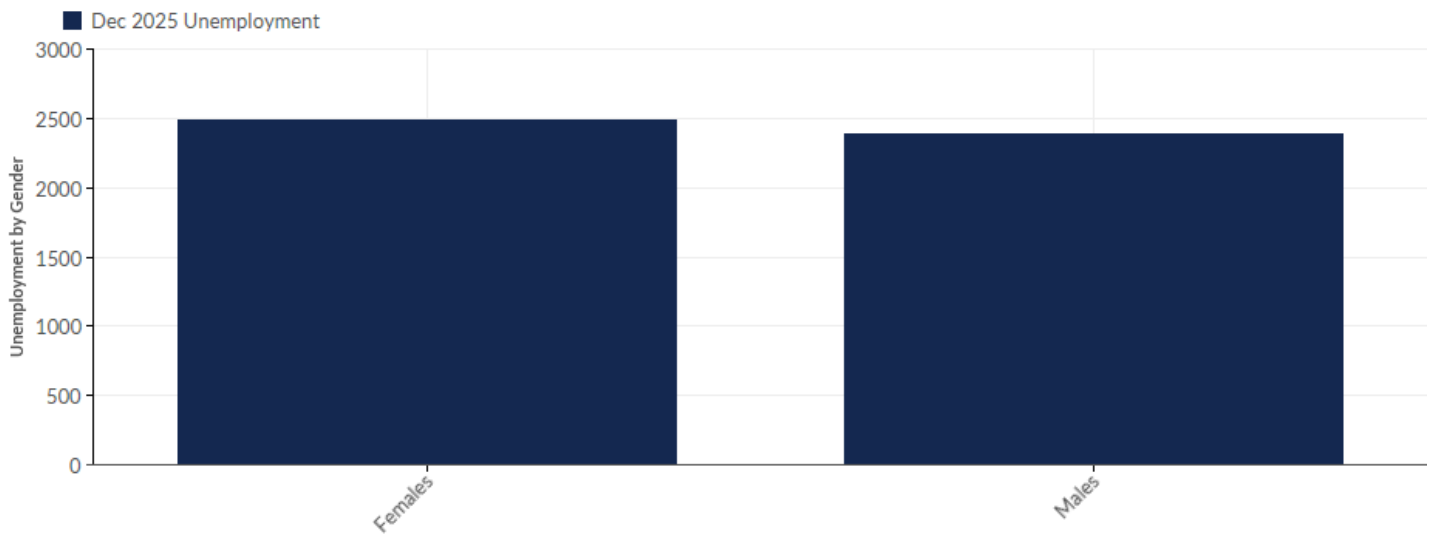
Unemployment by Demographics

Unemployment by Age



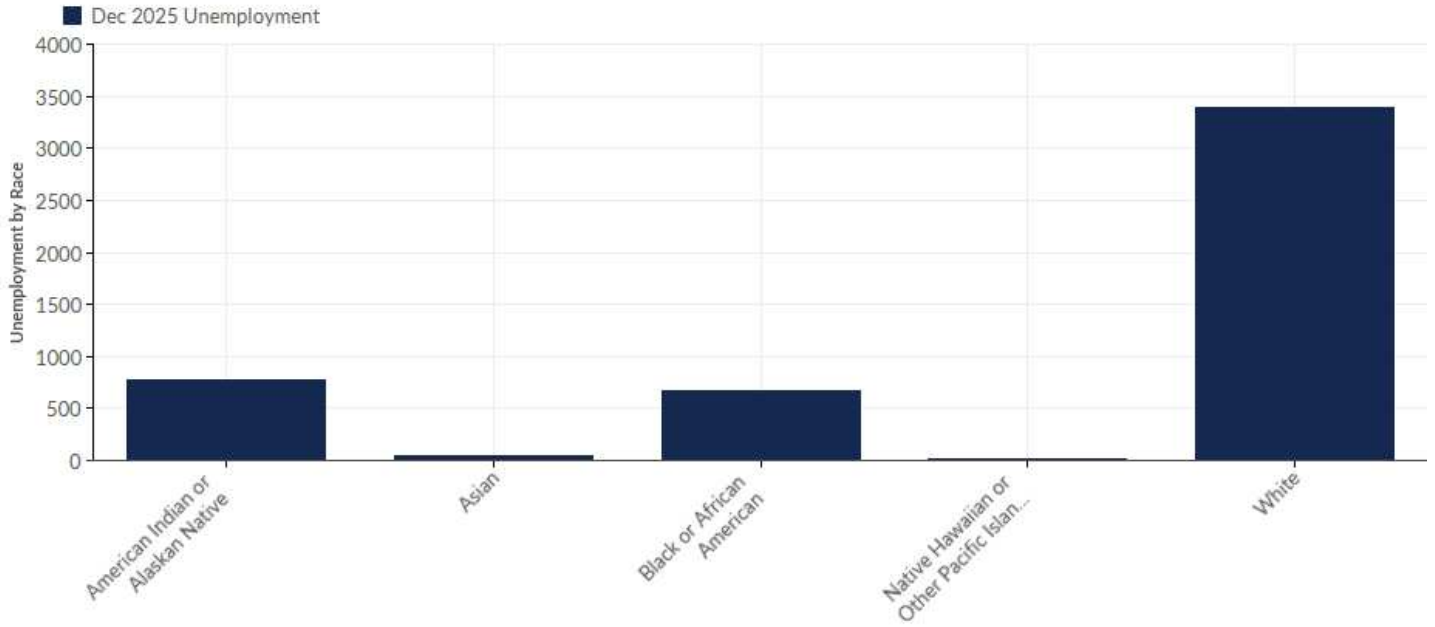
Age	Unemployment (Dec 2025)	% of Unemployed
< 22	84	1.72%
22-24	157	3.22%
25-34	1,085	22.24%
35-44	1,266	25.95%
45-54	1,084	22.22%
55-59	479	9.82%
60-64	400	8.20%
65+	324	6.64%
Total	4,878	100.00%

Unemployment by Gender



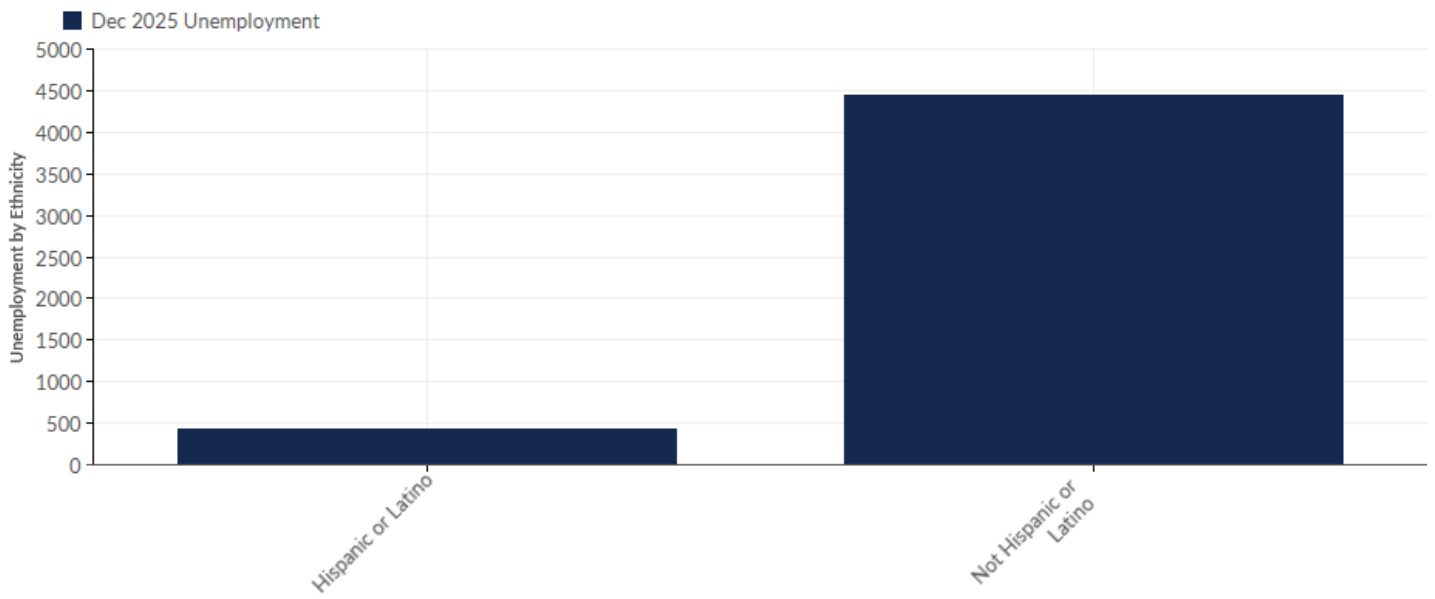
Gender	Unemployment (Dec 2025)	% of Unemployed
Females	2,488	51.00%
Males	2,390	49.00%
Total	4,878	100.00%

Unemployment by Race



Race	Unemployment (Dec 2025)	% of Unemployed
American Indian or Alaskan Native	771	15.81%
Asian	45	0.92%
Black or African American	663	13.59%
Native Hawaiian or Other Pacific Islander	10	0.21%
White	3,389	69.48%
Total	4,878	100.00%

Unemployment by Ethnicity

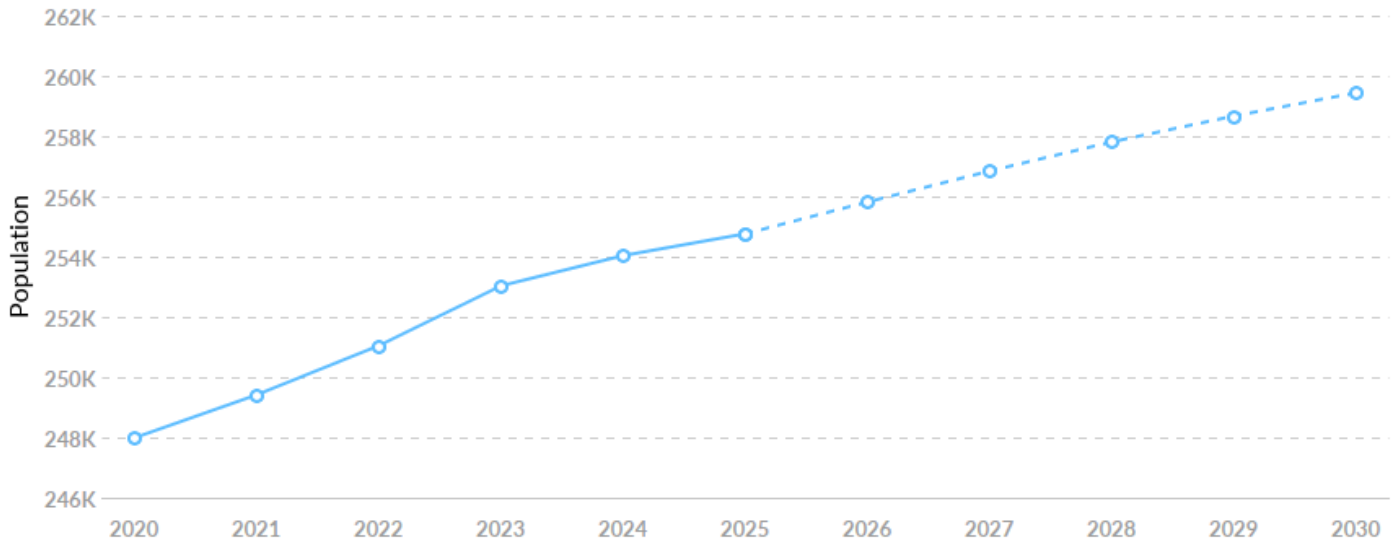


Ethnicity	Unemployment (Dec 2025)	% of Unemployed
Hispanic or Latino	434	8.90%
Not Hispanic or Latino	4,444	91.10%
Total	4,878	100.00%

Historic & Projected Trends

Population Trends

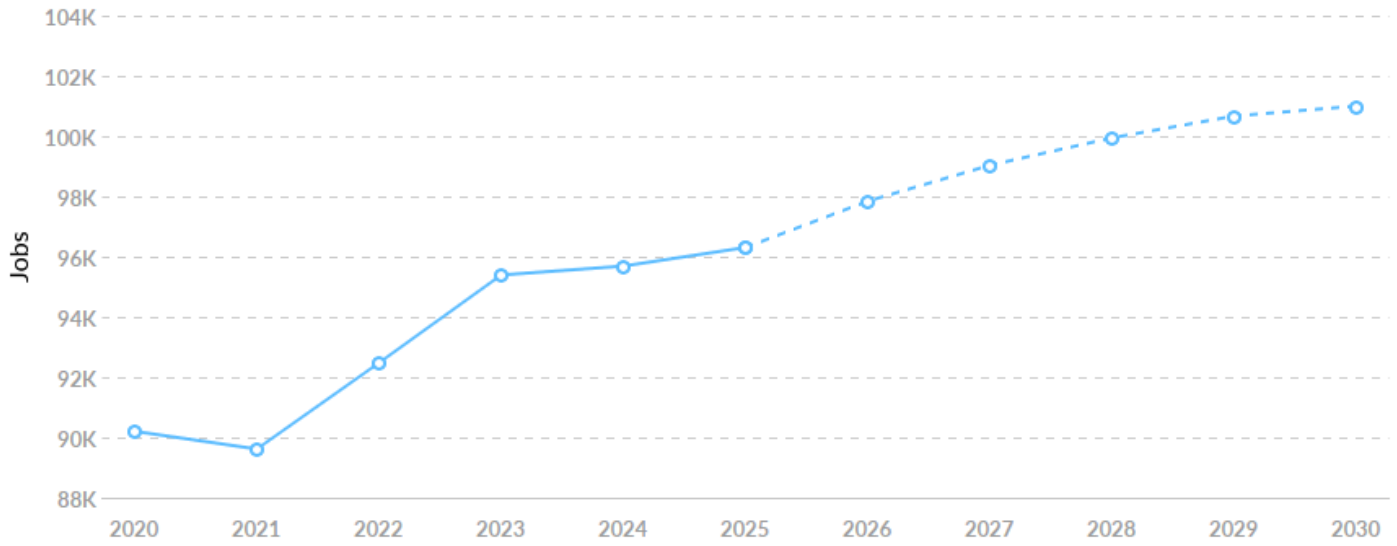
As of 2025 the region's population increased by 2.7% since 2020, growing by 6,772. Population is expected to increase by 1.8% between 2025 and 2030, adding 4,679.



Timeframe	Population
2020	247,990
2021	249,417
2022	251,051
2023	253,035
2024	254,038
2025	254,762
2026	255,818
2027	256,845
2028	257,812
2029	258,671
2030	259,441

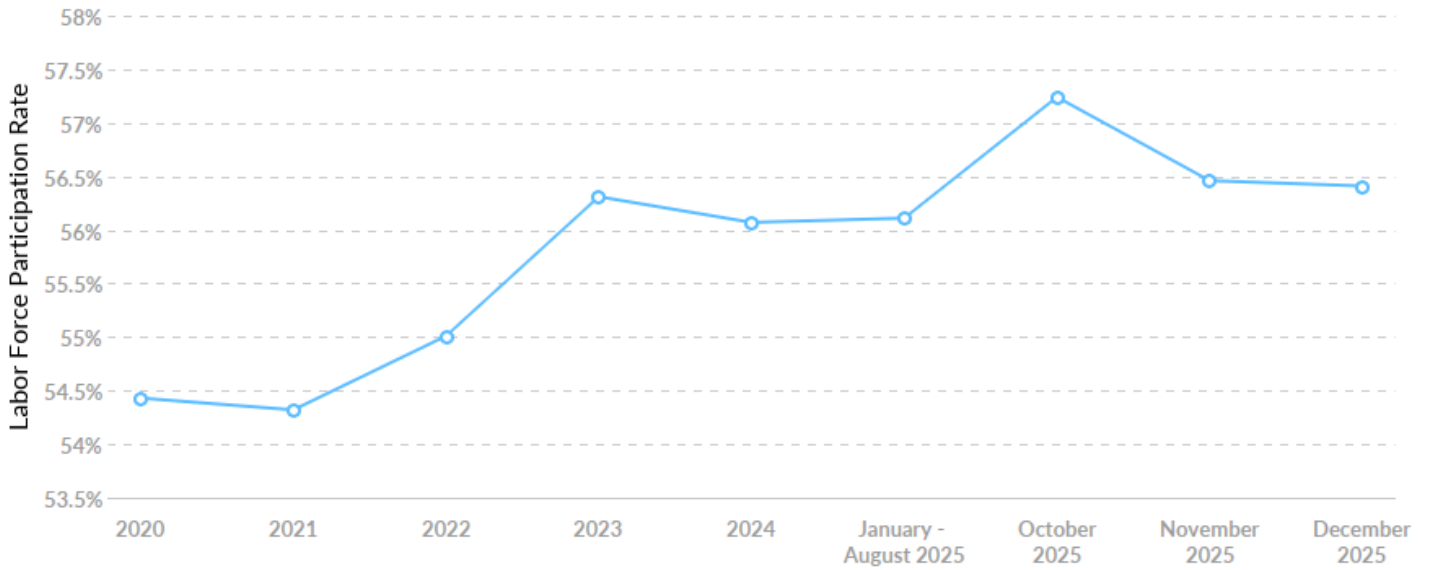
Job Trends

From 2020 to 2025, jobs increased by 6.8% in Choctaw Nation Jurisdiction (by County) from 90,204 to 96,305. This change fell short of the national growth rate of 10.6% by 3.8%.



Timeframe	Jobs
2020	90,204
2021	89,616
2022	92,478
2023	95,392
2024	95,688
2025	96,305
2026	97,842
2027	99,034
2028	99,944
2029	100,669
2030	101,000

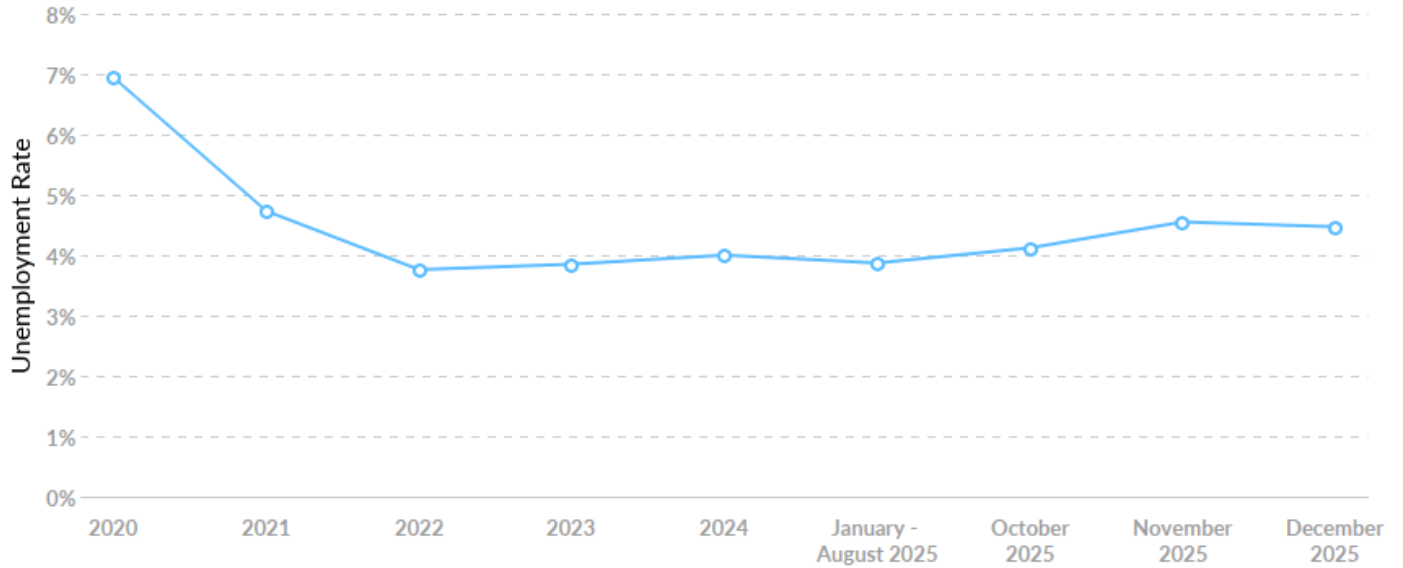
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	54.43%
2021	54.32%
2022	55.01%
2023	56.31%
2024	56.07%
January - August 2025	56.11%
October 2025	57.24%
November 2025	56.46%
December 2025	56.41%

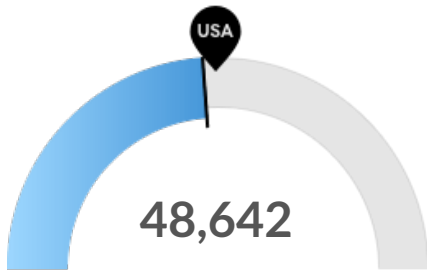
Unemployment Rate Trends

Your areas had a December 2025 unemployment rate of 4.47%, **decreasing from 6.94%** 5 years before.



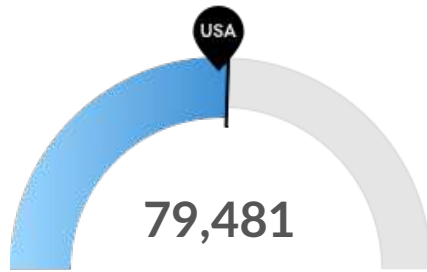
Timeframe	Unemployment Rate
2020	6.94%
2021	4.73%
2022	3.76%
2023	3.85%
2024	4.00%
January - August 2025	3.87%
October 2025	4.12%
November 2025	4.55%
December 2025	4.47%

Population Characteristics



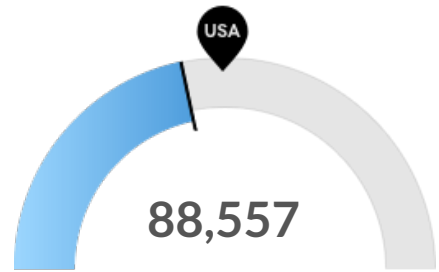
Millennials

Your area has 48,642 millennials (ages 25-39). The national average for an area this size is 52,004.



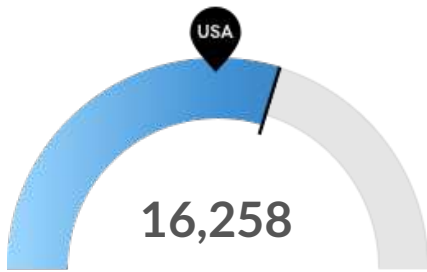
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 76,815 people 55 or older, while there are 79,481 here.



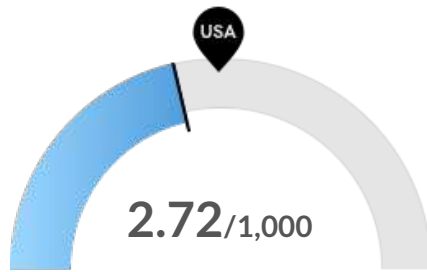
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 108,064 racially diverse people, while there are 88,557 here.



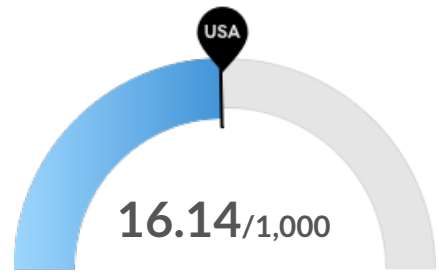
Veterans

Your area has 16,258 veterans. The national average for an area this size is 12,448.



Violent Crime

Your area has 2.72 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

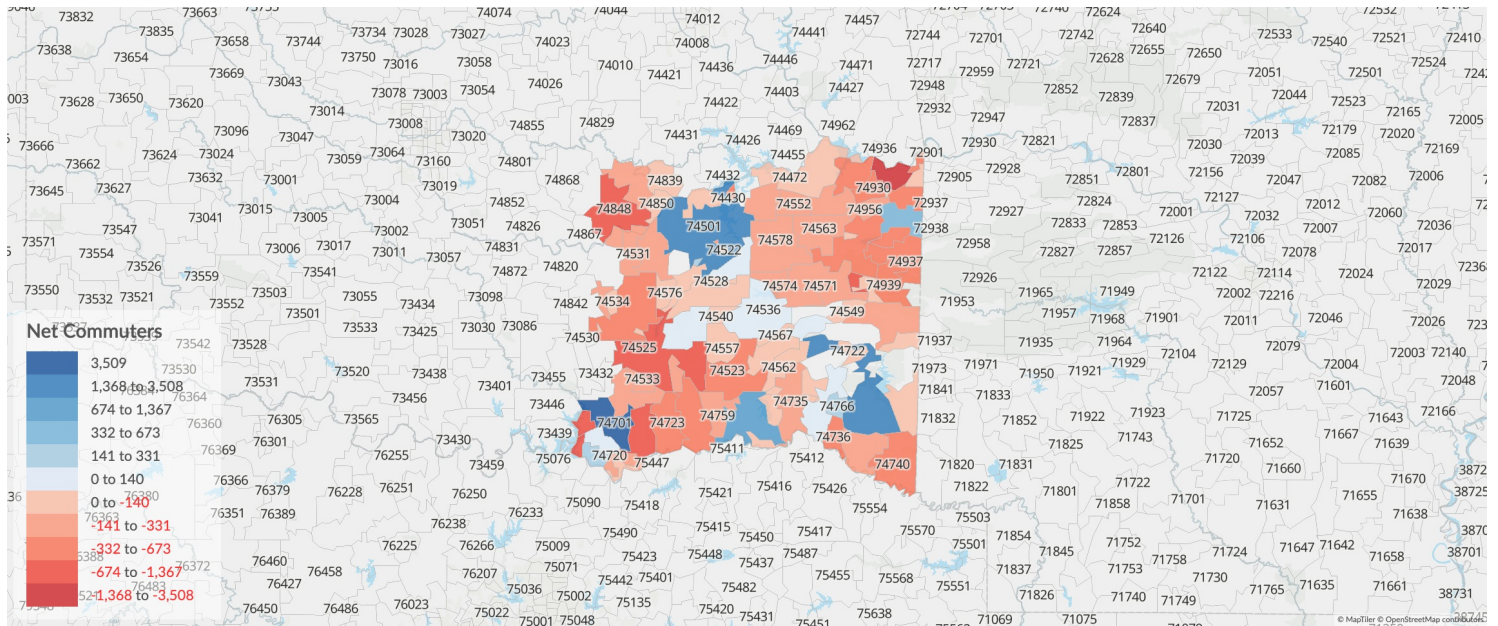


Property Crime

Your area has 16.14 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

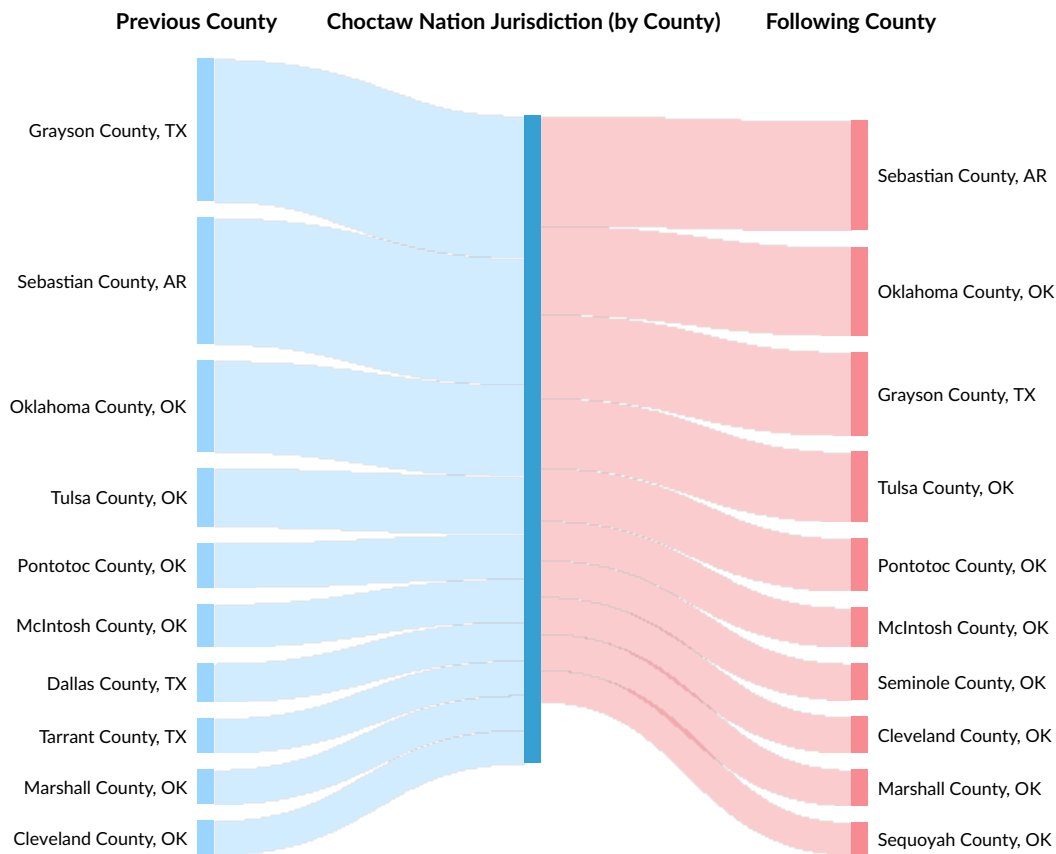
Where Talent Lives

ZIP	Name	2025 Employment	ZIP	Name	2025 Workers
74701	Durant, OK (in Bryan co...	16,290	74701	Durant, OK (in Bryan co...	12,781
74501	Mcalester, OK (in Pittsb...	12,550	74501	Mcalester, OK (in Pittsb...	11,182
74728	Broken Bow, OK (in Mc...	6,798	74953	Poteau, OK (in Le Flore ...	5,274
74953	Poteau, OK (in Le Flore ...	5,824	74728	Broken Bow, OK (in Mc...	5,129
74743	Hugo, OK (in Choctaw c...	4,434	74525	Atoka, OK (in Atoka cou...	4,371

Inbound and Outbound Migration

The table below analyzes past and current residents of Choctaw Nation Jurisdiction (by County). The left column shows residents of other counties migrating to Choctaw Nation Jurisdiction (by County). The right column shows residents migrating from Choctaw Nation Jurisdiction (by County) to other counties.

As of 2022, **526** people have migrated from Grayson County, TX to Choctaw Nation Jurisdiction (by County). In the same year, **406** people left Choctaw Nation Jurisdiction (by County) migrating to Sebastian County, AR. The total Net Migration for Choctaw Nation Jurisdiction (by County) in 2022 was **2,144**.



Top Previous Counties	Migrations
Grayson County, TX	526
Sebastian County, AR	467
Oklahoma County, OK	337
Tulsa County, OK	216
Pontotoc County, OK	164

Top Previous Counties	Migrations
McIntosh County, OK	158
Dallas County, TX	143
Tarrant County, TX	128
Marshall County, OK	128
Cleveland County, OK	126
Sequoyah County, OK	119
Canadian County, OK	106
Collin County, TX	102
Harris County, TX	102
Seminole County, OK	101
Top Following Counties	Migrations
Sebastian County, AR	406
Oklahoma County, OK	328
Grayson County, TX	309
Tulsa County, OK	259
Pontotoc County, OK	195
McIntosh County, OK	145
Seminole County, OK	136
Cleveland County, OK	135
Marshall County, OK	134
Sequoyah County, OK	120
Payne County, OK	108
Canadian County, OK	105
Pottawatomie County, OK	100
Muskogee County, OK	95

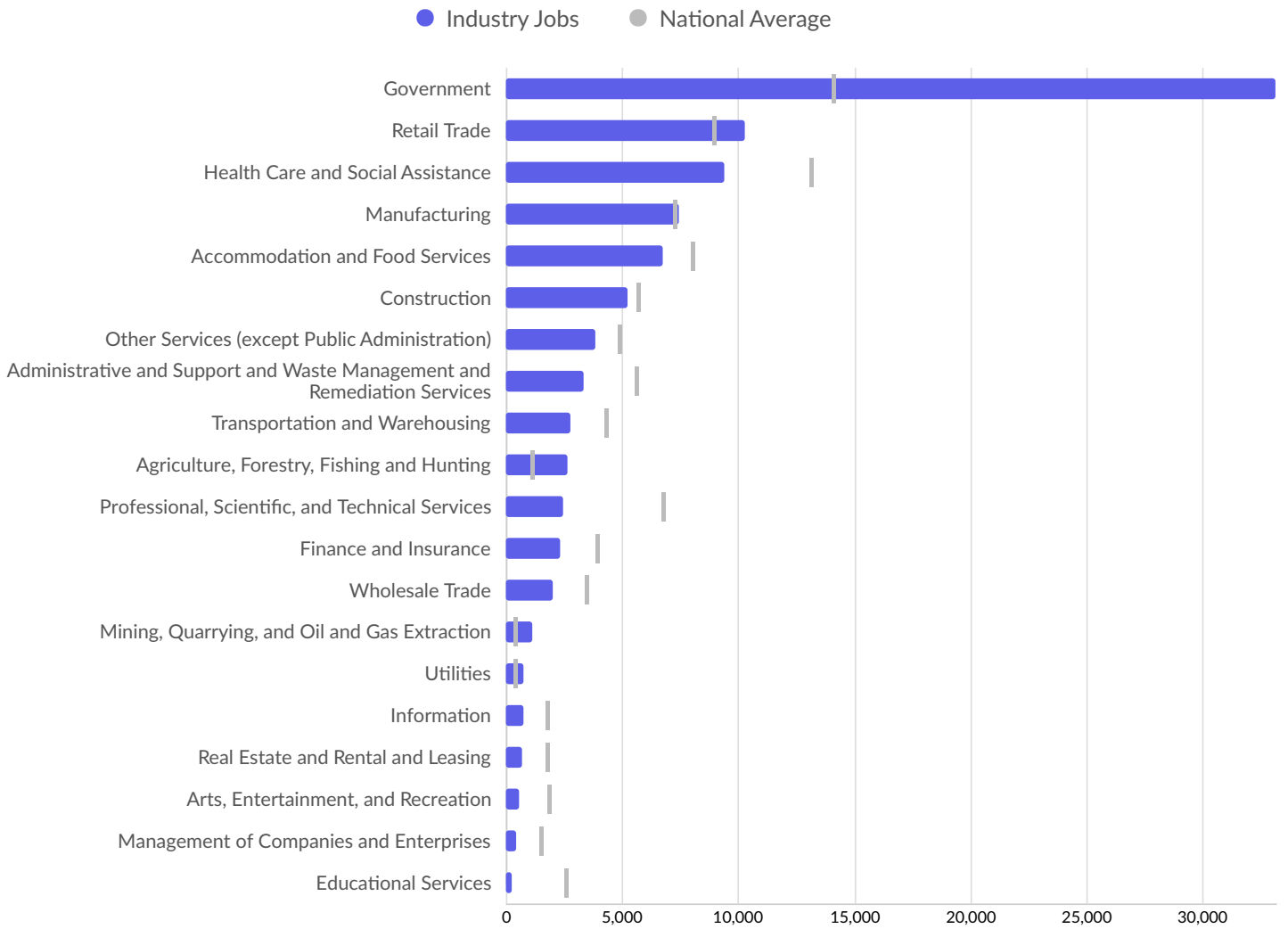
Top Following Counties**Migrations**

Johnston County, OK

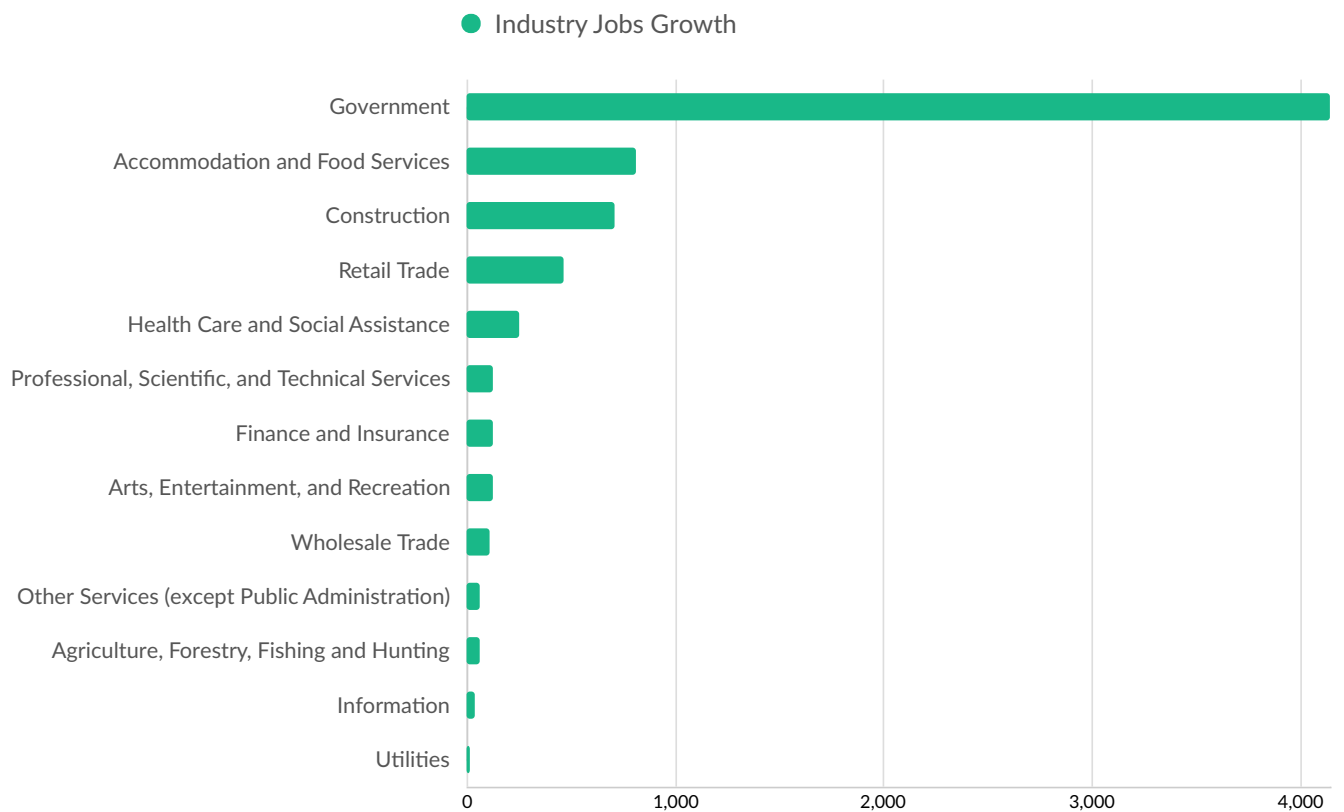
93

Industry Characteristics

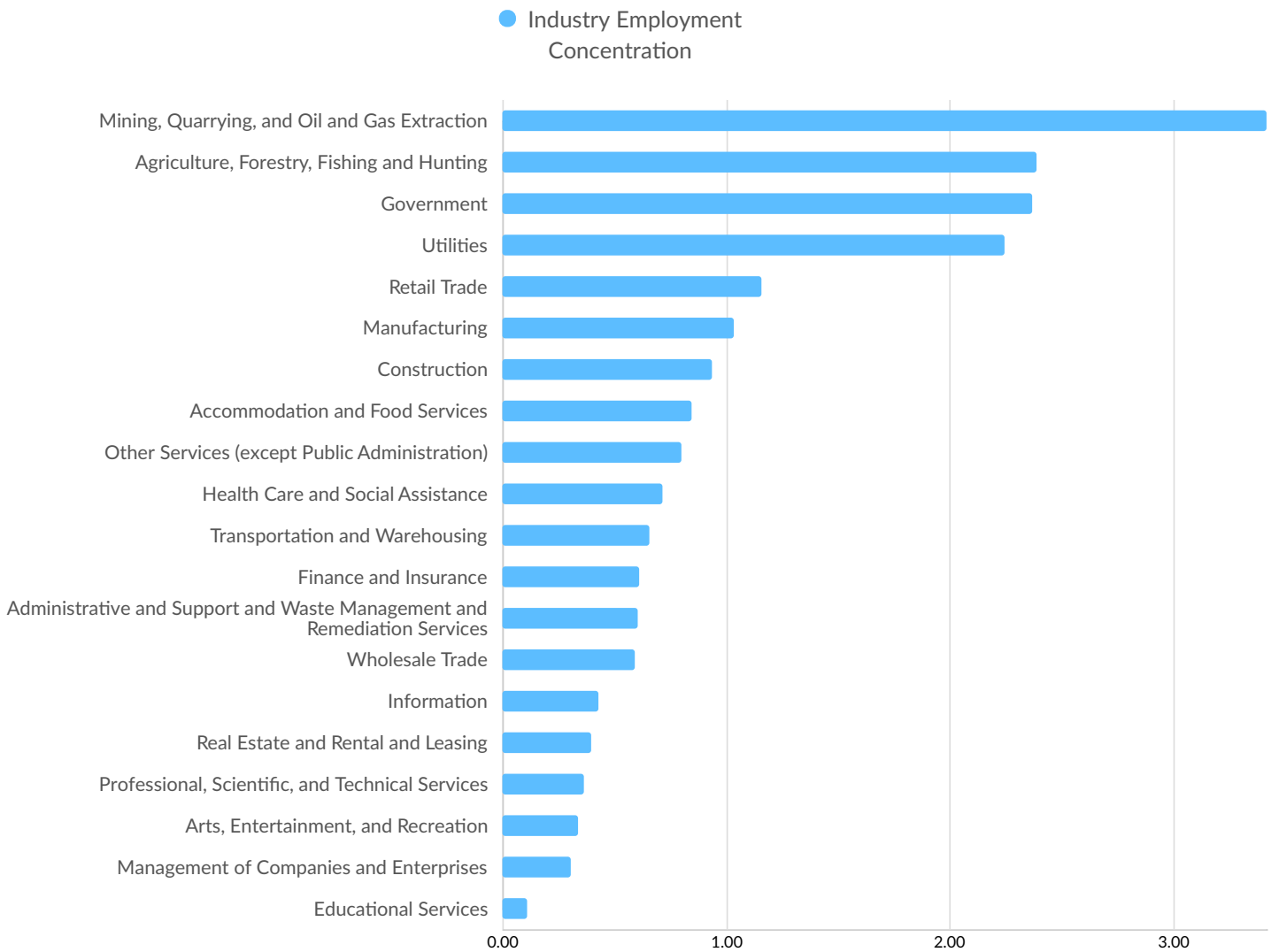
Largest Industries



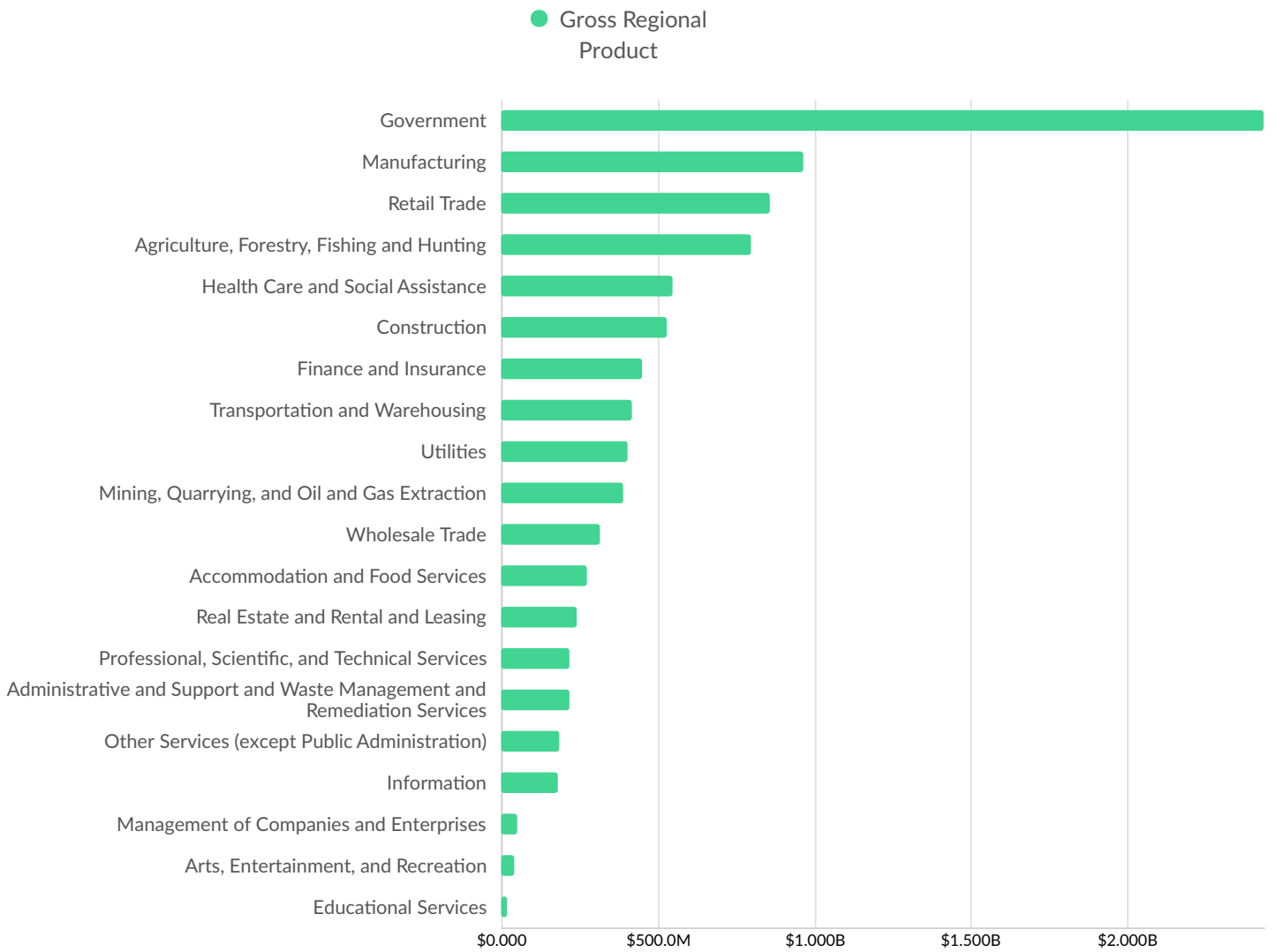
Top Growing Industries



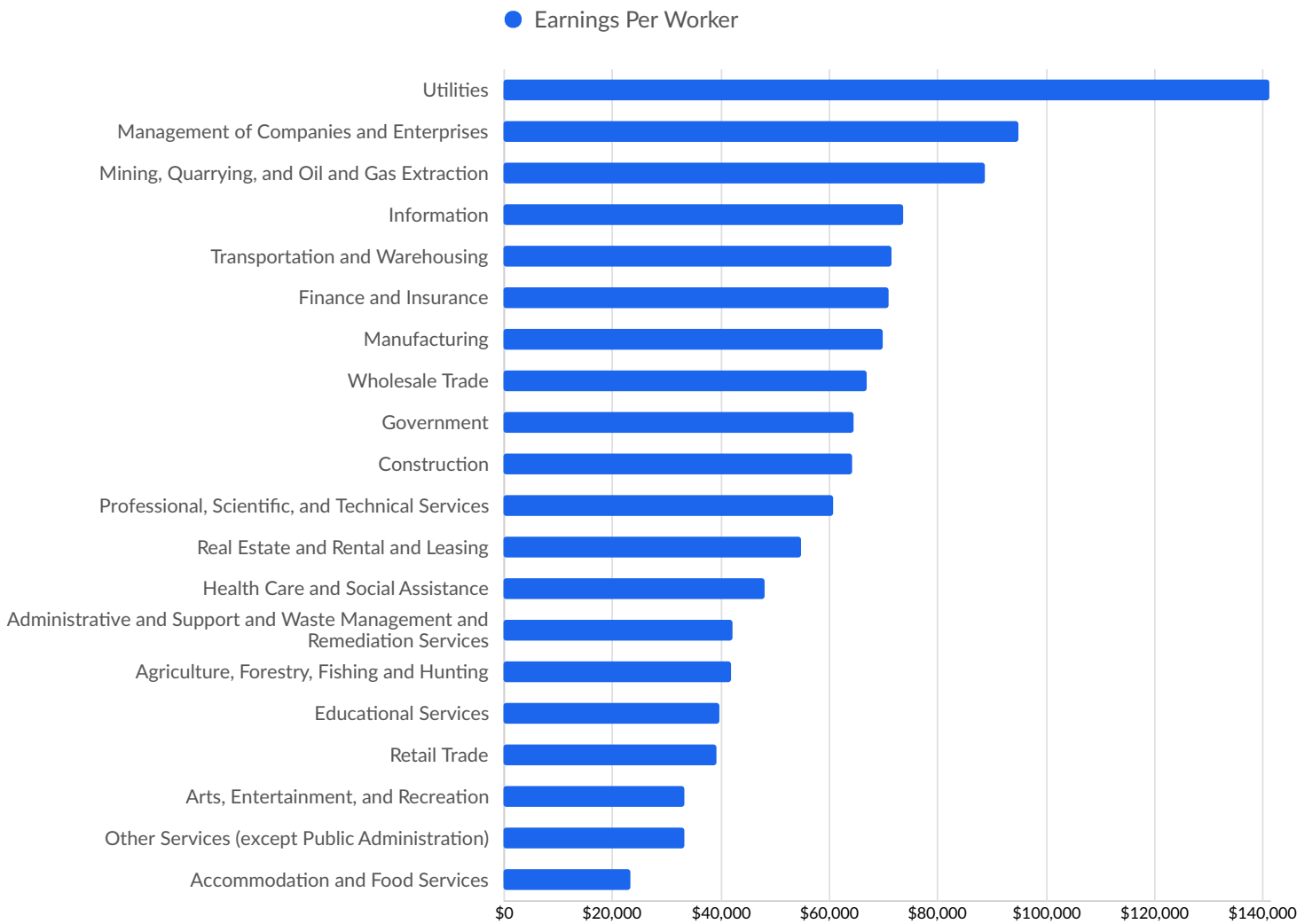
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



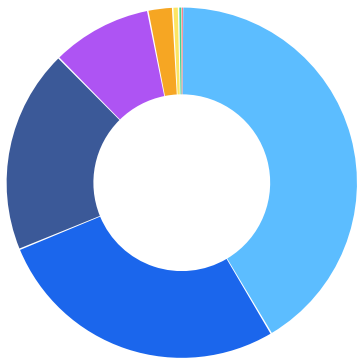
Business Characteristics

11,752 Companies Employ Your Workers

Online profiles for your workers mention 11,752 companies as employers, with the top 10 appearing below. In the last 12 months, 1,453 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Choctaw Nation Of Oklahoma	2,090 	Choctaw Nation Of Oklahoma	2,171 
State of Oklahoma	651 	Choctaw Nation Headstart	1,161 
Southeastern Oklahoma State U...	392 	Dollar General	502 
Walmart	372 	Walmart	359 
First United Bank	337 	Elara Caring	292 
United States Army	271 	GPM Investments	253 
Tyson Foods	237 	E-Z Mart	240 
Mcalester Regional Health Center	230 	Community Health Systems Pro...	237 
Mcalester Public Schools	193 	Rpm Staffing Professionals	182 
Dollar General	170 	Tyson Foods	171 

Business Size

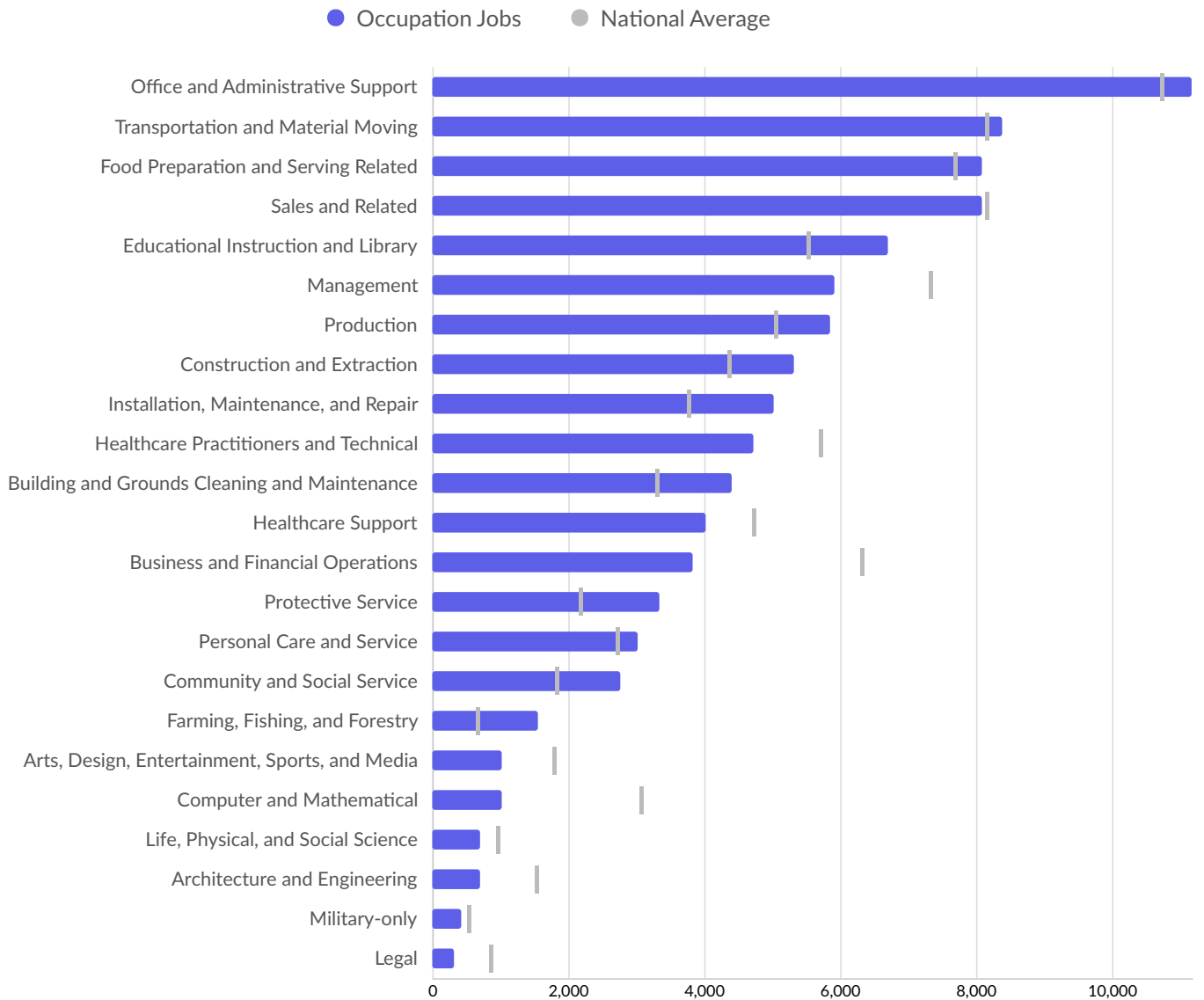


	Percentage	Business Count
● 1 to 4 employees	41.4%	4,461
● 5 to 9 employees	27.3%	2,944
● 10 to 19 employees	18.8%	2,027
● 20 to 49 employees	9.3%	999
● 50 to 99 employees	2.3%	246
● 100 to 249 employees	0.5%	58
● 250 to 499 employees	0.3%	33
● 500+ employees	0.1%	6

**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

Largest Occupations



Top Growing Occupations

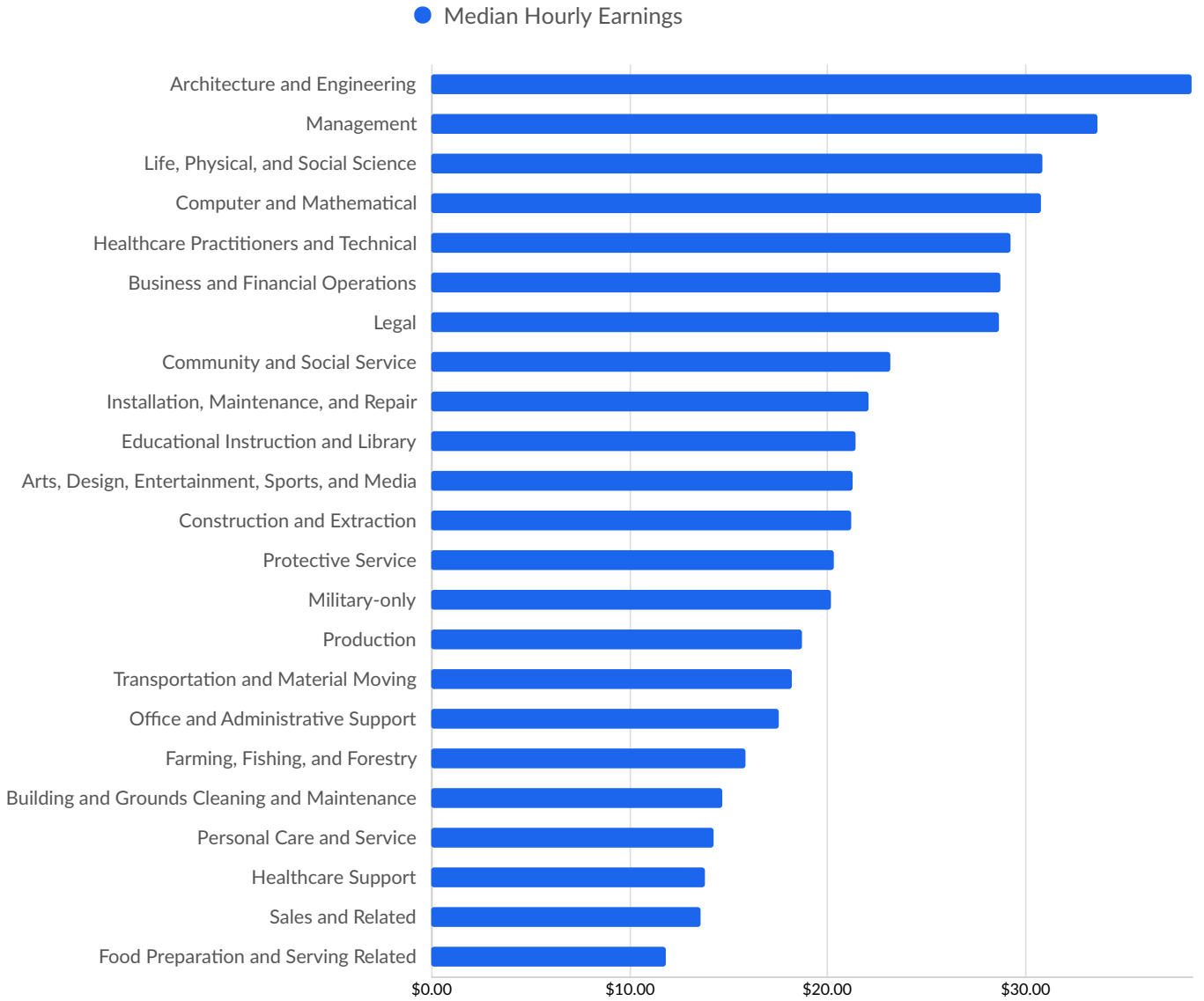


Top Occupation Employment Concentration

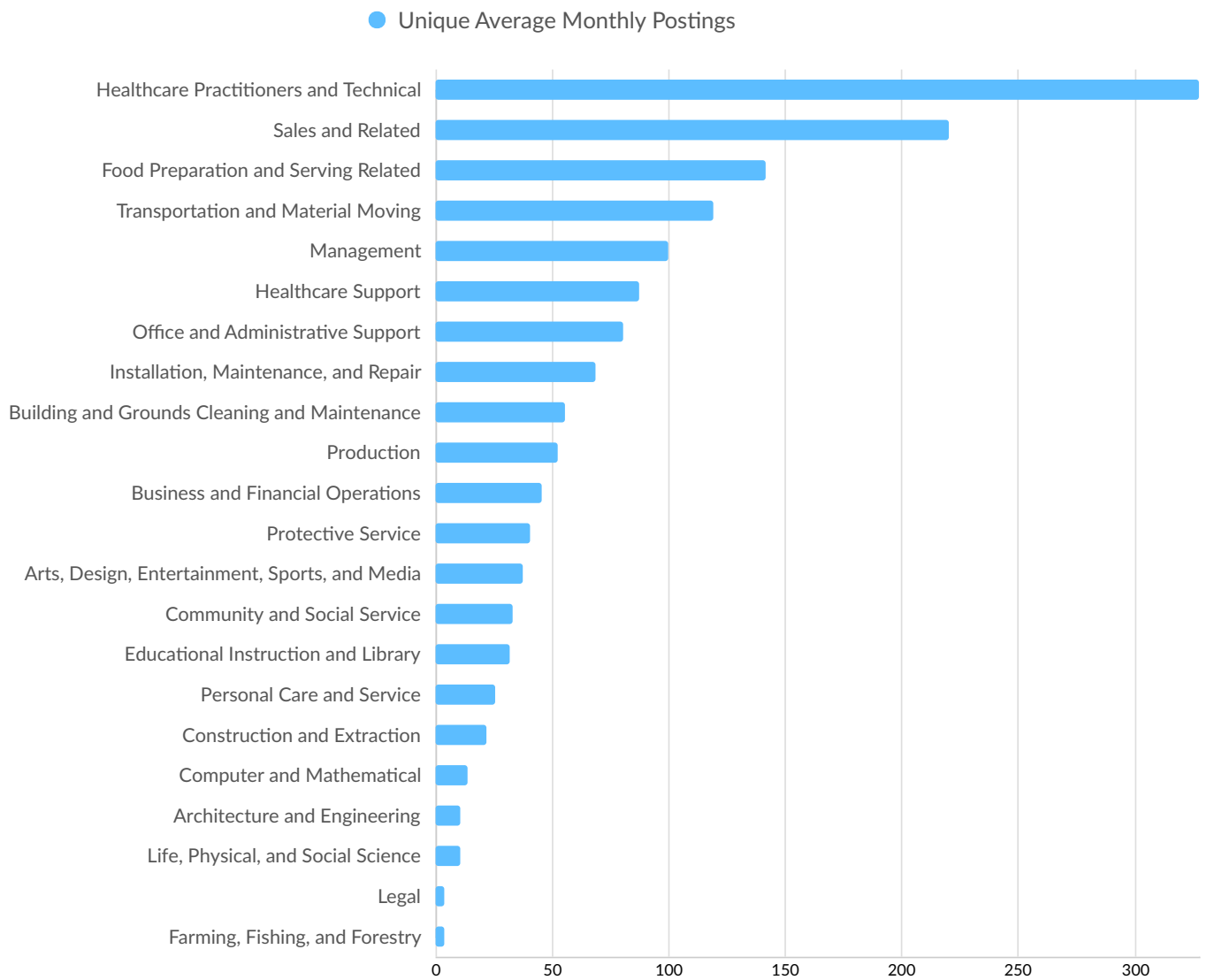
● Occupation Employment Concentration



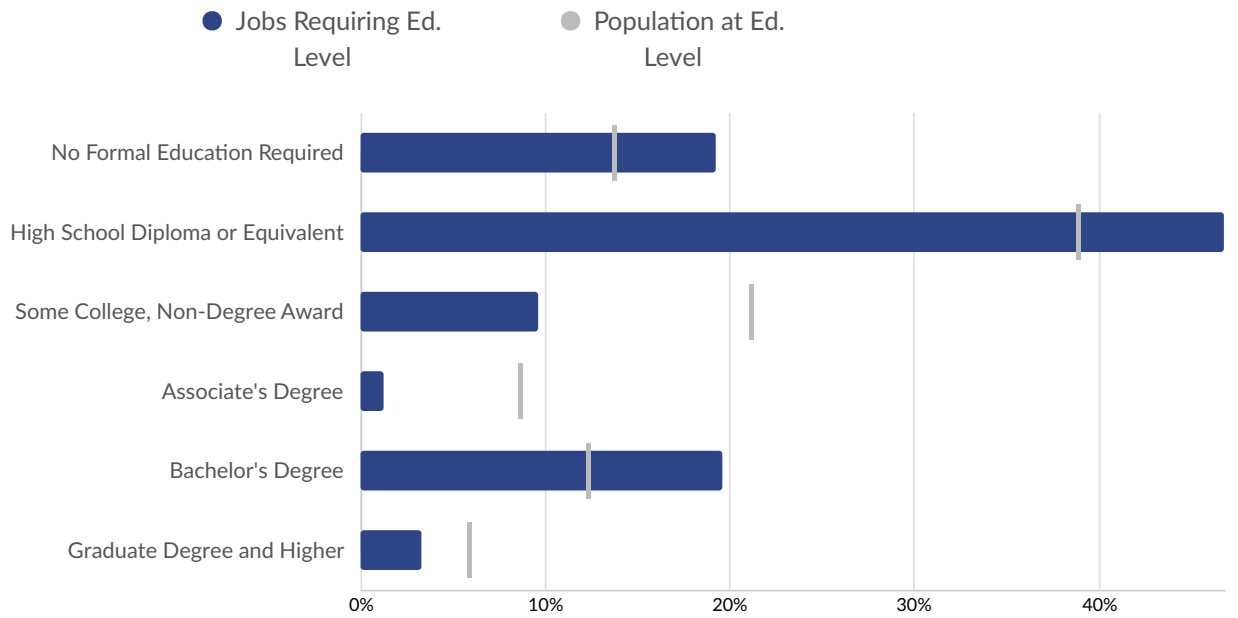
Top Occupation Earnings



Top Posted Occupations



Underemployment



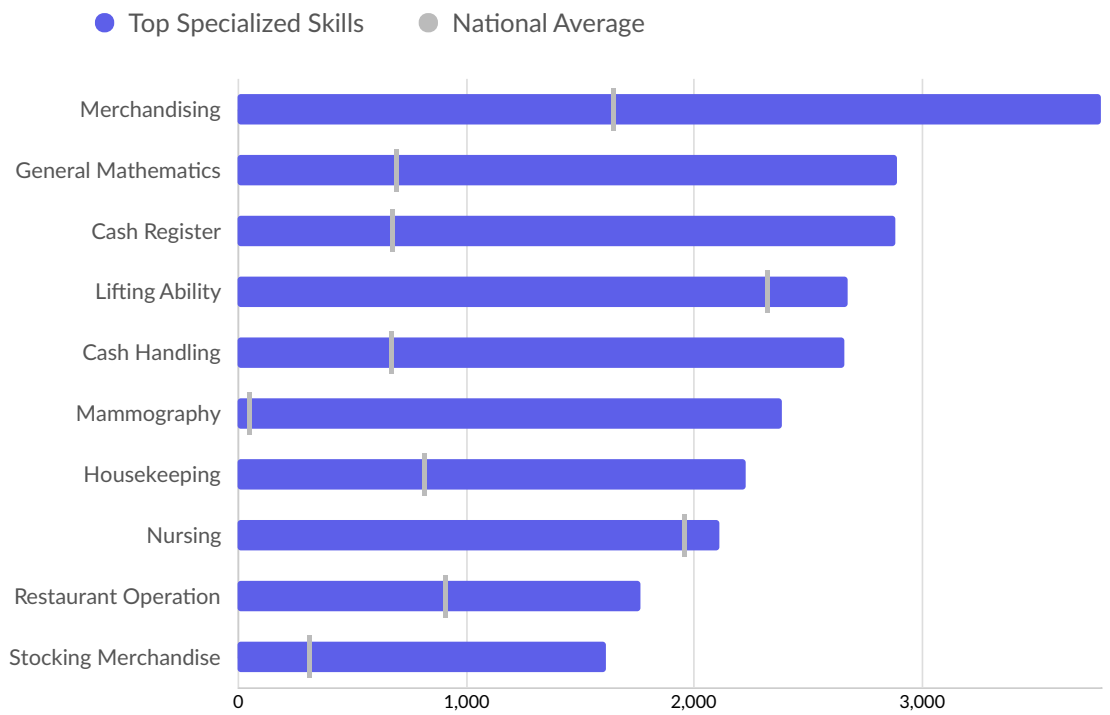
Educational Pipeline

In 2024, there were 3,715 graduates in Choctaw Nation Jurisdiction (by County). This pipeline has grown by 33% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General" (Master's or Higher), "Educational Leadership and Administration, General" (Master's or Higher), and "Sport and Fitness Administration/Management" (Master's or Higher).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
Southeastern Oklahoma State University	1,888	
Kiamichi Technology Center-McAlester	977	
Carl Albert State College	495	
Eastern Oklahoma State College	210	
Wes Watkins Technology Center	74	
Durant Institute of Hair Design	37	
Southern School of Beauty Inc	17	
Premier Academy of Cosmetology	17	
River Valley Cosmetology Institute (not current)	0	
Totally Cosmo School of Modern Cosmetology (not current)	0	

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

In-Demand Skills



Appendix A (Geographies)

Code	Description
40005	Atoka County, OK
40013	Bryan County, OK
40023	Choctaw County, OK
40029	Coal County, OK
40061	Haskell County, OK
40063	Hughes County, OK

Code	Description
40077	Latimer County, OK
40079	Le Flore County, OK
40089	McCurtain County, OK
40121	Pittsburg County, OK
40127	Pushmataha County, OK